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ENCLOSURES

Ordinary Council Meeting

20 December 2022

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DRAFT PLAN OF MANAGEMENT
VICTORIA PARK, GOULBURN
NOVEMBER 2022



Prepared by



CGM PLANNING

REVISIONS

Date	Minutes	Purpose
1 July 2021		Preliminary Draft Issued to Council
3 August 2021		Final Draft Issued to Council
15 March 2022	2022.55	Council concurrence to apply for Minister's conditional concurrence to exhibit.
6 December 2022		Ministers Letter of Consent
20 December 2022		Submit to Council Review submissions and adopt

ABBREVIATIONS

PoM	Plan of Management
LG Act	<i>Local Government Act 1993</i>
CLM Act	<i>Crown Land Management Act 2016</i>
CBD	Central Business District
CSP	Community Strategic Plan
CLM	Crown Land Manager
LG (General) Reg	<i>Local Government Regulations 2005</i>
NT Act	<i>Commonwealth Native Title Act 1993</i>
ALR Act	<i>Aboriginal Land Rights Act 1983</i>

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ACKNOWLEDGEMENT OF COUNTRY

We Acknowledge and pay our respects to the Aboriginal Elders both past and present, as well as emerging leaders.

We acknowledge the People of the Ngunnawal and Gundungurra as the original custodians of the land, and respect Aboriginal peoples as the First Peoples and custodians of the land of the Goulburn Mulwaree Local Government Area.



Australind. Photo credit: Margie Fitzpatrick

1. KEY INFORMATION

This site specific plan of management (PoM) has been prepared for Goulburn Mulwaree Council (Council) and provides direction as to the use and management of Victoria Park, Crown reserve (D530042) classified as 'community land' in the Local Government Area (LGA).

The PoM has been written in accordance with Section 3.23 of the *Crown Land Management Act 2016* (CLM Act) and Section 36 of the *Local Government Act 1993* (LG Act). This PoM foreshadows the full future intent of all uses and developments, and identifies further required due diligence, approval processes and gateway stages.

This PoM specifically addresses the management of Victoria Park, Goulburn NSW. The PoM outlines the way the land will be used and provides the framework for Council to follow in relation to the express authorisation of leases and licences on the land.

This PoM has been adopted by Council following public exhibition, endorsement by the Minister administering Crown Land and consideration of submissions received. Please see Reference Page for adoption details.



Introduction

Goulburn Mulwaree is home to an estimated 32,053 residents (ABS 2021), almost two thirds of residents live in the township of Goulburn, however there are also a series of towns, villages and rural localities that service local rural communities including Marulan, Middle Arm, Tarago, Tallong, Bungonia, Lake Bathurst, Towrang, Windellama and Parkesbourne.

Open space land, sporting grounds and facilities are available at Regional, District and Local levels across Goulburn City and the LGA villages.

Victoria Park, located in the heart of Goulburn City, was dedicated for public recreation by gazette on 1 July 1873. Goulburn Mulwaree Council was appointed trustee of the dedicated area on 20 January 1961. The area is a Crown reserve as defined by the *Crown Land Management Act 2016* (CLM Act) and classified as Community Land under section 3.21 of the CLM Act.

The park comprises 18.61 hectares, located on elevated land, less than a kilometre west of Goulburn CBD and is bordered primarily by residential areas along Faithful, Deccan and Verner Streets. Goulburn Base Hospital is located along Clifford Street and Goulburn High School is located immediately north of the Park with Wollondilly Public School one block further north. To the west are Goulburn TAFE and Trinity Catholic College. The Park is serviced by a bus stop at the corner of Deccan Street and Verner Street. Goulburn CBD and regional train station are within walking distance, approximately 900 metres east along Montague Street.



Figure 1: Victoria Park, Goulburn

The park accommodates a range of sporting and recreation facilities which are used by a broad cross section of the community for cricket (junior and senior), cycling, tennis, swimming, aquathon, triathlon, skateboarding and passive exercise. Components of the park, and its opportunities and facilities include:

- Goulburn Aquatic and Leisure Centre;
- Skate park, small multi sports court;
- regional adventure playground with a liberty swing for individuals with disabilities;
- covered picnic tables, BBQ and public toilets (including wheelchair accessible);
- Seiffert Oval (cricket, cycling and formerly rugby union);
- Prell Oval (predominantly used for cricket, and school sports during the year by the High School);
- Rose garden;
- Japanese Garden and Pond;
- Mindfulness garden
- tennis courts;
- basketball (half court);
- walking & cycle paths, including a pre-schooler bicycle park;
- memorial plaques;
- guide hall;
- outdoor gym;
- stage area;
- dog off-leash area;
- security CCTV network; and
- grassed open space.



2. CORPORATE OBJECTIVES

Goulburn Mulwaree Council in conjunction with Upper Lachlan Shire Council and Yass Valley Council prepared *The Tablelands Regional Community Strategic Plan 2016-2036 (CSP)*.

Community Strategic Plan - Vision

To build and maintain sustainable communities while retaining the region’s natural beauty.

The CSP identifies the aspirations of the community through a clear set of strategic priorities that aim to achieve the region’s vision for the future.

Strategic Pillars

Environment	We appreciate our range of rural landscapes and habitats, and act as custodians of the natural environment for future generations.
Economy	We have a strong regional economy experiencing sustainable growth, which provides for a diverse range of employment opportunities.
Community	We are a network of vibrant, inclusive and diverse communities that value our cooperative spirit, self-sufficiency, and rural lifestyle.
Infrastructure	Our community is well serviced and connected to built, social and communications infrastructure.
Civic Leadership	Our leaders operate ethically and implement good governance. We empower our residents with the tools to participate actively in the development of our communities.

It is these desired community goals which set the overarching strategic framework for this plan of management which can also contribute to implementing specific strategies (see Section 6 for more detail).

Since the CSP was prepared a range of State and local strategic documents have been produced. These are:

- South East Tablelands Regional Plan 2036;
- Tablelands Regional Economic Development Strategy 2018-2022;
- Crown land 2031: State Strategic Plan for Crown land June 2021;
- Goulburn Mulwaree Local Strategic Planning Statement 2020;
- Climate Change Assessment and Adaptation Report 2020; and
- Social Sustainability Strategy and Action Plan 2019-2029.

Each of these documents have a bearing on environmental, economic, social or cultural outcomes for the Region and the LGA in particular and are explored in more detail below.

Climate change and adaptation

Local government is responsible for delivering a broad range of services to the community, and for managing and maintaining a substantial number of assets and infrastructure.

By their very nature local government is on the frontline in dealing with and being affected by the impacts of climate change and as such, can play a critical role in ensuring that local conditions and needs are adequately considered in the overall adaptation response.¹

¹ Climate Change Assessment and Adaptation Report 2020

Council's *Climate Change Assessment and Adaptation Report, March 2020* identifies a range of adaptation actions in response to potential climate change impacts associated with temperature, hot days, rain fall and fire weather.

A number of the actions, identified to manage climate risks, are being actively implemented through the master plan for Victoria Park. These initiatives include the upgrade of the pool/aquatic centre and new facilities to respond to an increase in demand for swimming facilities, extended opening hours, extra parking needs and shade, use of solar panels, investigating/using alternative renewable energy supplies, using passive building design, planting more trees for shade, improving lighting and security in facilities suitable for night use, implementing a water re-use scheme for sporting field and park irrigation and ensuring buildings are able to cope with high temperatures (insulation/ventilation etc.).

The review of plans of management is also a key action in considering the impact of climate change risk and therefore the actions in this plan will reflect adaptation measures.

Social sustainability

Council's *Social Sustainability Strategy and Action Plan 2019 - 2029* seeks to build a socially just and resilient community:

Being a socially sustainable Goulburn can provide a framework through which the community and place can thrive, taking into account the unique social, cultural, economic and environmental spheres that influence quality of life.²

Planning for social sustainability outcomes at the local government level is about identifying and leveraging the local social and community assets and resources, strengthening the management of those assets and resources, and integrating them with the rest of Council's planning activity.³

Council intends to build social sustainability alongside service providers, community groups and members of the wider community.

It has three strategies supported by clear objectives and actions for implementation.

1. We will continue to build the skills and capacity of our community,
2. We will strengthen bonds between community members and community groups,
3. We will improve health and wellbeing for all in our community.

Feeling connected to, and a part of the community is key to achieving social sustainability. Victoria Park has the capacity to hold community get togethers, workshops, BBQs and events to promote inclusion, learning and a sense of belonging. The park's active sports areas and play equipment also provide for the needs of a healthy active community.

² Social Sustainability Strategy and Action Plan 2019 - 2029

³ Ibid

Local Strategic Planning Statement

Council adopted its *Local Strategic Planning Statement 2020* (LSPS) in August 2020. This document sets out the 20-year vision for land-use in the local area with visions, objectives and planning priorities providing the rationale for how land-use decisions will be made to achieve the community's broader goals.

Clear planning principals and actions are identified to achieve specific visions.

Of these Victoria Park fits most suitably within the Community Facilities, Open Space and Recreation 2040 vision: *Physical, social and cultural activity is supported by a range of facilities and shared spaces.*

Given the size, location and opportunities that Victoria Park offers, it is in essence a regional facility undergoing significant upgrades consistent with the following LSPS Planning Principles:

- Advocate for funding from government, sporting groups and NGO's to upgrade sporting and recreational facilities to meet community demand;
- Plan and secure funding for facilities and spaces that foster healthy, creative, culturally rich and socially connected communities, which are of a standard that reflects Goulburn's status as a regional centre;
- Identify, plan and embellish multi-purpose regional parks and sporting facilities within Goulburn.

Specific actions relevant to Victoria Park are:

- Continue to develop the Performing Arts Centre, Community Centre and Aquatic Centre re-development.
- Continue to undertake community cultural events.
- Review and update plans of management.

Victoria Park Master Plan

The Master Plan for Victoria Park was developed for Goulburn Mulwaree Council in 2016/17 through detailed landscape and leisure planning analysis, Council staff review and community consultation.

The master plan was a framework that proposed a sequence of changes to the park environment, with specific emphasis on preserving and enhancing the park's much-loved character and ensuring access to the park for all is improved and maintained into the future.⁴

The proposals and recommendations of the master plan were formed into a series of specific projects that could be designed and implemented over a ten year period.

In 2018, an additional plan was produced which provided detailed plans and project order for funding purposes as well as a materials, style and design guide.

Implementation of the master plan projects are substantial underway, and Victoria Park is undergoing an evolution in its facilities and use. In the 2019/20 financial year, the Council spent \$20 million upgrading the Goulburn Aquatic Centre in Victoria Park. Council has also invested in a new regional adventure playground, new pavilion building, repairs to Seiffert Oval grandstand, enhancing the skate park, establishing a Japanese garden, CCTV camera's and new solar powered lights.

On a State level, Crown land 2031: State Strategic Plan for Crown land was released in June 2021. This 10 year plan proposes to activate Crown land to grow tourism, support community groups, boost regional economies, advance Aboriginal interests, and provide more green open space.

⁴ Victoria Park Draft Plan of Management June 2018

Crown land is public land and the plan sets the direction for the estate to support activities to create social, economic, cultural and environment benefits.

The vision embodied in this plan is for:

Crown land to support resilient, sustainable and prosperous communities across NSW.

The priorities for Crown land over the next 10 years are to:

- Strengthen community connections with Crown land
- Accelerate economic progress in regional and rural NSW
- Accelerate the realisation of Aboriginal land rights and native title in partnership with Aboriginal people
- Protect cultural heritage on Crown land
- Protect environmental assets, improve and expand on green space and build climate change resilience



1. PURPOSE OF THE PLAN OF MANAGEMENT

The CLM Act and the LG Act require a PoM to be prepared for all public land that is classified as 'community land' under that Act.

The CLM Act authorises local councils (council managers) appointed to manage dedicated or reserved Crown land to manage that land as if it were public land under the LG Act. Therefore, all Crown land reserves managed by council are also required to have a PoM under the LG Act.

The purpose of this PoM is to:

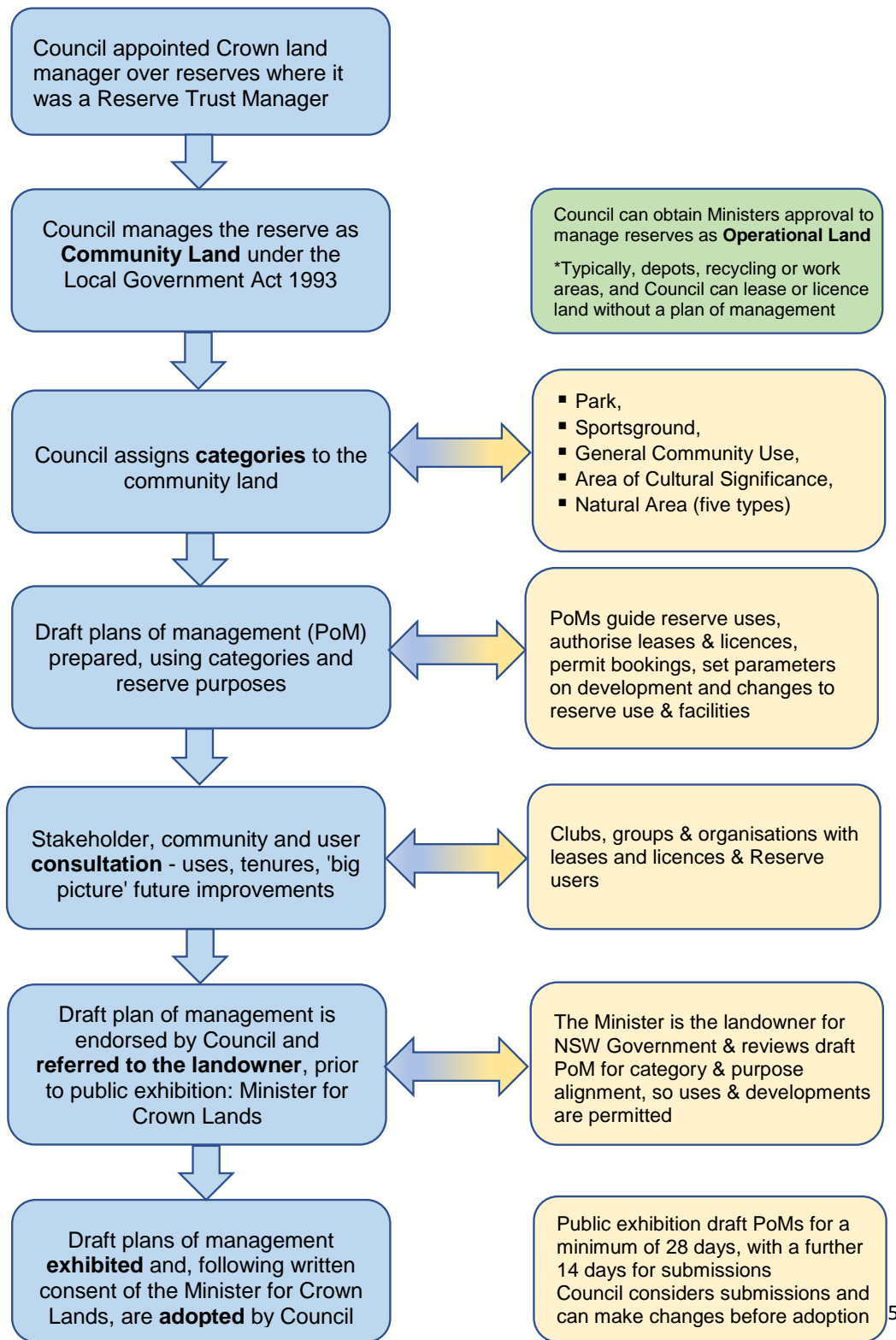
- contribute to the council's broader strategic goals and vision as set out in *The Tablelands Regional Community Strategic Plan 2016-2036 (CSP)*;
- ensure compliance with the LG Act and the CLM Act;
- provide clarity in the future development, use and management of the community land; and
- ensure consistent management that supports a unified approach to meeting the varied needs of the community.

Further information about the legislative context of Crown Reserve PoMs can be found in **Appendix A** of this document.



1.1 PROCESS OF PREPARING THE PLAN OF MANAGEMENT

Figure 2 below illustrates the process of preparing this PoM.



1.2 CHANGE AND REVIEW OF PLAN OF MANAGEMENT

This PoM will require regular review in order to align with community values and changing community needs, and to reflect changes in council priorities. Council has determined that it will review the PoM within 10 years of its adoption. However, the performance of this PoM will be reviewed annually to ensure that the Reserve is being managed in accordance with the PoM, is well maintained and provides a safe environment for public enjoyment.

Council may continue to acquire or divest land for the benefit of the community. Land may also come into council's ownership by dedication of land for open space. The appendices to this PoM may be updated from time to time, reflecting significant changes to the condition of the community land, or to reflect new acquisitions or dedications of land.

The community will have an opportunity to participate in reviews of this PoM.

1.3 COMMUNITY CONSULTATION

Community consultation and input is important to ensure a PoM meets the needs of the local community. The mandatory consultation through public exhibition of the draft PoM takes place after input from the Minister as landowner for the Crown, encouraging a local community appreciation of the Council's aims for management of public land.

On 28 April 2021 early consultation with key lessees and user groups of the park was undertaken. Attendees included Junior Cricket, Senior Cricket, Cycle Club, Waratah Tennis Club, Goulburn Mulwaree staff from Marketing and Events and, Community Facilities, 2 Councillors – then Deputy Mayor Peter Walker and Cr Carol James. Apologies were received for Councillor M O'Neill.

The workshop provided identification of the values, issues, use and management of the park and how it may be improved. The matters raised in the workshop have been integrated into this PoM.

Before a PoM can be adopted by Council, it must be placed on public exhibition for at least 28 days. The period in which written submissions can be received must be at least 42 days from the first day of public exhibition.

In accordance with section 39 of the LG Act, prior to being placed on public exhibition, the draft PoM was referred to the land owner (the Department of Planning, Industry and Environment – Crown Lands as representative of the Minister). Council has included in the plan any provisions that have been required by the Department of Planning, Industry and Environment – Crown Lands.

This PoM was placed on public exhibition from 7 September to 5 October 2022, in accordance with the requirements of section 38 of the LG Act. A total of two submissions were received. Council considered these submissions before referring the draft PoM to the Minister for written consent to adopt the PoM.

The Minister's consent was received immediately prior to Council adoption of the PoM. Please refer to Revisions for dates

2. LAND DESCRIPTION

Victoria Park, comprising 18.61 hectares is located less than a kilometre west of Goulburn CBD, NSW, and is boarded primarily by residential housing along Faithful, Deccan and Verner Streets with the Goulburn Base Hospital located opposite along Clifford Street.

The land is owned by the Crown (the State of NSW) and is managed by Council as Crown land manager under the CLM Act.

Victoria Park is dedicated for the purposes of recreation, created and notified by NSW Gazette dated July 1, 1873. Goulburn Mulwaree Council was appointed trustee of the dedicated area on 20 January 1961. See **Appendix B** for Gazette Notice.



Figure 3: Locality Map, Victoria Park, Goulburn NSW.

Reserve Number	D530042
Reserve purpose	Public Recreation
Land parcel/s	Whole: Lot 1 DP 117890 Parish Goulburn County Argyle
Area (Ha)	18.61
LEP zoning	RE1 Public Recreation
Heritage Item (local)	War Memorial Swimming Pool Complex (1964) Item 162 Deccan Street (Part Lot 1, DP 117890)
Initially Assigned category/categories	Park
PoM Categorisation	Park, Sportsground and General Community Use

Table 1: Information about Victoria Park as covered by this PoM.

This PoM is specific to the land mentioned in **Table 1**. Contact Council or refer to Council’s website for information about other public land not listed above.

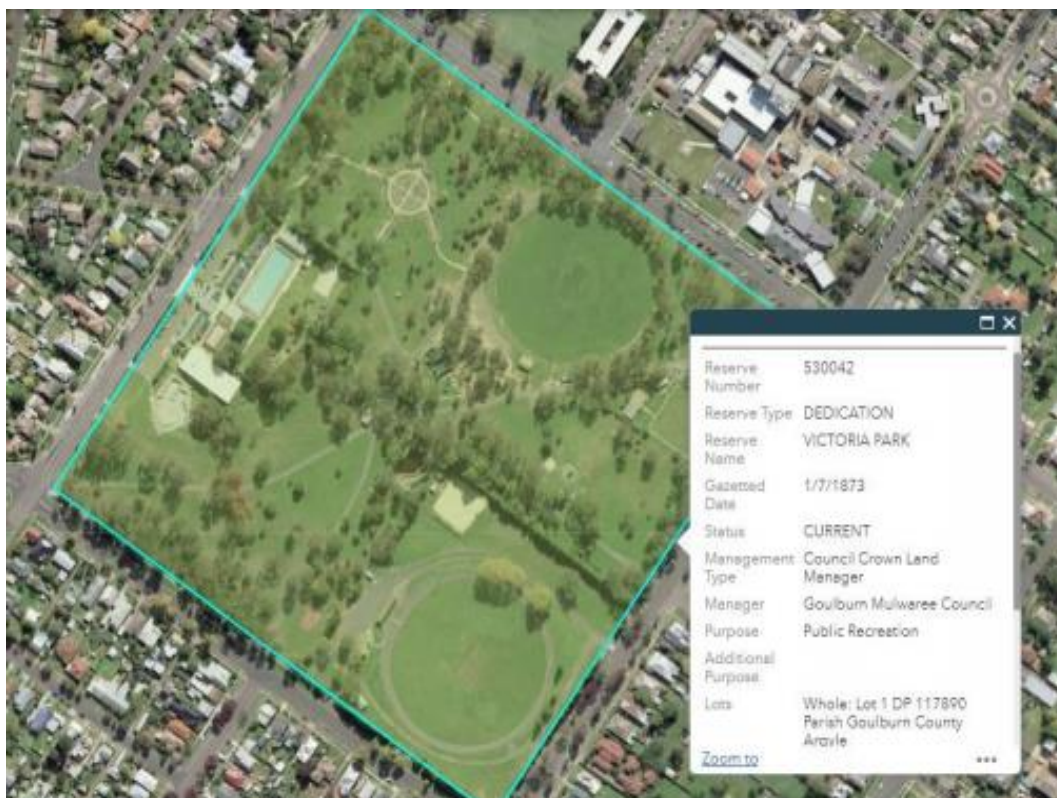


Figure 4: GIS Map of Victoria Park, Goulburn NSW

3. BASIS OF MANAGEMENT

Goulburn Mulwaree Council intends to manage its community land to meet:

- assigned categorisation of community land;
- the LG Act guidelines and core objectives for community land;
- restrictions on management of Crown land community land;
- the council’s strategic objectives and priorities; and
- development and use of the land outlined in Section 6 of the LG Act.

This basis for management is underpinned by Council’s Regional Community Strategic Plan (CSP). The CSP provides a framework for managing Victoria Park within a broad community context contributing to building and maintaining sustainable communities. The five strategic pillars of the CSP and relevant strategies that can be applied to the reserve are in **Table 2**.

STRATEGIC PILLAR	STRATEGIES RELEVANT TO VICTORIA PARK
Environment - We appreciate our range of rural landscapes and habitats, and act as custodians of the natural environment for future generations.	EN2 Adopt environmental sustainability practices
	EN5 Investigate and implement approaches to reduce our carbon footprint
Economy - We have a strong regional economy experiencing sustainable growth, which provides for a diverse range of employment opportunities.	EC2 Jointly develop appropriate tourism opportunities and promote the region as a destination.
Community - We are a network of vibrant, inclusive and diverse communities that value our cooperative spirit, self-sufficiency, and rural lifestyle.	C02 Encourage and facilitate active and creative participation in community life
	C03 Foster and encourage positive social behaviours to maintain our safe, healthy and connected community
	C04 Recognise and celebrate our diverse cultural identities, and protect and maintain our community’s natural and built cultural heritage
Infrastructure - Our community is well serviced and connected to built, social and communications infrastructure.	IN4 Maintain and update existing community facilities and support the development of new community infrastructure as needed.
Civic Leadership - Our leaders operate ethically and implement good governance. We empower our residents with the tools to participate actively in the development of our communities.	CL4 Actively investigate and communicate funding sources and collaboration opportunities that can strengthen the region.

Table 2: Regional Community Strategic Plan implementation

Early consultation in April 2021 with user groups helped to identify the values of Victoria Park for the community.

Victoria Park is valued:

- for the multipurpose capacity of the park for multi-use and events;
- as a local park for locals within the heart of Goulburn and off the main street;
- for the quality and investment in new and upgraded dedicated-use facilities and supporting infrastructure for sports such as cricket, cycling, tennis and for cultural events, community, family gatherings and private or formal functions;
- as a resource providing economic and social benefit arising from events in the park;
- for the long-term nature of existing uses on the site and the historical/cultural values that brings;
- for its size, location, and ease of access from surrounding streets, Hospital and schools;
- for its evolving capacity to attract a younger population of users e.g. new pool, skate park and regional adventure playground with flying fox;
- for its connectivity and community benefit in providing social, health and learning benefits from sporting activities on the grounds, social activities, cycling, walking and learning, such as, through girl guides;
- for picnicking, tourism and multiple/repeat visits;
- for the potential to build on synergies between the different uses in the park;
- for its available open space/areas to hold events or engage in unstructured play; and
- for its facilities which are of high quality and support multiple uses.

The attendees represented the following group/s or organisation:

Junior Cricket, Senior Cricket, Cycle Club, Waratah Tennis Club, Goulburn Mulwaree Council staff (Marketing & Events and Community Facilities), Councillors – Deputy Mayor Peter Walker and Cr Carol James and apology for Councillor Margaret O’Neill.



4. CATEGORISATION OF THE LAND

4.1 INTRODUCTION

All community land is required to be categorised under the LG Act as one or more of the following community land categories.

- Park – for areas primarily used for passive recreation.
- Sportsground – for areas where the primary use is for active recreation involving organised sports or the playing of outdoor games.
- General community use – for all areas where the primary purpose relates to public recreation and the physical, cultural, social, and intellectual welfare or development of members of the public. This includes venues such as community halls, scout and guide halls, and libraries.
- Cultural significance – for areas with Aboriginal, aesthetic, archaeological, historical, technical, research or social significance.
- Natural area – for all areas that play an important role in the area’s ecology. This category is further subdivided into bushland, escarpment, foreshore, watercourse and wetland categories.

Where the land is owned by the Crown, the category assigned should align with the purpose for which the land is dedicated or reserved.

Victoria Park is dedicated as Public Recreation, and the categories which align with this are Park, Sportsground, and General Community Use.

Figure 5 and **Appendix C** show where the community land categories of Park, Sportsground and General Community Use have been assigned.



Figure 5: Categories Assigned to Victoria Park, Goulburn NSW

4.2 GUIDELINES AND CORE OBJECTIVES

The management of community land is governed by the categorisation of the land, its reserve or dedicated purpose(s), and the core objectives of the relevant category of community land.

The guidelines for categorisation of community land are set out in the Local Government (General) Regulation 2005 (LG Reg). The core objectives for each category are set out in the LG Act.

The guidelines and core objectives for this Victoria Park (Park, Sportsground and General Community Use) are set out in **Table 3** below.

Community land is valued for its important role in the social, intellectual, spiritual and physical enrichment of residents, workers, and visitors to Goulburn.

The intrinsic value of community land is also recognised, as is the important role this land plays in biodiversity conservation and ecosystem function.

Goulburn Mulwaree Council encourages a wide range of uses of community land and intends to facilitate uses which increase the activation of its land, where appropriate. Within buildings, swimming pools, and recreational and sporting facilities in particular, Council intends to permit and encourage a broad range of appropriate activities.

Council is the Crown land manager of the Crown reserves described in this plan of management in accordance with the legislation and conditions imposed by the Minister administering the *Crown Land Management Act 2016*. The use of the land described in this plan of management must:

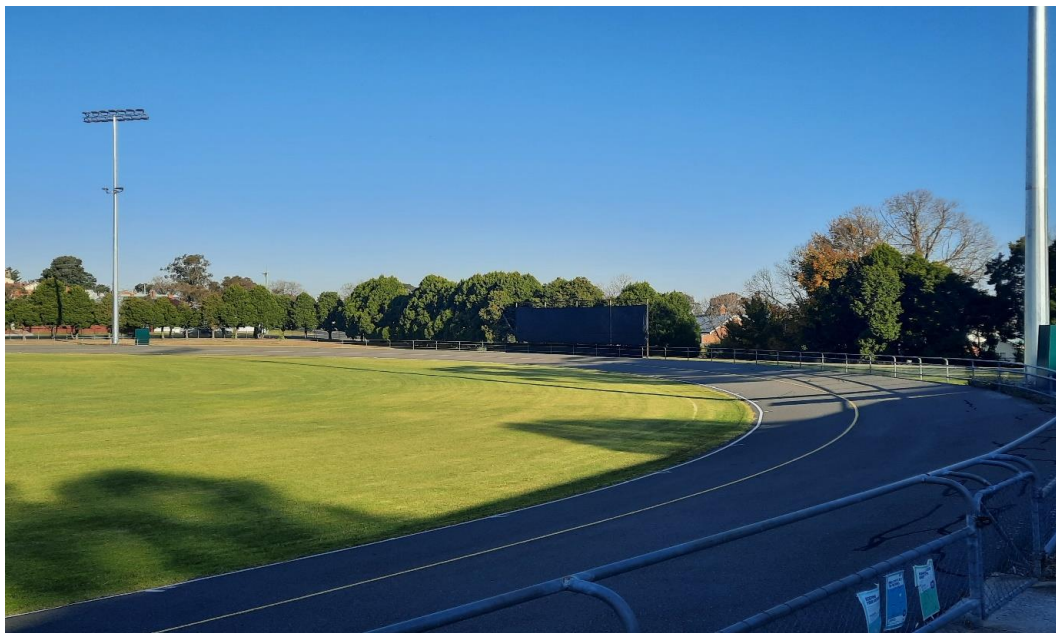
- be consistent with the purpose for which the land was dedicated or reserved;
- consider native title rights and interests and be consistent with the provisions of the Commonwealth Native Title Act 1993;
- consider the inchoate interests of Aboriginal people where an undetermined Aboriginal Land Claim exists;
- consider and not be in conflict with any interests and rights granted under the Crown Land Management Act 2016; and
- consider any interests held on title.

This PoM is to also be consistent with the objectives of the CLM Act, and compliant with any CLM Act terms of appointment as CLM, or CLM land management rules (see **Appendix A**)

CATEGORY	CORE OBJECTIVES
PARK	
<p><u>LG Regulation Clause 102</u></p> <p>Land which is improved by landscaping, gardens or the provision of non-sporting equipment and facilities, and for uses which are mainly passive or active recreational, social, educational and cultural pursuits that do not intrude on the peaceful enjoyment of the land by others.</p>	<p><u>LG Act Section 36G</u></p> <p>Encourage, promote and facilitate recreational, cultural, social and educational pastimes and activities</p> <p>Provide for passive recreational activities or pastimes and for the casual playing of games</p> <p>Improve the land in such a way as to promote and facilitate its use to achieve the other core objectives for its management.</p>

CATEGORY	CORE OBJECTIVES
SPORTSGROUND	
<p><u>LG Regulation Clause 103</u></p> <p>Land used primarily for active recreation involving organised sports or playing outdoor games.</p>	<p><u>LG Act Section 36F</u></p> <p>Encourage, promote and facilitate recreational pursuits in the community involving organised and informal sporting activities and games</p> <p>Ensure that such activities are managed having regard to any adverse impact on nearby residences.</p>
GENERAL COMMUNITY USE	
<p><u>LG Regulation Clause 106</u></p> <p>Land that may be made available for use for any purpose for which community land may be used, and does not satisfy the definition of natural area, sportsground, park or area of cultural significance.</p>	<p><u>LG Act Section 36I</u></p> <p>Promote, encourage and provide for the use of the land</p> <p>Provide facilities on the land, to meet the current and future needs of the local community and of the wider public:</p> <ul style="list-style-type: none"> • in relation to public recreation and the physical, cultural, social and intellectual welfare or development of individual members of the public, and • in relation to purposes for which a lease, licence or other estate may be granted in respect of the land (other than the provision of public utilities and works associated with or ancillary to public utilities).

Table 3: Park, Sportsground and General Community Use objectives and definition



5. DEVELOPMENT AND USE

5.1 CURRENT USE OF THE LAND AND STRUCTURES

A single-area PoM must describe the existing condition of the land and structures, and the use of the land and structures as at time of adoption of the PoM.

5.2 CONDITION OF THE LAND AND STRUCTURES

The land, facilities and structures in Victoria Park are in good or new condition with the exception of some pathways, unformed Park roads or access drives, and the old bowling club and fencing, now used as a Guides Hall.

Appendix D documents the condition description of the land, facilities and structures.

The current use of the land is demonstrated by the existing leases and licences and the table of casual or seasonal booking for the Park and its facilities as set out in **Table 4** and **Table 5**.

LESSEE	CROWN LAND	START DATE	END DATE	USE
Australian Girl Guides Association Inc.	Victoria Park Hall Faithfull Street	1.09.2022	31.08.2032 New licence pending	Meeting hall
Goulburn Amateur Swimming Club	Goulburn Aquatic Centre Deccan Street Goulburn	29.10.2021	28.10.2026	Club meeting and store rooms
Waratah Tennis Club, Inc.	Seiffert Oval Faithfull Street Goulburn	1.07.2017	30.06.2022	Club house and tennis courts

Table 4: Leases in Victoria Park

The Park receives considerable use by the community and a range of sporting and community groups. **Table 5** details the types and conditions of use granted by Council through its seasonal and casual booking system, including events.

BOOKING NAME	LOCATION	FREQUENCY
Cricket	Seiffert Oval Ken Robson Pavilion	Normally from September to March each year
Cycling	Seiffert Oval Ken Robson Pavilion	September to March, with training all year. One annual large regional event in January called Trackpower.
Hockey Training Men & Women Capital League	Seiffert Oval	Fitness training but will not be ongoing due to relocation to Workers arena
Yoga	Ken Robson Pavilion	Weekly booking for a set period, but is currently postponed
Primary and Public School Athletics Training	Seiffert Oval	Seasonal
NSW Country Cricket Championships	Seiffert Oval and Prell Oval Ken Robson Pavilion	This was an annual event that is no longer proceeding
TAFE Graduation - Mission Australia	Ken Robson Pavilion	One off event
Prayer Group	Ken Robson Pavilion	Weekly meeting, but is currently postponed
Australia Day Celebrations	Victoria Park Seiffert Oval Ken Robson Pavilion	Annual event, pending on size can take up further parts of the park
Clean Up Australia Day	Victoria Park	Acts as the starting point for this event each year
Playgroup	Seiffert Oval Ken Robson Pavilion	Weekly booking, potentially twice
Fitness Classes	Seiffert Oval	Being used weekly by the aquatic fitness team but is currently postponed due to the pool not operating during construction
Various Community Gatherings Birthdays Baby Showers Training	Ken Robson Pavilion Seiffert Oval	One off events, that can occur at anytime

Table 5: Casual and Seasonal Bookings and Uses

5.3 PERMISSIBLE USES/FUTURE USES

Section 36(3A) (b) requires that a site-specific PoM must:

- specify the purposes for which the land, and any such buildings or improvements, will be permitted to be used
- specify the purposes for which any further development of the land will be permitted, whether under lease or licence or otherwise
- describe the scale and intensity of any such permitted use or development.

Section 68, Part D, of the LG Act requires council to issue approvals for certain activities on community land. Authorised permissible uses and permitted developments are required to be consistent with the Crown reserve purposes and the core objectives of the categories assigned to the land.

The use and development of community land therefore should be compatible with the legislated purpose of the land and the wider community context.

Council encourages a wide range of uses of community land and intends to facilitate uses and encourage a broad range of activities that increase the access and improvement of opportunities on the land.

The use of community land is often supported by appropriate ancillary development such as playground equipment, amenity blocks or food kiosks. The general types of uses that may occur on community land and the forms of development generally associated with those uses, are set out in **Table 6** below. The facilities on community land may change over time, reflecting the needs of the community.

The anticipated uses and associated development identified in the table are intended to provide a general guide. The terminology used is not intended to impose an exact meaning. For example, a reference to ‘football’ includes any variation of that game.

It is anticipated that demand for activities and uses may develop, and others increase or decrease in popularity. If this occurs, then some community land may be modified to facilitate the changing forms of ‘active recreation’, sports or community uses enjoyed by the community.

Table 6 specifies the authorised permissible uses and activities, as well as developments for which the land, and any such buildings or improvements, that may be undertaken in the Park, Sportsground and General Community Use category areas, by Council, or lessees or licensees consistent with their user agreements, following Council assessment, approvals and any booking or hire arrangements established by, or with the agreement of Council.

The scale and intensity of these permissible uses and developments will be determined in context with this plan of management, Council assessment and development approvals, leasing and licensing that are consistent with the reserve purposes, category core objectives and any identified carrying capacity of the proposed site or locations.

GENERAL – FOR ALL THREE CATEGORY AREAS, PARK, SPORTSGROUND AND GENERAL COMMUNITY USE	
USES AND ACTIVITIES	DEVELOPMENTS
<ul style="list-style-type: none"> ▪ Organised and unstructured recreation and sporting activities ▪ Community events and gatherings ▪ Group recreational use, such as picnics and private celebrations ▪ Festivals, parades, markets, fairs, exhibitions and similar events and gatherings ▪ Filming and photographic projects ▪ Providing a location for, and supporting, the gathering of groups for a range of social, cultural or recreational purposes. ▪ Casual or informal recreation 	<ul style="list-style-type: none"> ▪ Development of outdoor and indoor facilities to facilitate the permissible uses and activities. ▪ Development for the purposes of improving access, amenity and the visual character of the land, for example paths, public art, pergolas ▪ Change room/locker areas ▪ Shower/toilet facilities ▪ Car parking and loading areas ▪ Ancillary areas (staff rooms, meeting rooms, recording rooms, equipment storage areas) ▪ Café or refreshment areas (kiosks/restaurants) including external seating ▪ Shade structures

GENERAL – FOR ALL THREE CATEGORY AREAS, PARK, SPORTSGROUND AND GENERAL COMMUNITY USE	
USES AND ACTIVITIES	DEVELOPMENTS
<ul style="list-style-type: none"> ▪ Meetings (including for social, recreational, educational or cultural purposes) ▪ Concerts, including all musical genres ▪ Performances (including film and stage) ▪ Leisure or training classes ▪ Entertainment facilities 	<ul style="list-style-type: none"> ▪ Storage ancillary to sporting and recreational uses, community events or gatherings, and public meetings ▪ Provision of amenities to facilitate use and enjoyment of the community land including seating, change rooms, toilets, storage, first aid areas ▪ Heritage and cultural interpretation, e.g. signs ▪ Equipment sales/hire areas ▪ Amenities to facilitate the safe use and enjoyment of the park, for example picnic tables, BBQs, sheltered seating areas ▪ Lighting, paved areas, hard and soft landscaped areas ▪ Advertising structures and signage (such as A-frames and banners) that: <ul style="list-style-type: none"> ○ relate to approved uses/activities ○ are discreet and temporary ○ are approved by the council ▪ Water-saving initiatives such as stormwater harvesting, rain gardens and swales ▪ Energy-saving initiatives such as solar lights and solar panels ▪ Locational, directional and regulatory signage

ADDITIONAL <u>SPECIFIC</u> CATEGORY PERMISSIBLE PURPOSES, USES AND DEVELOPMENTS - SPORTSGROUND	
PURPOSE/USE	DEVELOPMENT TO FACILITATE USES
<ul style="list-style-type: none"> ▪ Active and passive recreational and sporting activities compatible with the nature of the land and any relevant facilities ▪ Commercial uses associated with sports facilities 	<ul style="list-style-type: none"> ▪ Development for the purpose of conducting and facilitating organised sport (both amateur and professional), for example: <ul style="list-style-type: none"> ▪ Sports field (cricket, football, track and field athletics, baseball, softball) ▪ Marked court (basketball, volleyball, badminton, tennis, hockey, netball etc.) ▪ Cycle tracks and velodrome ▪ Swimming pool/aquatic centre and associated parking ▪ Professional rooms associated with the reserve purposes for hire ▪ Facilities for sports training ▪ Compatible, small scale commercial uses, e.g. sports tuition and health, sports physiotherapy ▪ Gymnasiums, exercise classes and activities

ADDITIONAL SPECIFIC CATEGORY PERMISSIBLE PURPOSES, USES AND DEVELOPMENTS - PARK	
PURPOSE/USE	DEVELOPMENT TO FACILITATE USES
<ul style="list-style-type: none"> ▪ Active and passive recreation including children’s play and cycling ▪ Eating and drinking in a relaxed setting ▪ Publicly accessible ancillary areas, such as toilets ▪ Dog leash-free areas ▪ Low-intensity commercial activities (for example recreational equipment hire) ▪ Busking ▪ Public address (speeches) ▪ Community gardening 	<ul style="list-style-type: none"> ▪ Development for the purposes of active recreation such as play equipment, exercise equipment, bike racks, half-court basketball courts, bocce courts, multi-purpose courts ▪ Commercial development that is sympathetic to and supports use in the area, for example hire of recreation equipment ▪ Definition or delineation of areas for use, e.g: fencing.

ADDITIONAL SPECIFIC CATEGORY PERMISSIBLE PURPOSES, USES AND DEVELOPMENTS - GENERAL COMMUNITY USE	
PURPOSE/USE	DEVELOPMENT TO FACILITATE USES
<ul style="list-style-type: none"> ▪ Providing multi-purpose buildings for a range of mixed use options including indoor sports and community use venues. ▪ Commercial uses associated with reserve purposes, or community use. ▪ Specialised community uses such as: <ul style="list-style-type: none"> ○ functions ○ workshops ○ occasional childcare (associated with events or vacation care) ○ designated group use (e.g. scout and girl guide use) ▪ Educational centres, including information and resource centres. 	<ul style="list-style-type: none"> ▪ Development for the purposes of social, community, cultural and recreational activities, such as mixed use indoor sports and community use venues, community use facilities, men’s sheds. ▪ Small scale commercial uses compatible with reserve purposes, community uses. ▪ Development includes: <ul style="list-style-type: none"> ○ provision of buildings or other amenity areas to facilitate use and enjoyment by the community ○ development (particularly within buildings) for the purposes of addressing the needs of a particular group (for example, a stage)

Table 6 - Permissible Uses and Developments across category areas: subject to Council assessment, approvals and booking/hire systems.

6. EXPRESS AUTHORISATION OF LEASES AND LICENCES AND OTHER ESTATES

The LG Act requires that any lease, licence or other estates over community land must be expressly authorised by a PoM. The term 'other estates' includes other interests, charges, rights or titles in relation to the land (an example is easements). The CLM Act does require Councils, when seeking ongoing power of entry for construction and maintenance of water supply, sewerage and stormwater drainage works to ask the Minister responsible for the CLM Act to create an easement for access. The Minister must grant the easement if satisfied that it is appropriate to do so.

As a general rule, express authorisation of leases, licences or other estates should include:

- the type of arrangement authorised – where council may authorise leases and/or licences and/or other estates;
- the land or facilities to be covered – where council may allow leases and/or licences and/or other estates on all or some of the land and facilities; and
- the purpose for which leasing or licensing will be granted – council may choose to allow leasing for community purposes, business purposes, or more limited purposes such as sports or childcare facilities.

Under section 46(1)(b) of the LG Act, leases, licences and other estates formalise the use of community land. A lease, licence or other estate may be granted to organisations and persons, community groups, sports clubs and associations, non-government organisations, charities, community welfare services, non-profit organisations and government authorities.

The lease or licence must be for uses consistent with the reserve purpose(s), the assigned categorisation and zoning of the land, be in the best interests of the community as a whole, and enable, wherever possible, shared use of community land.

Any lease or licence proposal will be individually assessed and considered, including the community benefit, compatibility with this PoM and the capacity of the community land itself and the local area to support the activity. A lease is normally issued where exclusive control of all or part of an area by a user is proposed. In all other instances a licence or short-term licence or hire agreement will be issued.

Leases and licences also vary widely in scope and duration. For example, a sporting club may have a licence over a clubhouse for a season (a few months), while a lease over a showground may be for a duration of 21 years. However, under section 47(5) of the LG Act, a council may make an application for consent from the Minister for Local Government for a lease up to a maximum period of 30 years.

6.1 LEASES AND LICENCES AUTHORISED BY THE PLAN OF MANAGEMENT

This PoM expressly authorises the issue of leases, licences and other estates over the land covered by the PoM, provided that:

- the purpose is consistent with the purpose for which it was dedicated or reserved;
- the purpose is consistent with the core objectives for the category of the land;
- the lease, licence or other estate is consistent with the objectives of Crown land management and compliant with any appointment conditions or land management rules;
- the lease, licence or other estate is for a permitted purpose if prescribed in the LG Act or the Local Government (General) Regulation 2005 (LG (General) Reg);
- the issue of the lease, licence or other estate and the provisions of the lease, licence or other estate can be validated by the provisions of the NT Act;
- where the land is subject to a claim under the Aboriginal Land Rights Act 1983 (ALR Act) the issue of any lease, licence or other estate will not prevent the land from being transferred in the event the claim is granted;

- the lease, licence or other estate is granted and notified in accordance with the provisions of the LG Act or the LG (General) Reg; and
- the issue of the lease, licence or other estate will not materially harm the use of the land for any of the purposes for which it was dedicated or reserved.

Section 9.7 of this PoM authorises the granting of leases, licences and other estates and the purposes for the tenures and categories.

6.2 LEASES

A lease is a contract between a landowner, and another entity, granting that entity a right to occupy an area for a specified period of time. For example, a childcare operator may need exclusive occupation and control of a childcare centre.

Subleases are only allowable for the same purpose as the original lease, except for a small number of exceptions listed in cl.26, LG (General) Reg.

6.3 LICENCES

A licence provides a clear way of identifying a permitted activity on community land.

Licences may be granted to formally recognise and endorse shared use—for example, an outdoor seating area adjoining a café may be used by the café at some periods, but not all the time. Licences are commonly used for sports facilities such as club houses.

6.4 SHORT TERM LICENCES

There are specific limitations on short-term licensing under Clause 116 of the Local Government (General) Regulation 2005.

Short-term licences and bookings may be used to allow the council to program different uses of community land at different times, allowing the best overall use.

Short-term licences are authorised for the purpose of:

- the playing of a musical instrument, or singing, for fee or reward
- engaging in a trade or business
- the playing of a lawful game or sport
- the delivery of a public address
- commercial photographic sessions
- picnics and private celebrations such as weddings and family gatherings
- filming sessions
- agistment of stock.

Fees for short-term casual bookings will be charged in accordance with the council's adopted fees and charges at the time.

Section 2.20 and Section 3.17 of the CLM Act also permits Crown land managers to grant a short-term licence over dedicated or reserved Crown land for any prescribed purpose, as set out in Clause 31 of the Crown Land Management Regulation 2018.

Short-term licences are authorised under Section 2.20 and Section 3.17 of the CLM Act for the following purposes:

- access through a reserve
- advertising
- hiring of equipment
- holiday accommodation
- markets

- camping using a tent, caravan or otherwise
- catering
- community, training or education
- emergency occupation
- entertainment
- environmental protection, conservation or restoration or environmental studies
- equestrian events
- exhibitions
- filming (as defined in the LG Act)
- functions
- grazing
- meetings
- military exercises
- mooring of boats to wharves or other structures
- sales
- shows
- site investigations
- sporting and organised recreational activities
- stabling of horses
- storage

In addition to any other condition to which a short-term licence granted under section 2.20 of the CLM Act is subject, the condition that the relationship of landlord and tenant is not created between the parties.

The period of one year is prescribed as the maximum term for which a short-term licence may be granted under section 2.20 of the CLM Act (including any further term available under an option or holding over provision).

6.5 EASEMENTS

This PoM allows the council to grant ‘an estate’ over community land for the provision of public utilities and works associated with or ancillary to public utilities in accordance with the LG Act.

Estates may also be granted across community land for the provision of pipes, conduits, or other connections under the surface of the ground for the connection of premises adjoining the community land to a facility of the council or other public utility provider that is situated on community land.

6.6 CURRENT LEASES AND LICENCES

Victoria Park is subject to leases, licences and a range of short-term and casual bookings and hires. See Section Condition of the land and structures and **Tables 4 and 5** for a list of current tenures and bookings.

6.7 AUTHORISATION OF LEASES, LICENCES AND OTHER ESTATES

The current licences and user agreements, when renewal is required shall be considered by Council pending authorisation in the PoM and subject to *Local Government Act 1993* provisions for the granting of leases, licences and other estates, including time periods for agreements, tendering and not for profit groups and organisations.

Occupation of the land other than by lease, licence or other estate or for a permitted purpose listed in the *Local Government Regulation 2005* is prohibited.

The terms of the authorisation for a lease licence or other estate should include Native Title assessment and validation under the *Native Title Act 1993* and should include advice that the land is not subject to a claim under the *Aboriginal Land Rights Act 1983*.

The authorisation should ensure the proper management and maintenance of the land and the interests of Council and the public are protected.

Areas held under lease, licence or regular occupancy shall be maintained by the user.

The following **Table 7** sets out the types of tenure and tenures purposes that specifically apply to each of the categories on the land.

SPORTSGROUND	
TYPE OF TENURE	PURPOSE FOR WHICH TENURE MAY BE GRANTED
LEASE	<ul style="list-style-type: none"> ▪ kiosk, café, restaurant and refreshment purposes including seating and tables ▪ management of tracks and training areas, court or field and other facilities associated with the reserve purposes ▪ sporting uses developed/operated by a private operator ▪ commercial retail uses associated with the facility (e.g. sale or hire of sports goods) ▪ hire or sale of recreational equipment
LICENCE	<ul style="list-style-type: none"> ▪ Indoor and outdoor kiosk, café, restaurant and refreshment purposes including seating and tables ▪ management of tracks and training areas, court or field and other facilities associated with the reserve purposes ▪ hire or sale of recreational equipment
SHORT-TERM LICENCE	<ul style="list-style-type: none"> ▪ sporting fixtures and events ▪ sports and fitness training and classes ▪ broadcasting or filming of sporting fixtures ▪ ancillary ceremonies (for example, rehearsal of opening and closing ceremonies, cheer squads, etc.) ▪ uses reasonably associated with the promotion or enhancement of sporting groups, fixtures and events (for example, “guest” events for juniors; gala days; club meetings) ▪ Shows and exhibitions ▪ Community events
OTHER ESTATES	<p>This PoM allows the council to grant ‘an estate’ over community land for the provision of public utilities and works associated with or ancillary to public utilities in accordance with the LG Act.</p> <p>Estates may also be granted across community land for the provision of pipes, conduits, or other connections under the surface of the ground for the connection of premises adjoining the community land to a facility of the council or other public utility provider that is situated on community land.</p>

PARK	
TYPE OF TENURE	PURPOSE FOR WHICH TENURE MAY BE GRANTED
LEASE	<ul style="list-style-type: none"> ▪ café/kiosk areas, including seating and tables ▪ hire or sale of recreational equipment
LICENCE	<ul style="list-style-type: none"> ▪ outdoor café/kiosk seating and tables ▪ hire or sale of recreational equipment
SHORT-TERM LICENCE	<ul style="list-style-type: none"> ▪ community events and festivals ▪ playing a musical instrument, or singing for fee or reward ▪ picnics and private celebrations such as weddings and family gatherings ▪ filming, including for cinema/television ▪ conducting a commercial photography session ▪ public performances ▪ engaging in an appropriate trade or business ▪ delivering a public address ▪ community events ▪ fairs, markets, auctions and similar activities
OTHER ESTATES	<p>This PoM allows the council to grant ‘an estate’ over community land for the provision of public utilities and works associated with or ancillary to public utilities in accordance with the LG Act.</p> <p>Estates may also be granted across community land for the provision of pipes, conduits, or other connections under the surface of the ground for the connection of premises adjoining the community land to a facility of the council or other public utility provider that is situated on community land.</p>
GENERAL COMMUNITY USE	
TYPE OF TENURE	PURPOSE FOR WHICH TENURE MAY BE GRANTED
LEASE	<ul style="list-style-type: none"> ▪ educational purposes, including education classes, workshops ▪ cultural purposes, including concerts, dramatic productions and galleries ▪ recreational purposes, including fitness classes, dance classes and games ▪ sporting uses developed/operated by a private operator ▪ kiosk, café, restaurant and refreshment purposes including seating and tables ▪ commercial retail uses associated with the facility ▪ caravan parks and camping grounds
LICENCE	<ul style="list-style-type: none"> ▪ non-exclusive social and community purposes (including occasional childcare associated with events or vacation care) ▪ educational purposes, including education classes, workshops ▪ recreational purposes, including fitness classes, dance classes ▪ café/kiosk areas and refreshment purposes including seating and tables ▪ sale of goods or services that are ancillary to community land use and reserve purpose ▪ animal welfare and health

GENERAL COMMUNITY USE	
TYPE OF TENURE	PURPOSE FOR WHICH TENURE MAY BE GRANTED
SHORT-TERM LICENCE	<ul style="list-style-type: none"> ▪ public speeches, meetings, seminars and presentations, including educational programs ▪ functions (including commemorative functions, book launches, film releases, balls, and similar activities) ▪ displays, exhibitions, fairs, fashion parades and shows ▪ events (including weddings, corporate functions, and community gatherings) ▪ concerts and other performances, including both live performances and film (cinema and TV) ▪ broadcasts associated with any event, concert, or public speech ▪ engaging in an appropriate trade or business delivering a public address, community events; auctions, markets and similar activities
OTHER ESTATES	<p>This PoM allows the council to grant ‘an estate’ over community land for the provision of public utilities and works associated with or ancillary to public utilities in accordance with the LG Act.</p> <p>Estates may also be granted across community land for the provision of pipes, conduits, or other connections under the surface of the ground for the connection of premises adjoining the community land to a facility of the council or other public utility provider that is situated on community land.</p>

Table 7: Specific Category Authorised Leases, Licences and Other Estates

7. NATIVE TITLE AND ABORIGINAL LAND RIGHTS CONSIDERATIONS IN RELATION TO LEASES, LICENCES AND OTHER ESTATES

When planning to grant a lease or licence, the council must comply with the requirements of the Commonwealth *Native Title Act 1993* (NT Act) and have regard for any existing claims made on the land under the NSW *Aboriginal Land Rights Act 1983*.

It is the role of the council's engaged or employed native title manager to provide written advice in certain circumstances to advise if the proposed activities and dealings are valid under the NT Act (see Appendix B for more information).

The CLM Act requires native title managers to provide written advice to the Council Crown land manager when the Council Manager intends to perform one of the following functions in relation to the Crown land it manages or owns:

- grant leases, licences, permits, forestry rights, easements or rights of way;
- mortgage the land or allow it to be mortgaged;
- impose, require or agree to (or remove or release, or agree to remove or release) covenants, conditions or other restrictions on use in connection with dealings involving the land, or
- approve (or submit for approval) a plan of management for the land that authorises or permits any of the kinds of dealings referred to above.

Native Title rights must be assumed to remain in existence if the relevant land is not 'excluded land' under the *Crown Land Management Act 2016*, because native title rights have not been:

- extinguished by Native Title Tribunal Determination under the NT Act; or
- surrendered through an Indigenous Land Use Agreement (ILUA); or
- protected under section 24FA of the NT Act; or
- compulsorily acquired; and
- a native title certificate has not been issued under the CLM Act.

8. FUTURE ACTS

Dealings in land or water that affect (impair or extinguish) native title are referred to as 'future acts' and these acts must be done in compliance with the NT Act. Granting a lease or licence over Crown land may be a future act.

Certain types of future acts can be validated under the NT Act. Where future acts are undertaken, native title claimants and holders are entitled to specific procedural and substantive rights. As such, the written advice of a native title manager is required. The advice must state that the act complies with the NT Act, and any necessary procedural requirements must be fulfilled prior to the act taking place.



9. MANAGEMENT OF LAND BY CATEGORY

9.1 INTRODUCTION

The management of Victoria Park as Park, Sportsground and General Community Use is important to be undertaken in an integrated manner because of the distribution of the category areas and the interrelationships between use and development, as well as tenure agreements. This reliance on an integrated management framework directs the management framework to recognise the core objectives, permissible uses and development, and to ensure that the performance targets, means of achievement and method of assessment cover all three category areas.

9.2 KEY MANAGEMENT, DEVELOPMENT AND USE ISSUES

This section approaches management of Victoria Park through three primary areas of focus: planning and design, management framework, and development and use.

- a) Planning and Design
 - Implementation of Victoria Park Master Plan
 - Landscape Character
 - Public access and multiple use
 - Relationship to surrounding land uses
 - Culture and heritage
- b) Management Framework
 - Environmental management and sustainability
 - Safe maintenance and upgrade of land, structures and facilities
 - Booking systems, fees and charges/conditions of hire
 - Amenity Provision
 - Fencing and lighting
 - Sports ground maintenance
 - Safety and risk management
- c) Development and Use
 - Future development and use
 - Buildings, facilities and infrastructure
 - Dogs in public places
 - Personal trainers, and small event bookings
 - Event or casual bookings
 - Signage and advertising
 - Traffic, vehicular access and parking;
 - Permitted and prohibited i.e. alcohol free areas

The general types of uses which may occur on community land categorised as Park, Sportsground and General Community Use and the forms of development generally associated with those uses, are set out in detail in **Table 6** while **Table 8** addresses the management, development and issues as an Action Plan for Victoria Park.

10. ACTION PLAN

Section 36 of the LG Act requires that a PoM for community land details:

- objectives and performance targets for the land;
- the means by which the council proposes to achieve these objectives and performance targets; and
- the manner in which the council proposes to assess its performance in achieving the objectives and performance targets.

Table 8 below sets out the management actions with accountable means and assessment for Victoria Park.

NO.	MANAGEMENT CONSIDERATIONS	OBJECTIVES AND PERFORMANCE TARGETS	MEANS OF ACHIEVEMENT	MANNER OF ASSESSMENT OF PERFORMANCE
1	PLANNING AND DESIGN			
1.1	IMPLEMENTATION OF VICTORIA PARK MASTER PLAN	<ul style="list-style-type: none"> ▪ Review the master plan to accommodate identified changes (Japanese Garden, retention of tennis courts etc.) ▪ Review access points, entrances and pathways for improved or new features and path alignments ▪ Maintain master plan style and materials guide ▪ Review interface between aquatic centre and park to ensure maximum integration and ease of movement between centre and park 	<ul style="list-style-type: none"> ▪ Conduct review of extent of implementation and identification of changes required ▪ Review use levels, pedestrian and vehicle access and identify required changes ▪ Continue to use the style and materials guide where it remains appropriate after master plan review ▪ Review and identify where the access between facilities and integrated uses and view lines between aquatic centre, skate facility and park areas can best be facilitated or further developed 	<ul style="list-style-type: none"> ▪ Review conducted and master plan amended ▪ Review conducted and master plan amended ▪ Demonstrated compliance with guide ▪ Review conducted and master plan amended

NO.	MANAGEMENT CONSIDERATIONS	OBJECTIVES AND PERFORMANCE TARGETS	MEANS OF ACHIEVEMENT	MANNER OF ASSESSMENT OF PERFORMANCE
1.2	LANDSCAPE CHARACTER	<ul style="list-style-type: none"> ▪ Maintain master plan landscape amenity and aesthetics ▪ Provide landscape amenity and environmental benefits at sports fields, park areas and community facilities ▪ Trees and shrubs health maintained, and public risk managed ▪ Grass, turf and field maintained to user requirements and standards ▪ Shade provided at all facilities including playgrounds ▪ Outdoor fixtures – seats, tables, bins, 	<ul style="list-style-type: none"> ▪ Implement all landscape activity consistent with the master plan ▪ Retain and maintain existing trees and vegetation in park areas and around sports fields where consistent with master plan ▪ Implement a vegetation management plan for environmental benefits such as wind reduction, water conservation and increased habitat and biodiversity, community health benefits such as shade and aesthetic landscape benefits ▪ Regular program of tree and shrub maintenance to ensure healthy and safe vegetation ▪ Agreed user and community standards for grass, turf and field maintenance ▪ Review of outdoor spaces associated with facilities and building to evaluate shade needs and provision ▪ Review of outdoor spaces associated 	<ul style="list-style-type: none"> ▪ Landscape activity is demonstrated as being consistent as part of project planning ▪ Demonstrated consistency with master plan for Council project planning ▪ Council consider report on a vegetation management plan, retention and improvement of existing vegetation ▪ Relevant Council Director approves maintenance program and is accountable for reporting on outcomes ▪ User and tenure holders consulted in standards for field, grass and turf standards ▪ Installation of shade structures or increased use of shade trees to meet shade and sun protection needs ▪ Installation of park and outdoor

NO.	MANAGEMENT CONSIDERATIONS	OBJECTIVES AND PERFORMANCE TARGETS	MEANS OF ACHIEVEMENT	MANNER OF ASSESSMENT OF PERFORMANCE
		<p>provided at all sites where outdoors space is associated with facilities</p>	<p>with facility buildings and structures to evaluate and implement outdoor fixture provision</p>	<p>fixtures, including play, leisure and health equipment is subject to amended masterplan, or provided consistent with any specific Council policies</p>
1.3	PUBLIC ACCESS AND MULTIPLE USE	<ul style="list-style-type: none"> ▪ Limit exclusive uses ▪ Change rooms and amenities are suitable for female users and different age groups ▪ Compliance of access pathways and ingress/egress points, toilets, change rooms and associated amenities infrastructure for disabled and equitable access ▪ Ensure public accessibility and multiple uses of land in any user occupancy agreements ▪ Provide for disabled and equitable access at all reserves 	<ul style="list-style-type: none"> ▪ Lease and licence provisions include terms for continued public access and limits on exclusive uses are for management and maintenance ▪ Review all amenities facilities and change rooms to ensure equity in provision for female users and a range of age groups ▪ Annual audit of all public use, visitor and sporting facilities to evaluate equitable access and maintenance or upgrade needs for compliance with State requirements ▪ Include conditions in user agreements and licences that provide for multiple uses and public accessibility where safe to permit ▪ Identify disability parking spots at each field, park and facility 	<ul style="list-style-type: none"> ▪ Inclusion of terms in tenure and use agreements ▪ Review conducted and amendments to provision implemented ▪ Annual amenities equitable access audit and report and response actions reported to Council or relevant Council Director ▪ Publication and use of licence agreements that meet objectives ▪ Installation of disability parking spots at reserves where most needed

NO.	MANAGEMENT CONSIDERATIONS	OBJECTIVES AND PERFORMANCE TARGETS	MEANS OF ACHIEVEMENT	MANNER OF ASSESSMENT OF PERFORMANCE
		<ul style="list-style-type: none"> ▪ Delineate on-street parking for more efficient use of the street, enable parking close to the facilities ▪ Ensure high quality facilities that service needs and satisfy community expectations 	<ul style="list-style-type: none"> ▪ Clearly mark on-street parking limits and times to accommodate high use sports fields and facilities ▪ Undertake annual user satisfaction surveys 	<ul style="list-style-type: none"> ▪ On-street car parking times, places and conditions sign-posted and/or marked at high use facilities ▪ User satisfaction surveys conducted annually
1.4	RELATIONSHIP TO SURROUNDING LAND USES	<ul style="list-style-type: none"> ▪ Improvements to access for use by hospital residents and visitors, and schools ▪ Possible traffic impacts to Deccan Street and Faithful Street at peak use times (weekends) ▪ Establish key entry points and entry associated information and guidance ▪ Potential for better connections to local walking and cycling links ▪ Manage event and activity noise, traffic, waste management and visitor number issues for local and nearby residents 	<ul style="list-style-type: none"> ▪ Consult hospital and nearby schools to identify access and use improvements ▪ Identify peak user times and review traffic management, carpark provision and street parking regulation ▪ Identify key access points within Park and master plan and prepare amendments to master plan to provide Park gateways, signage and user information ▪ Integrate the master plan with Goulburn local and pop-up cycle paths and tourist cycleways and routes ▪ Prepare and implement user agreements (licences or permit) system ▪ User agreements include conditions to 	<ul style="list-style-type: none"> ▪ Consultations held and improvements implemented where suitable and consistent with master plan ▪ Traffic impacts identified and management actions taken ▪ Key access points identified and master plan amendments made ▪ Demonstrated integration of cycle paths and ways with Victoria Park ▪ Licences published and used with conditions to limit or reduce impacts from noise, rubbish, traffic.

NO.	MANAGEMENT CONSIDERATIONS	OBJECTIVES AND PERFORMANCE TARGETS	MEANS OF ACHIEVEMENT	MANNER OF ASSESSMENT OF PERFORMANCE
			limit impacts from noise, rubbish, traffic	
1.5	CULTURE AND HERITAGE	<ul style="list-style-type: none"> ▪ Recognise, maintain and interpret Goulburn historical and cultural heritage memorials throughout park, including memorial for the orphans and other plaques and memorials ▪ Strong community associations in development of park ▪ Potential to better connect to Aboriginal cultural heritage of area 	<ul style="list-style-type: none"> ▪ Audit of memorials ▪ Plan for grouping of memorials or memorial tour documentation if remaining in situ ▪ Prepare local Park history summary and integrate into amended master plan for heritage interpretation and information ▪ Consult with local Aboriginal communities and Land Council to identify opportunities to recognise, incorporate and interpret Aboriginal cultural heritage 	<ul style="list-style-type: none"> ▪ Audit and actions undertaken ▪ History prepared ▪ Consultations held ▪ Outcomes implemented
2	MANAGEMENT FRAMEWORK			
2.1	ENVIRONMENTAL MANAGEMENT AND SUSTAINABILITY	<ul style="list-style-type: none"> ▪ Council investigation of environmental sustainability options and infrastructure ▪ Reduction in operational costs for energy and water use through a range of environmental and sustainable means to reduce costs and wastage 	<ul style="list-style-type: none"> ▪ Investigate implementation of alternate energy sources such as solar electricity and heating systems at facilities ▪ Energy and water use efficiency practices and systems, including timing systems or regulated watering practices: 	<ul style="list-style-type: none"> ▪ Council investigation of environmental sustainability options and infrastructure undertaken ▪ Reduction in operational costs for energy and water use through a range of environmental and

NO.	MANAGEMENT CONSIDERATIONS	OBJECTIVES AND PERFORMANCE TARGETS	MEANS OF ACHIEVEMENT	MANNER OF ASSESSMENT OF PERFORMANCE
		<ul style="list-style-type: none"> ▪ Surface water run-off loss reduction and collection practices to optimise water use and reduce stormwater loss to minimise use of town or reticulated water supplies during periods of limited availability ▪ Limit dispersal of sustainable fertiliser and pesticide into less robust environmental systems via stormwater or ground run off, and limit human contact from aerial or surface exposure ▪ Reduce costs to Council, users and hirers/tenants at sports grounds, parks and community facilities ▪ Use of chemicals and fertilisers is limited and sustainable ▪ Conditions of use and development clearly outlined in occupancy agreements 	<ul style="list-style-type: none"> ▪ Council investigation of investment into water efficiency actions ▪ Safe re-use of effluent and grey waters ▪ Water harvesting from storm and ground water through collection for use at sports grounds ▪ Aquatic centre re-use of water where feasible ▪ Council and user organisations with occupancy and use agreements for sustainable fertiliser and pesticide application and management plans and practices ▪ Review of water and energy use at existing facilities and document design improvements for buildings and facilities ▪ User/occupants to provide annual report on chemical and fertiliser use ▪ Occupancy agreements detail environmentally sustainable conditions 	<ul style="list-style-type: none"> ▪ sustainable means to reduce costs and wastage ▪ Surface water run-off loss reduction and collection practices implemented where feasible ▪ Fertiliser and pesticide use monitored and reported on annual basis to relevant Director ▪ Review and investigations conducted, and response actions reported to Council ▪ Report on feasibility and value of further solar lighting in the Park ▪ Annual reports provided to relevant Council Director ▪ Occupancy agreements contained required conditions

NO.	MANAGEMENT CONSIDERATIONS	OBJECTIVES AND PERFORMANCE TARGETS	MEANS OF ACHIEVEMENT	MANNER OF ASSESSMENT OF PERFORMANCE
2.2	SAFE MAINTENANCE AND UPGRADE OF LAND, STRUCTURES AND FACILITIES	<ul style="list-style-type: none"> ▪ Maintain buildings, field and grounds, park areas and community facilities to required standards for users and public safety ▪ Building and structures compliance with Australian Standards and NSW Building Codes ▪ Regular repairs, painting & maintenance ▪ Safe electrical systems ▪ Safe gas supply ▪ Sustainable water supply ▪ Fire systems compliance with NSW Standards ▪ Safe and operational kitchens ▪ Safe chemical storage and use 	<ul style="list-style-type: none"> ▪ Implement asset maintenance plans for sports fields, park area and community facilities buildings structures and landscape assets ▪ Annual audit and review of buildings and structures to comply with Australian and NSW Building Codes standards ▪ System to receive reports/requests for maintenance needs is clearly published and acted upon ▪ Annual program of (Test & Tag) electrical equipment inspection and testing by a competent person to identify and repair/replace damaged, worn and faulty electrical equipment ▪ Annual electrical, gas and water supply systems check and review for maintenance and upgrade needs ▪ Bi-annual fire safety systems check for maintenance or upgrade to meet standards and codes by local Fire brigade or registered authority ▪ Biannual inspection of all kitchens by health and safety officers to 	<ul style="list-style-type: none"> ▪ Asset management plans in place and implemented with annual reports to Council ▪ Relevant Council Director responsible for program to review/audit sports ground, park areas and community facilities compliance with codes and standards ▪ Audit and review conducted and reported to Council ▪ Relevant Council Director approves maintenance system and is accountable for reporting ▪ Annual Test & Tag inspection results and response actions reported to Council ▪ Annual electrical, gas and water supply systems check and review for maintenance and upgrading needs ▪ Bi-annual fire safety systems check and response actions reported to Council ▪ Biannual inspection of all

NO.	MANAGEMENT CONSIDERATIONS	OBJECTIVES AND PERFORMANCE TARGETS	MEANS OF ACHIEVEMENT	MANNER OF ASSESSMENT OF PERFORMANCE
		<ul style="list-style-type: none"> ▪ Minimise public safety and user risk at night 	<p>ensure clean, healthy and safe kitchens for users and visitors</p> <ul style="list-style-type: none"> ▪ All chemical storage, use and handling to be certified by current NSW authority, e.g: WorkSafe NSW ▪ Improved lighting for security along central pedestrian walkway/lanes. 	<p>kitchens by health and safety officers to and response actions reported to Council</p> <ul style="list-style-type: none"> ▪ Chemical storage, use and handling certification and response actions reported to Council. ▪ Installation of additional lighting, subject to resources and funding, to increase safety along main pedestrian pathways and thoroughfares. ▪ Council maintenance team reporting system implemented.
2.3	BOOKING SYSTEMS, FEES AND CHARGES, CONDITIONS OF HIRE	<ul style="list-style-type: none"> ▪ Council review and formalisation of integrated booking systems for casual and seasonal use agreements ▪ Public awareness notices or policies of booking and hiring systems are clearly available ▪ Clear and accountable fees and charges for sports ground use and hire ▪ Conditions of use and hire are clearly published and supplied with 	<ul style="list-style-type: none"> ▪ Council development and implementation of policies on use and facility allocation, accompanied by formal advertising of expressions of interest and clear allocation guidelines and criteria ▪ Formal EOI and user agreement allocations to be conducted at annual or seasonal, as well as event -based periods ▪ All bookings or hiring receive e-copy or paper copy of confirmation including 	<ul style="list-style-type: none"> ▪ Council adoption and publication of grounds and facility allocation policy and procedures ▪ Seasonal and annual EOI processes conducted to inform allocation procedures and hire or use agreements ▪ Council website publication ▪ Production and use of conditions of use and hire with contact details to

NO.	MANAGEMENT CONSIDERATIONS	OBJECTIVES AND PERFORMANCE TARGETS	MEANS OF ACHIEVEMENT	MANNER OF ASSESSMENT OF PERFORMANCE
		booking and hire details <ul style="list-style-type: none"> ▪ Standard user agreement documents, e.g: leases, licences and short term use permits 	any conditions of use and hire with contact details to assist hirer or user <ul style="list-style-type: none"> ▪ Publication of booking and hiring notices and policies, fees and charges on Council website, local media as required and at sites where warranted ▪ Council develop lease, licence and casual hiring, short-term and temporary licence agreements based on Crown Lands templates ▪ Clear and published conditions of hire and use, including permissible uses, times and user or hirer responsibilities 	assist hirer or user with all bookings or hiring Standardised user agreements in use <ul style="list-style-type: none"> ▪ Council publication of conditions of hire and use, including permissible uses, times and user or hirer responsibilities on use agreements, and casual hire permits
2.4	AMENITY PROVISION	<ul style="list-style-type: none"> ▪ Amenity blocks are available at sites of high or frequent use or site where no other amenities are nearby ▪ Amenities provided are kept clean and accessible to users and visitors during daylight hours and at high or frequent visitation sites during facility or site opening hours ▪ Amenities are maintained for safety, usability and modern standard 	<ul style="list-style-type: none"> ▪ Identify high user and visitor facilities and sites to evaluate amenities provision and supply to meet needs of community and visitor experience ▪ Regular inspection and maintenance regime that is clearly published and provides contact details for community and visitor maintenance requests 	<ul style="list-style-type: none"> ▪ Analysis of user and visitor satisfaction surveys ▪ Relevant Council Director approves maintenance program and is accountable for reporting on outcomes and monitoring of contact queries and complaints

NO.	MANAGEMENT CONSIDERATIONS	OBJECTIVES AND PERFORMANCE TARGETS	MEANS OF ACHIEVEMENT	MANNER OF ASSESSMENT OF PERFORMANCE
2.5	FENCING AND LIGHTING	<ul style="list-style-type: none"> ▪ Improved personal security in the park at night ▪ Reduce Prell Oval conflict with cricket users and other park users nearby from ball injury ▪ Provide a more open and accessible surrounds to Seiffert Oval while ensuring no risk to the surface of the cycle and cricket pitch areas ▪ Increase cycling and cricket use at night ▪ Remove fencing around the cycle track ▪ Lighting is provided for visitor and user safety at all buildings and on structures where night/dark use is present ▪ Lighting is supplied at car park areas where night/dark use is present 	<ul style="list-style-type: none"> ▪ Identify key movement and access through Park routes and times and review lighting provision for amendment to master plan and implementation ▪ Undertake landscape actions, e.g: fencing or vegetation planting to reduce likelihood of injury ▪ Review Seiffert Oval fencing needs in consultation with clubs and users and determine fencing provisions and/or retention ▪ Consult with sporting groups and clubs to identify need and demand ▪ Identify lighting needs and access management ▪ Review cycle track fencing needs in consultation with clubs and users and determine fencing provisions and/or retention ▪ Review of facilities and structures to evaluate lighting needs and gaps for safety and to meet users and visitor needs ▪ Review provision of safe lighting at night/dark use 	<ul style="list-style-type: none"> ▪ Review conducted with amendment to master plan and implementation ▪ Landscape actions completed ▪ Consultations held and any agreed fencing actions taken ▪ Consultations held and any agreed night-time uses with limits on impact on adjacent residential areas ▪ Consultations held and any agreed fencing actions taken ▪ Lighting needs review and implementation program prepared and adopted by Council ▪ Night/dark safe lighting needs review conducted, incorporating

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		<ul style="list-style-type: none"> ▪ Reduce the impact of night lighting on adjacent residential properties due to glare or light spill. ▪ Review sports ground, park areas and community facility lighting to ensure light spill impacts are limited 	<p>carparks and user or visitor throughfares and install lighting to meet needs or gaps in provision</p> <ul style="list-style-type: none"> ▪ Lighting for evening and night grounds uses conform to Australian and industry/sports standards ▪ Include lighting in development approval conditions and event or user agreements 	<p>CEPTED principles and provision priorities reported to Council</p> <ul style="list-style-type: none"> ▪ Relevant Council Director to manage review and report to Council on any response outcomes ▪ Council Planning directorate to integrate public lighting into development application approval conditions
2.6	SPORTS GROUND MAINTENANCE	<ul style="list-style-type: none"> ▪ Maintain a high level of sports field and playing surface and associated equipment 	<p><u>Mowing</u></p> <ul style="list-style-type: none"> ▪ Playing fields and ovals will be mowed in accordance with approvals, manuals or schedules as required. <p><u>Line Marking</u></p> <ul style="list-style-type: none"> ▪ Line marking may be undertaken but will normally be the responsibility of users. <p><u>Erection of Posts</u></p> <ul style="list-style-type: none"> ▪ The erection of posts on playing fields is allowed by this plan and is the responsibility of Council. Users, in certain circumstances, may erect posts. <p><u>Watering</u></p> <ul style="list-style-type: none"> ▪ Watering of playing fields and ovals shall be undertaken as required and according to specific 	<ul style="list-style-type: none"> ▪ Annual or seasonal (as appropriate) user and sports ground hirer or tenure holder's satisfaction surveys for: <ul style="list-style-type: none"> ○ quality of field surfaces or pitches ○ mowing ○ line marking ○ erection of posts ○ watering ○ wet weather use and availability ○ hours of operation ▪ Progressive reduction in water supply and/or management costs as sustainable innovative solutions introduced,

NO.	MANAGEMENT CONSIDERATIONS	OBJECTIVES AND PERFORMANCE TARGETS	MEANS OF ACHIEVEMENT	MANNER OF ASSESSMENT OF PERFORMANCE
			<p>water restrictions that may be in place.</p> <ul style="list-style-type: none"> ▪ Sustainable water supply and management options investigated to minimise long term costs <p><u>Wet Weather Use</u></p> <ul style="list-style-type: none"> ▪ During periods of wet weather, the Council may restrict use of playing fields and ovals to prevent damaged to grass surfaces. <p><u>Hours of Operation</u></p> <ul style="list-style-type: none"> ▪ Council may restrict the hours of operation of any playing field at its discretion. 	
2.7	SAFETY AND RISK MANAGEMENT	<ul style="list-style-type: none"> ▪ Minimise public safety and user risk in Park ▪ Provide increased shade in summer for events 	<ul style="list-style-type: none"> ▪ Risk management and harm minimisation strategy prepared for sports fields, park areas, and community facilities ▪ Improved lighting for security along main pedestrian walkway/lanes. ▪ Implement master plan landscaping and tree planting to provide increased shade for events 	<ul style="list-style-type: none"> ▪ Preparation of risk minimisation strategy. ▪ Installation of additional lighting, subject to resources and funding, to increase safety along main pedestrian pathways and thoroughfares. ▪ Council maintenance team reporting system implemented. ▪ Tree planting where consistent with master plan

NO.	MANAGEMENT CONSIDERATIONS	OBJECTIVES AND PERFORMANCE TARGETS	MEANS OF ACHIEVEMENT	MANNER OF ASSESSMENT OF PERFORMANCE
		<ul style="list-style-type: none"> ▪ Upgrade pathway network surface for equitable access and removal of potential trip and fall hazards 	<ul style="list-style-type: none"> ▪ Use of temporary shade structures ▪ Audit of all paths and access ways for trip hazards and to ensure equitable and stable uses 	<ul style="list-style-type: none"> ▪ Temporary structures used for shade at events ▪ Audit completed ▪ Paths and access ways upgraded ▪ Council maintenance team reporting system implemented.
3	DEVELOPMENT AND USE			
3.1	FUTURE DEVELOPMENT AND USE	<ul style="list-style-type: none"> ▪ Future development and uses is consistent with master plan and adopted PoM 	<ul style="list-style-type: none"> ▪ Review of all proposed future developments and uses for consistency with master plan and adopted PoM 	<ul style="list-style-type: none"> ▪ Proposed future developments and uses are reviewed
3.2	BUILDINGS, FACILITIES AND INFRASTRUCTURE	<ul style="list-style-type: none"> ▪ Retention of the tennis club and court facilities at current location ▪ Reconfigure the location of the Japanese garden and ponds ▪ Upgrade the Prell Oval cricket pitch ▪ Upgrade and/or install new toilet facilities ▪ Review amphitheatre (near pond) for size and amenity ▪ Review power needs for sports fields, 	<ul style="list-style-type: none"> ▪ Review and amend the master plan ▪ Review and amend the master plan ▪ Identify required standard of pitch and upgrade ▪ Audit existing facilities and upgrade to meet BCA standards ▪ Identify new locations for toilets and associated amenities buildings ▪ Conduct review and consider amendments to the master plan ▪ Power needs evaluation and project 	<ul style="list-style-type: none"> ▪ Master plan amended ▪ Master plan amended ▪ Upgrade completed ▪ Upgrades and new facilities completed ▪ Review completed and amendments considered by Council ▪ Evaluation completed and

NO.	MANAGEMENT CONSIDERATIONS	OBJECTIVES AND PERFORMANCE TARGETS	MEANS OF ACHIEVEMENT	MANNER OF ASSESSMENT OF PERFORMANCE
		<p>amphitheatre, events management and amenities provisions and implement upgrades</p> <ul style="list-style-type: none"> ▪ Review liberty swing location to better integrate with other uses in the Park ▪ Improve access for Girl Guides but retain restricted access (by others) so that it can operate safely and no dog walking within it. ▪ Improve building condition of old bowling club (guide hall) 	<p>planning for required upgrades</p> <ul style="list-style-type: none"> ▪ Consult with existing users and/or disability services groups to evaluate benefits of relocation ▪ Consultation with Guide hall users for optimal access including vehicle loading areas ▪ Upgrade fencing to provide security balanced with Park amenity and aesthetics ▪ Audit of compliance with BCA standards ▪ Implementation of any required improvements or upgrades ▪ Consultations with users to focus in priority facility upgrades 	<p>required upgrades planned and implemented</p> <ul style="list-style-type: none"> ▪ Consultations held ▪ Consultations held and upgrades completed ▪ Audit of compliance undertaken ▪ Consultations held ▪ Required upgrades completed
3.3	DOGS IN PUBLIC PLACES	<ul style="list-style-type: none"> ▪ Review location of dog leash-free park to allow improved key entry point ▪ Manage dog walking and play on and around playgrounds, food preparation areas, footpaths, park areas and reserves. 	<ul style="list-style-type: none"> ▪ Review best location for dog leash-free area in the Park, balanced with entry point considerations and Park user needs ▪ Install signage including restricted areas, particularly on playing fields, but with an emphasis on no dogs within 10 metres of: 	<ul style="list-style-type: none"> ▪ Review conducted and any changes to master plan agreed by Council ▪ Signage installed. ▪ Dog faeces bins provided at high use park areas and any identified or promoted walking tracks and trails.

NO.	MANAGEMENT CONSIDERATIONS	OBJECTIVES AND PERFORMANCE TARGETS	MEANS OF ACHIEVEMENT	MANNER OF ASSESSMENT OF PERFORMANCE
3.4	PERSONAL TRAINERS, AND SMALL EVENT BOOKINGS	<ul style="list-style-type: none"> ▪ Personal trainers, fitness groups and small event bookings are safely conducted with minimal impacts on other reserve users and adjacent residences. 	<ul style="list-style-type: none"> ○ a children's playground or ○ a food preparation area. ▪ Install dog faeces litter bins. ▪ Publish animal and dog handling guidelines on Council website. ▪ Personal trainers, fitness groups and small event bookings are accommodated in park areas under licence or hiring arrangements, subject to time and area limited with use conditions to enable use to limit conflicts of use with the general public. 	<ul style="list-style-type: none"> ▪ Council website publication of companion animal and dog handling rules and regulations. ▪ Licence system and documents prepared and used for personal trainers, fitness groups and small event bookings.
3.5	EVENT OR CASUAL BOOKINGS	<ul style="list-style-type: none"> ▪ Review master plan to identify the optimal location for large events ▪ Ensure any events have event management licenses or permits through bookings or hiring. ▪ Include event management plans, traffic management 	<ul style="list-style-type: none"> ▪ Conduct review with issues considered of smaller layout of some park areas restricting events, the current distribution of equipment and facilities, and the available larger areas are not restricted by the slope of the land being difficult for larger events ▪ Prepare and use event licences or permits with inclusion of event management plans, traffic management plans, waste and public safety plans. 	<ul style="list-style-type: none"> ▪ Consultation with Council and public event organisers ▪ Review conducted ▪ Optimal sites and carrying capacities identified ▪ Event licences and permits to include conditions for event and traffic, user and organisation vehicle management plans prepared in liaison

NO.	MANAGEMENT CONSIDERATIONS	OBJECTIVES AND PERFORMANCE TARGETS	MEANS OF ACHIEVEMENT	MANNER OF ASSESSMENT OF PERFORMANCE
		<p>plans, waste and public safety plans in licence conditions.</p> <ul style="list-style-type: none"> ▪ Maintain clear and published booking and hire system for events. 	<ul style="list-style-type: none"> ▪ Publish booking and hire system arrangements on Council website with clear dates, times and contact details for users and community groups. 	<p>with Local Area police.</p> <ul style="list-style-type: none"> ▪ Publication and use of licences with conditions that address objectives. ▪ Council website publication of booking and hire systems including seasonal dates and conditions of application. ▪ All hire or booking agreements have Council officer contact details to facilitate user benefits.
3.6	SIGNAGE AND ADVERTISING	<ul style="list-style-type: none"> • Upgrade town signage and way-finding for general visitors and district or regional users, as well as playing an important role in providing tourists with information about the availability and location of facilities ▪ Encourage access to the regional playground via signposting and park entry off Verner Street 	<ul style="list-style-type: none"> • Prepare and implement a strategic Town and LGA way-finder signage program including: <ul style="list-style-type: none"> ○ Town information maps and signs ○ Sports fields, park areas and community facilities information, use, permissible activity and regulation signage ▪ Installation of signage and any required traffic mechanisms to support use of Verner Street as the access point and street parking for the regional playground 	<ul style="list-style-type: none"> ▪ Implementation of signage and way-finding strategy ▪ Signage and suitable traffic and parking arrangement installed

NO.	MANAGEMENT CONSIDERATIONS	OBJECTIVES AND PERFORMANCE TARGETS	MEANS OF ACHIEVEMENT	MANNER OF ASSESSMENT OF PERFORMANCE
3.7	TRAFFIC, VEHICULAR ACCESS AND PARKING	<ul style="list-style-type: none"> ▪ Advertising signage at Crown reserves should be ancillary or supportive of the reserve purposes and activities and is not generally acceptable for solely external advertising purposes. ▪ Reduce soil compaction and traffic parking impacts on park grasses and vegetation, and vehicle impacts during wet weather. ▪ Manage limited car parking on surrounding streets with increased competition from hospital workers, patients and visitors and expected aquatic centre increasing use 	<ul style="list-style-type: none"> ▪ Evaluate any signage proposals for Crown reserves to ensure advertising is ancillary to reserve use and management. ▪ Review the master plan to provide clear direction for parking and vehicle access off Faithful Street, with a focus on safe traffic movements, designated parking areas and times and removal of all non-designated car parking and vehicle traffic ▪ Dedicated parking and thoroughfares or internal access routes to minimise use conflict or site landscape or asset degradation ▪ Parking areas, speed and vehicle limits clearly signed and marked ▪ Implement limited time parking arrangements with provisions for use of residents and local visitors to Park 	<ul style="list-style-type: none"> ▪ Signage requirements incorporated into Park planning or relevant Council DCP(s) for signage ▪ Review conducted and traffic and car parking management implemented ▪ Parking restrictions implemented

NO.	MANAGEMENT CONSIDERATIONS	OBJECTIVES AND PERFORMANCE TARGETS	MEANS OF ACHIEVEMENT	MANNER OF ASSESSMENT OF PERFORMANCE
		<ul style="list-style-type: none"> ▪ Safe vehicle speeds for internal park access roads, e.g.: to Seiffert Oval and shared road used by many age groups ▪ Reduce illegal parking on the reserve to access facilities and to picnic. ▪ Improved lighting to street access and car parking for night training and use of facilities ▪ Increase Verner Street car parking to reduce user access into park ▪ Upgrade Prell Oval car park to serves as general community and sports field parking ▪ Maintain the use of Prell Oval as a helicopter landing area 	<ul style="list-style-type: none"> ▪ 10km signposting of vehicular road ▪ Install traffic slowing mechanisms on shared roads ▪ Placement of speed limit signs at prominent locations ▪ Vehicle type and use restrictions, and parking times clearly signposted where required ▪ Designated car parking sites identified and developed with traffic barriers to restrict unauthorised or illegal vehicle movements and parking ▪ Review night time and dark period uses at sports fields and implement any additional lighting required for safety reasons ▪ Reconfigure Verner Street to rear to curb to gain 40% more car parking spaces ▪ Constriction of all-weather and designated car parking in vicinity of Prell Oval ▪ Maintenance of required helicopter landing surface in optimal location to provide service and limit impact of oval use 	<ul style="list-style-type: none"> ▪ Signposting and traffic slowing measures installed ▪ Speed limits signage installed at sites and facilities where required after review ▪ Vehicle use and parking time signage installed ▪ Construction and installation of designated vehicle roads, car parking and traffic barriers ▪ Review undertaken and lighting installed ▪ Reconfigure of street park undertaken ▪ Construction completed ▪ Annual confirmation of surface and area required from hospital

NO.	MANAGEMENT CONSIDERATIONS	OBJECTIVES AND PERFORMANCE TARGETS	MEANS OF ACHIEVEMENT	MANNER OF ASSESSMENT OF PERFORMANCE
		<ul style="list-style-type: none"> ▪ Provide a safe, effective and efficient vehicle and pedestrian environment for sports ground, park areas and community facility users and visitors ▪ Events using sports fields, park areas and community facilities have safe traffic management and reduce the potential for user / vehicle conflict. 	<ul style="list-style-type: none"> ▪ Review of vehicle and traffic infrastructure for entry, internal movement, car parking and vehicle-pedestrian conflict minimisation ▪ Clear marking of designated access routes and parking arrangements for user and organiser vehicles ▪ Lessees and licensees have event and traffic management plans incorporated into user agreement conditions as part of agreement ▪ Special events have traffic, user and organisation vehicle management plans prepared in liaison with Local Area police ▪ Regulation of user parking and vehicle access on sports fields and at events 	<ul style="list-style-type: none"> ▪ Vehicle and traffic infrastructure review conducted ▪ Designated traffic, parking and pedestrian lanes marked for areas where events are held and at high attendance facilities ▪ Event licences and permits to include conditions for event and traffic, user and organisation vehicle management plans prepared in liaison with Local Area police ▪ Council resource regulatory officers for traffic and vehicle management at high attendance special events ▪ Dedicated access routes and parking arrangements for organiser vehicles provided in event agreements
3.8	PERMITTED AND PROHIBITED E.G.: ALCOHOL FREE AREAS	<ul style="list-style-type: none"> ▪ Provide clear guidance to park and community facility users on reserves conditions of use, including alcohol free zones, permissible and non-permissible activities, dog leash or leash-free zones, 	<ul style="list-style-type: none"> ▪ Site-based facility, structure, field and open space regulatory signage to address activity, including: <ul style="list-style-type: none"> • alcohol free zones, • permissible and non-permissible activities, 	<ul style="list-style-type: none"> ▪ Installation of regulatory signage at high use or visitation park areas and community facilities.

NO.	MANAGEMENT CONSIDERATIONS	OBJECTIVES AND PERFORMANCE TARGETS	MEANS OF ACHIEVEMENT	MANNER OF ASSESSMENT OF PERFORMANCE
		times of specific uses, and internal site or facility directions	<ul style="list-style-type: none"> • dog leash or leash-free zones, • times of specific uses 	

Table 8: Objectives and performance targets, means of achieving them and assessing achievement for community land categorised as Park, Sportsground and GCU

11. APPENDICES

11.1 APPENDIX A – PLAN OF MANAGEMENT LEGISLATIVE FRAMEWORK

The primary legislation that impacts on how community land is managed or used is briefly described below. You can find further information regarding these acts at www.legislation.nsw.gov.au.

11.1.1 LOCAL GOVERNMENT ACT 1993

Section 35 of the *Local Government Act 1993* (LG Act) provides that community land can only be **used** in accordance with:

- the plan of management applying to that area of community land, and
- any law permitting the use of the land for a specified purpose or otherwise regulating the use of the land, and
- the provisions of Division 2 of Chapter 6 of the Act.

Section 36 of the Act provides that a plan of management for community land must identify the following:

- a) the category of the land,
- b) the objectives and performance **targets** of the plan with respect to the land,
- c) the means by which the council proposes to **achieve** the plan's objectives and performance targets,
- d) the manner in which the council proposes to **assess its performance** with respect to the plan's objectives and performance targets,

and may require the prior approval of the council to the carrying out of any specified activity on the land.

A plan of management that applies to just one area of community land:

- a) must include a description of:
 - (i) the condition of the land, and of any buildings or other improvements on the land, as at the date of adoption of the plan of management, and
 - (ii) the use of the land and any such buildings or improvements as at that date, and
- b) must:
 - (i) specify the purposes for which the land, and any such buildings or improvements, will be permitted to be used, and
 - (ii) specify the purposes for which any further development of the land will be permitted, whether under lease or licence or otherwise, and
 - (iii) describe the scale and intensity of any such permitted use or development.

Land is to be categorised as one or more of the following:

- a) a natural area
- b) a sportsground
- c) a park
- d) an area of cultural significance
- e) general community use.

Land that is categorised as a natural area is to be further categorised as one or more of the following:

- a) bushland
- b) wetland
- c) escarpment
- d) watercourse

- e) foreshore
- f) a category prescribed by the regulations.

Additionally, under section 36 of the LG Act, a site-specific PoM must be made for land declared:

- as critical habitat, or directly affected by a threat abatement plan or a recovery plan under threatened species laws (sections 36A(2) and 36B(3))
- by council to contain significant natural features (section 36C(2))
- by council to be of cultural significance (section 36D(2)).

Classification of public land

The LG Act requires classification of public land into either 'community' or 'operational' land (Section 26). The classification is generally made for council-owned public land by the council's Local Environmental Plan (LEP) or in some circumstances by a resolution of the council (Section 27).

Crown reserves managed by council as Crown land manager have been classified as community land upon commencement of the *Crown Land Management Act 2016* (CLM Act). Councils may manage these Crown reserves as operational land if written consent is obtained from the Minister administering the CLM Act.

Classification of land has a direct effect on the council's ability to dispose of or alienate land by sale, leasing, licensing or some other means. Under the LG Act, community land must not be sold (except for scheduled purposes), exchanged or otherwise disposed of by the council, and the land must be used and managed in accordance with an adopted PoM. In addition, community land is subject to strict controls relating to leases and licences (sections 45 and 46) of the LG Act.

By comparison, no such restrictions apply to operational land that is owned by councils. For example, operational land can be sold, disposed, exchanged or leased including exclusive use over the land, unencumbered by the requirements which control the use and management of community land. Crown reserves managed by council as operational land may generally be dealt with as other operational land but may not be sold or otherwise disposed of without the written consent of the Minister administering the CLM Act.

Operational land would usually include land held as a temporary asset or an investment, land which facilitates the council carrying out its functions or land which may not be open to the general public (for example, a works depot).

The classification or reclassification of council-owned public land will generally be achieved by a Local Environmental Plan (LEP) or by a resolution of council in accordance with sections 31, 32 and 33 of the LG Act. If land is not classified by resolution within a three-month period from acquisition it automatically becomes community land, regardless of whether it satisfies the objectives for community land as outlined in the LG Act.

For Crown land, Council cannot reclassify community land as operational land without consent of the Minister administering the CLM Act.

11.1.2 CROWN LAND MANAGEMENT ACT 2016

Crown reserves are land set aside on behalf of the community for a wide range of public purposes, including environmental and heritage protection, recreation and sport, open space, community halls, special events and government services.

Crown land is governed by the CLM Act, which provides a framework for the state government, local councils and members of the community to work together to provide care, control and management of Crown reserves.

Under the CLM Act, as Council Crown land managers, councils manage Crown land as if it were public land under the LG Act. However, it must still be managed in accordance with the purpose of the land and cannot be used for an activity incompatible with its purpose – for example, Crown land assigned the purpose of ‘environmental protection’ cannot be used in a way that compromises its environmental integrity.

Councils must also manage Crown land in accordance with the objects and principles of Crown land management outlined in the CLM Act. The objects and principles are the key values that guide Crown land management to benefit the community and to ensure that Crown land is managed for sustainable, multiple uses.

Principles of Crown land management

- Environmental protection principles are to be observed in the management and administration of Crown land.
- The natural resources of Crown land (including water, soil, flora, fauna and scenic quality) will be conserved wherever possible.
- Public use and enjoyment of appropriate Crown land are to be encouraged.
- Where appropriate, multiple uses of Crown land should be encouraged.
- Where appropriate, Crown land should be used and managed in such a way that both the land and its resources are sustained.
- Crown land is to be occupied, used, sold, leased, licensed or otherwise dealt with in the best interests of the state of NSW, consistent with the above principles.

Crown land management compliance

Management of Crown reserves shall be in alignment with the reserve purposes, and generally there are additional elements that may influence how Council shall manage Crown reserve. Examples of this include conditional attachments to appointment instruments, or compliance requirements with specific or general rules published in NSW Government Gazette. Councils must also comply with any Crown land regulations that are made.

There are no conditions attached to any Crown land manager appointment notice for Council, and only one Crown land management rule applies to GMC LGA.

This gazetted rule has been made under s.3.15 of the CLM Act and can be viewed in full at: [Granting leases and licences for communication infrastructure-related purposes on Crown land](#)

The rule.

Crown land managers cannot, under any act (including the Local Government Act 1993), grant any lease or licence authorising:

- the installation or construction of communication infrastructure on Crown land
- the placement of communication infrastructure on Crown land
- the use of communication infrastructure that is located on Crown land
- access to communication infrastructure that is located on Crown land.

However, the rule does not prevent the holder of a holding granted by the Minister administering the Crown Land Management Act 2016 subletting of communication infrastructure located on Crown land in accordance with the conditions of a holding granted by the minister.

11.1.3 NATIVE TITLE ACT 1993

Native title describes the rights and interests that Aboriginal and Torres Strait Islander people have in land and waters according to their traditional law and customs. Native title is governed by the Commonwealth Native Title Act 1993 (NT Act).

The NT Act recognises and protects native title rights and interests. The objects of the NT Act are to:

- provide for the recognition and protection of native title
- establish ways in which future dealings affecting native title may proceed and to set standards for those dealings
- establish a mechanism for determining claims to native title
- provide for, or permit, the validation of past acts invalidated because of the existence of native title.

The NT Act may affect use of Crown land, particularly development and granting of tenure.

Specifically, the CLM Act makes it mandatory for council to engage or employ a native title manager. This role provides advice to council as to how the council's dealings and activities on Crown land can be valid or not valid in accordance with the NT Act.

Council must obtain the written advice from an accredited native title manager that Council complies with any applicable provisions of the native title legislation when:

- a) granting leases, licences, permits, forestry rights, easements or rights of way over the land
- b) mortgaging the land or allowing it to be mortgaged
- c) imposing, requiring or agreeing to covenants, conditions or other restrictions on use (or removing or releasing, or agreeing to remove or release, covenants, conditions or other restrictions on use) in connection with dealings involving the land
- d) approving (or submitting for approval) a plan of management for the land that authorises or permits any of the kinds of dealings referred to in (a), (b) or (c).

11.1.4 OTHER STATE AND COMMONWEALTH LEGISLATION

NSW state legislation

Environmental Planning and Assessment Act 1979

The *Environmental Planning and Assessment Act 1979* (EP&A Act) provides the framework for planning and development across NSW and guides environmental planning instruments which provide a basis for development control.

The EP&A Act ensures that effects on the natural environment, along with social and economic factors, are considered by the council when granting approval for or undertaking works, developments or activities.

This Act is also the enabling legislation for planning policies which may have a direct influence on open space management. On a state-wide level there are State Environmental Planning Policies (SEPPs). On a regional level there are Regional Environmental Plans (REPs). On a local level there are Local Environmental Plans (LEPs) as well as Development Control Plans (DCPs).

Aboriginal Land Rights Act 1983

The *Aboriginal Land Rights Act 1983* (ALR Act) seeks to compensate Aboriginal peoples for past dispossession, dislocation and removal of land in NSW (who may or may not also be native title holders).

Aboriginal land claims may be placed on any Crown land in NSW. The Department of Planning, Industry and Environment is responsible for investigating claims as defined in the ALR Act. If a claim is established, the land is transferred to the Aboriginal Land Council as freehold land.

At the time of preparing this plan of management, there was no undetermined Aboriginal land claim over the reserve. Victoria Park (Reserve D 530042) is crown land managed by Council as a Crown land manager.

National Parks and Wildlife Act 1974

Statutory responsibilities on the council arising from this Act specifically relate to the protection of sites of pre- and post-European contact archaeological significance. This Act may affect community land categorised as cultural significance, natural area or park.

Biodiversity Conservation Act 2016

Note: This Act repealed several pieces of legislation including the *Native Vegetation Act 2003*, *Threatened Species Conservation Act 1995*, the *Nature Conservation Trust Act 2001*, and the animal and plant provisions of the *National Parks and Wildlife Act 1974*.

This Act covers conservation of threatened species, populations and ecological communities, the protection of native flora and fauna. This Act primarily relates to community land categorised as natural area. However, other categories may also be affected.

The *Threatened Species Conservation Act 1995* has been repealed and superseded by the *Biodiversity Conservation Act 2016*. However, references to the former legislation remain in the LG Act and are therefore retained in this guideline.

DPIE's Energy, Environment and Science division advises that recovery plans and threat abatement plans made under the *Threatened Species Conservation Act 1995* were repealed on the commencement of the *Biodiversity Conservation Act* in 2017. These plans have not been preserved by any savings and transitional arrangement under the Biodiversity Conservation Act or LG Act, meaning pre-existing plans have no legal effect.

For this reason, requirements relating to recovery plans and threat abatement plans for local councils preparing plans of management under section 36B of the LG Act are now redundant. Councils will be advised if future amendments are made to the LG Act to enable these mechanisms.

Certain weeds are also declared noxious under this Act, which prescribes categories to which the weeds are assigned, and these control categories identify the course of action which needs to be carried out on the weeds. A weed may be declared noxious in part or all of the state.

Fisheries Management Act 1994

The *Fisheries Management Act 1994* (FM Act) includes provisions for the management of state fisheries, including the conservation of fish habitats, threatened species, populations and ecological communities of fish and marine vegetation and management of the riparian zone, waterways and threatened marine/freshwater aquatic species. This relates to community land categorised as natural area (foreshore, watercourse or wetland).

Where an area of community land is declared to be critical habitat, or if that area is affected by a recovery plan or threat abatement plan under Part 7A of the FM Act, a site-specific plan of management will need to be undertaken.

Rural Fires Act 1997

This Act contains provisions for bushfire risk management and the establishment of a Bushfire Management Committee. It also includes direction on development in bushfire prone lands.

Water Management Act 2000

This Act is based on the concept of ecologically sustainable development, and its objective is to provide for the sustainable and integrated management of the water sources of the state for the benefit of both present and future generations. The Act recognises:

- the fundamental health of our rivers and groundwater systems and associated wetlands, floodplains, estuaries has to be protected
- the management of water must be integrated with other natural resources such as vegetation, native fauna, soils and land
- to be properly effective, water management must be a shared responsibility between the government and the community
- water management decisions must involve consideration of environmental, social, economic, cultural and heritage aspects
- social and economic benefits to the state will result from the sustainable and efficient use of water.

Heritage Act 1977

This Act contains provisions for the conservation of items of heritage and may relate to community land categorised as cultural significance or natural area.

Commonwealth legislation***Native Title Act 1993***

Native title describes the rights and interests that Aboriginal and Torres Strait Islander people have in land and waters according to their traditional law and customs. Native title is governed by the Commonwealth Native Title Act 1993 (NT Act).

Native title does not transfer the land to the native title holder, but recognises the right to land and water, by providing access to the land and if applicable, compensation for any loss, diminution, impairment or other effect of the act on their native title rights and interests.

All Crown land in NSW can be subject to a native title claim under the NT Act. A native title claim does not generally affect Crown land where native title has been extinguished or it is considered excluded land.

When preparing a PoM, Council is required to employ or engage a qualified native title manager to provide advice and validate acts (developments and tenures) over the reserve, in line with the NT Act. The most effective way to validate acts under the NT Act is to ensure all activities align with the reserve purpose.

If native title rights are found to exist on Crown land, council Crown land managers may be liable to pay compensation for acts that impact on native title rights and interests. This compensation liability arises for local councils whether or not the act was validated under the NT Act.

For further information about native title and the future acts framework see the Crown lands website.

Environmental Protection and Biodiversity Conservation Act 1999

This Act enables the Australian Government to join with the states and territories in providing a national scheme of environment and heritage protection and biodiversity conservation. It incorporates threatened species on a national level and with relevance to Matters of National Environmental Significance.

Telecommunications Act 1997

This Act provides for telecommunication facilities being permitted on community land without authorisation in a PoM.

State Environmental Planning Policies**State Environmental Planning Policy (Infrastructure) 2007**

This planning policy lists development allowed with consent or without consent on community land.

State Environmental Planning Policy (Sydney Drinking Water Catchment) 2011

This aims to protect quality of surface water and the ecosystems that depend on it and requires that any development would have a neutral or beneficial effect on water quality.

State Environmental Planning Policy (Vegetation in Non-Rural Areas) 2017

This policy deals with clearing of native vegetation in urban areas and land zoned for public recreation (among other zones).

Other relevant legislation, policies and plans

Biosecurity Act 2015

Companion Animals Act 1998

Disability Discrimination Act 1992

Local Land Services Act 2013

Pesticides Act 1999

Protection of the Environment Operations Act 1997

Retail Leases Act 1994

Rural Fires Act 1997

Soil Conservation Act 1938

Water Management Act 2000

NSW Invasive Species Plan 2008-2015

National Local Government Biodiversity Strategy

NSW Biodiversity Strategy

Australian Natural Heritage Charter





11.2 APPENDIX B – GAZETTE NOTICE AND APPOINTMENT AS CROWN LAND MANAGER

13 January 1995	OFFICIAL NOTICES	267		
<p>GOULBURN OFFICE Department of Conservation and Land Management 159 Auburn Street (P.O. Box 748), Goulburn, N.S.W. 2580 Phone: (048) 23 0665; Fax: (048) 23 0675</p>				
<p>ESTABLISHMENT OF A RESERVE TRUST AND APPOINTMENT OF TRUST MANAGER</p> <p>(1) PURSUANT to section 92 (3), Crown Lands Act 1989, the reserve trust which is the trustee of a reserve specified in Part 1 of the Schedules at the date hereof is dissolved.</p> <p>(2) PURSUANT to section 92 (1), Crown Lands Act 1989, the reserve trust specified in Part 2 of the Schedules is established under the name stated in that part and is appointed as trustee of the reserves specified in Part 1 of the Schedules.</p> <p>(3) PURSUANT to section 95, Crown Lands Act 1989, the corporation specified in Part 3 of the Schedules is appointed to manage the affairs of the reserve trust specified on Part 2.</p> <p style="text-align: right;">GEORGE SOURIS, M.P., Minister for Land and Water Conservation.</p>	<p style="text-align: center;">SCHEDULE 2</p> <p>PART 1</p> <p>Reserve 54441 at Boorowa, notified for public recreation on 18 February 1921.</p> <p>Reserve 69645 at Boorowa, notified for public recreation and resting place on 1 November 1940.</p> <p>Reserve 84907 at Boorowa, notified for public recreation on 5 June 1964.</p> <p>Reserve 85991 at Reids Flat, notified for rubbish depot on 7 October 1966.</p> <p>PART 2</p> <p>Boorowa Shire Council Crown Reserves Reserve Trust.</p> <p>PART 3</p>			
13 January 1995	OFFICIAL NOTICES	269		
<p>Reserve 76389 at Goulburn, notified for public recreation on 13 November 1953.</p> <p>Reserve 88771 at Goulburn, notified for local government purposes on 17 November 1972.</p> <p>Reserve 92991 at Pejar, notified for public recreation on 11 July 1980.</p> <p>Reserve 93799 at Goulburn, notified for public recreation on 17 October 1980.</p> <p>Reserve 130032 at Goulburn, notified for public recreation on 16 September 1988.</p> <p>Land at Goulburn, dedicated for public recreation (D 530042) on 1 July 1873.</p> <p>Land at Goulburn, dedicated for botanical gardens (D 530048) on 13 September 1899.</p> <p>PART 2</p> <p>Goulburn City Council Crown Reserves Reserve Trust.</p> <p>PART 3</p> <p>Goulburn City Council.</p>			<p style="text-align: center;">SCHEDULE 8</p> <p>PART 1</p> <p>Reserve 73435 at Galong, notified for children's playground and public recreation on 3 February 1950.</p> <p>Reserve 78028 at Galong, notified for public recreation on 21 October 1955.</p> <p>Reserve 79099 at Cunnigar, notified for children's playground on 23 November 1956.</p> <p>Reserve 85737 at Harden, notified for aviation and racecourse on 7 April 1966.</p> <p>Reserve 85875 at Kingsdale, notified for public recreation on 1 July 1966.</p> <p>Land at Wombat, dedicated for public recreation (D 530034) on 22 August 1900.</p> <p>PART 2</p> <p>Harden Shire Council Crown Reserves Reserve Trust.</p> <p>PART 3</p>	





11.3 APPENDIX C – CATEGORY MAP VICTORIA PARK, GOULBURN – RESERVE D530042

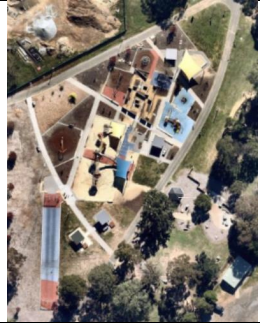









11.4 APPENDIX D – CONDITION DESCRIPTION OF LAND, STRUCTURES AND BUILDINGS





Description	Use	Condition	Photo
Ken Robson Pavilion (Seiffert Oval Pavilion)			
The Ken Robson Pavilion is a multipurpose pavilion completed in 2020. The facility includes a kitchen, change rooms, umpires room, storage and an open function room.	It is used primarily by cricket and cycling (the dominant users of the site) throughout the year. Other uses include casual hire to various groups including exercise classes and parties.	Exceptionally good condition.	
Cycle Club Shed (Seiffert Oval)			
A storage shed constructed of brick and metal roofing.	Used as a storage shed and semi clubhouse by the Goulburn Cycling Club.	Good condition, recently built and maintained by the cycling community.	
Seiffert Oval			
A traditional round sporting field consisting of a grassed outfield and turf wicket. There is a fence surrounding the field along with sight screens.	For cricket primarily. Note the surrounding cycle track is covered separately.	Sight screens are due for replacement in 2021. The remainder of the facility is in good condition.	
Public Amenities Block (Seiffert Oval)			
A brick building with male, female and disabled facilities. The facility is identified for replacement is hindered by the fence between Seiffert Oval and Victoria Park which can close of the facility for public use in the park during events.	Public amenities	Poor, needs updating to service the current needs of the community.	



Waratah Tennis Club House (Seiffert Oval)			
A small brick building with meeting area, storage and small area for tea/coffee. The building was built approx. twenty years ago but still in good condition.	It is used exclusively by the Waratah Tennis Club as a clubhouse and storage facility. It is enclosed in the tennis court area of the Seiffert Oval.	Good condition.	
Waratah Tennis Court			
A clay surface tennis court containing two tennis courts.	Tennis/sport	Good condition. This is one of only a few clay surfaces left in the state and is considered a very good surface. The fencing is adequate.	
Max Hadlow Grandstand (Seiffert Oval)			
The grandstand has been recently renovated (2021) with all new timber seating, handrails, cladding and painting.	The facility is used for seating for any event that is held on the Seiffert Oval Cricket Facility.	Exceptionally good condition	
Seiffert Oval Practice Nets (Cricket)			
Traditional cricket practice net set up, with a concrete base with a synthetic grass covering. Chain link mesh surrounds with a rubber inlay behind wicket to minimise damage.	Used primarily as a cricket training facility.	Good condition.	

Seiffert Oval Cycle Track			
<p>A bitumen surface round cycle track. Measures 400m in length.</p>	<p>The track is primarily used by the cycle club for competition and training but also serves the broader community for casual cycling and general exercise.</p> <p>The track hosts an annual Trackpower event that attracts riders from all around the state.</p>	<p>Fair to poor condition as the surface is starting to break up. The surface has been continually overlayed with a new bitumen surface which is starting to get to a height that requires a full rebuild.</p>	
Seiffert Oval Lighting			
<p>Consists of four new light tours, containing LED lights that light the cycle track and playing surface to 300lux and the cricket wicket to 500lux.</p>	<p>The lighting is used for cycling events and cricket, but can cater for other sports.</p>	<p>Exceptional condition, recently installed.</p>	
Half Basketball Court			
<p>Consists of a concrete surface and a basketball hoop with backboard.</p>	<p>Used as an informal exercise area where users can drop in for a planned or unplanned game of basketball or just general exercise.</p>	<p>Good condition. Showing signs of age, just general maintenance required.</p>	
Rage Cage			
<p>Consists of a concrete surface with a steel fence and various equipment such as basketball and soccer goals. This is fairly new being built around 2019.</p>	<p>A facility that has multiple uses around traditional sports such as soccer, hockey, netball and basketball as well as other activities that users can think up.</p>	<p>Good condition with just general maintenance required.</p>	

Adventure Playground			
<p>Consists of numerous playground items, paths and family facilities (bubblers, BBQ's shelters) that service a wide variety of age groups and ability levels. The facility is a regional playground that attracts members of the community as well as out of town users.</p>	<p>A playground facility at a regional level.</p>	<p>Exceptional condition recently constructed.</p>	
Japanese Garden			
<p>Stage one of the garden was completed in 2020, with other stages to be completed in future years. The garden is a link to our sister city of Shibetsu where there is various plaques and informative signs outlining this rich history.</p>	<p>A garden landscaped area in a Japanese Garden style. The area is a place to relax and enjoy the Japanese Culture and links to the Adventure Playground.</p>	<p>Exceptional Condition, noting future areas of expansion are yet to be constructed.</p>	
Skate Park			
<p>Consists of a concrete surface and various shelters, bins and water fountains. Specifically designed as a skate park facility. The facility consists of the new section to the west and south that was constructed around 2019 and the original section that was built in the early 2000's.</p>	<p>The facility caters for the skate park community including BMX bikes, scooters, inline blades and skate boards.</p>	<p>Good condition across both facilities.</p>	
Wellness Garden			
<p>The facility consists of a shelter, various furniture and ornamental garden. It was an initiative of the GMC Youth Council to create a space for the youth of the town.</p>	<p>The area is used as primarily as a landscaped space for youth or any other age group to enjoy.</p>	<p>Under construction at time of writing, finished late June early July.</p>	

Rose Garden			
<p>A rose garden consisting of several thousand roses. The original garden was the Quota rose garden that forms the inner circle and originally comprised of roses sourced by the Quota Club. The outer rings were installed around 1994, and were donated by Swane's Nursery through the work of the Goulburn Rose Committee. The inner ring of roses in this section are predominately Goulburn Roses.</p>	<p>A landscaped area.</p>	<p>Good condition, regular maintenance is undertaken in this area.</p>	
Prell Oval			
<p>The oval is a traditional oval sporting field, consisting of grass playing surface and turf cricket wicket. There is a fence surround and sight screens located at each end of the ground.</p>	<p>Use primarily for cricket, but it is noted that surrounding schools use the space or other casual users of the park.</p>	<p>The fence is in poor condition, needing replacement. The field requires irrigation to be considered for higher level competition.</p>	
Prell Oval Clubhouse			
<p>A brick building consisting of two rooms for cricket teams. Not considered to change room standard.</p>	<p>Used primarily for storage and a space for cricket teams to use.</p>	<p>Poor condition, not suitable for its allocated use.</p>	
Children's Cycle Track			
<p>A rubber surface playground setup for young people to learn to ride. There is shade sail and various items replicating road conditions.</p> <p>The playground was constructed around 2000.</p>	<p>A playground</p>	<p>Fair condition</p>	

Peden Amenities			
Public amenities servicing the north end of the Park, consisting of male and female amenities along with disabled cubicle.	Public amenities	Fair to poor condition, old facility with some access issues.	
Girl Guides Hall			
An old hall used by the Girl Guides. There is various facilities within, with the floor coverings being a timber finish.	Leased hall, used exclusively by the Girl Guides.	Fair to condition. Nearing the end of its useful life.	
Off Leash Dog Park			
A fenced off area dedicated for use by dogs to run off leash. This was the first dog obedience park constructed in Goulburn around 2010. There is various facilities within including bubblers for humans and canines along with bins and other activities.	Dog Off Leash Park	Good condition. Grass surface is an issue with the amount of use and no irrigation.	
Playground			
Original playground in Victoria Park, last update around the 1990's. It is a small playground, which has been superseded by the Adventure Playground.	Playground area	Fair condition, requiring regular maintenance interventions.	

Exercise Playground			
A playground that only contains exercise equipment. Constructed around 2000, a joint project with Council and the local Rotary Club.	Exercise Playground Area.	Good Condition, requires regular maintenance.	
Internal Paths			
Bitumen surfaced paths in and around Victoria Park, servicing foot traffic as well as some small vehicular movements. Some areas have been used for special events such as billy cart races for Australia Day, but since stopped due to the condition of the surface.	Pathways allowing pedestrian and some vehicle access throughout the park.	Poor condition, requiring upgrade works.	Numerous
Liberty Swing			
An all-inclusive playground item that was installed for children and adults in wheelchairs the opportunity to enjoy using a swing.	Playground equipment, specifically for wheelchairs.	Good Condition	

Placeholder for Attachment B

2021/22 Audited Financial Statements

Audit Financial Statements 2021-22



Annual Report 2022

PRIDE

Passion Respect Innovation Dedication Excellence

**OUR VISION AND
VALUES**

*“One Team Delivering with
PRIDE”*

- **P**assion
- **R**espect
- **I**nnovation
- **D**edication
- **E**xcellence

Acknowledgement of Country

“Goulburn Mulwaree Council acknowledges and pays our respects to the Aboriginal elders both past and present as well as emerging leaders and acknowledge the traditional custodians of the land on which we all live”.

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Foreword

Welcome to Goulburn Mulwaree Council’s Annual Report for 2021-2022.

Over the past two years our Region has faced a number of challenges, particularly in relation to COVID-19 pandemic and associated lockdowns. Our Region has also been a beneficiary of the pandemic through an increase in both visitors and residents with many choosing to make the Goulburn Mulwaree Region their home and enjoying our lifestyle.

In December 2021 the Local Government elections were held after a 15 month delay due to the COVID-19 pandemic. Goulburn Mulwaree residents elected five new Councillors and returned four new Councillors. The outgoing and retiring Councillors of Goulburn Mulwaree are acknowledged and thanked for their service to the community. In January 2022, Cr Peter Walker was elected Mayor of Goulburn Mulwaree, and will serve in this term until September 2023.

Several long-term Council projects started to take shape in the first half of 2022, including the Goulburn Performing Arts centre (GPAC) and the brand new state of the art indoor Goulburn Aquatic and Leisure Centre. These project will significantly add to the liveability of the Region for generations to come.

Since it was opened in March 2022 by the Governor-General, David Hurley AC DSC, the GPAC has received a number of architectural and government awards. This impressive facility continues to deliver a range of fantastic performances for the Goulburn Mulwaree community, showing off both local and touring shows.

The Goulburn Aquatic and Leisure Centre is experiencing strong demand from the public, as locals flock to the new facility. With warmer weather approaching for the back end of 2022, we anticipate the Centre will prove to be increasingly popular.

There is undeniable growth taking place in our Region, with the latest 2021 Census data showing Goulburn Mulwaree’s population has increased from 29,600 to 31,700 over the past five years. This has been built off the back of continued construction confidence within the Region. Despite the headwinds of COVID-19 impacting much of our lives throughout 2021-2022, 688 development applications were lodged; an increase of 20 applications over 2020/21.

On behalf of Council, we would like to thank the community for their ongoing feedback and support. We see ourselves as your community partner and we will continue our efforts to provide efficient services while improving Goulburn Mulwaree for the community. Thank you for taking the time to read this annual report.



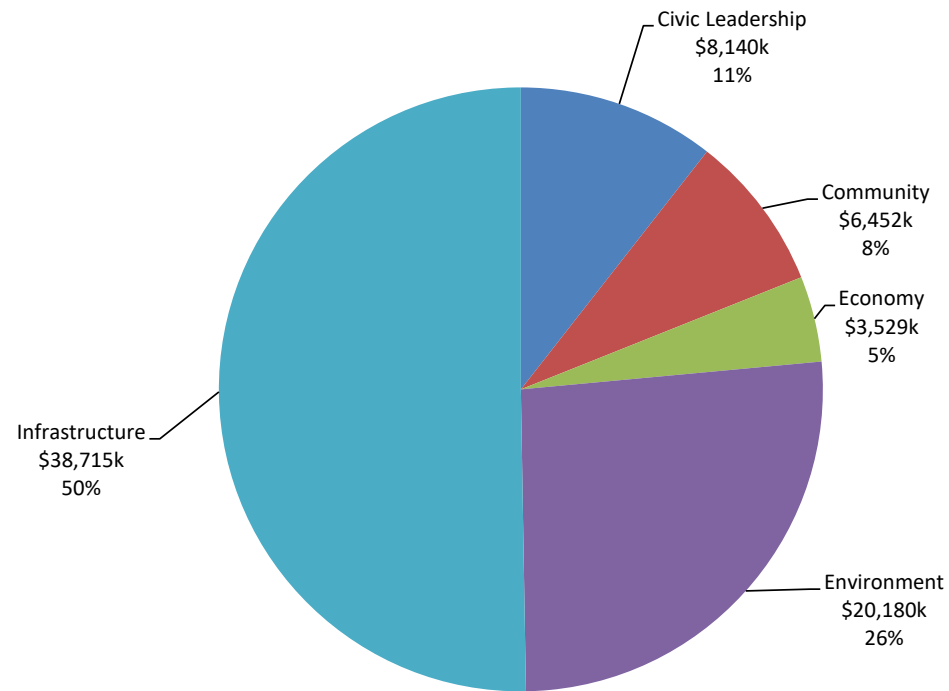
Mayor
Cr Peter Walker



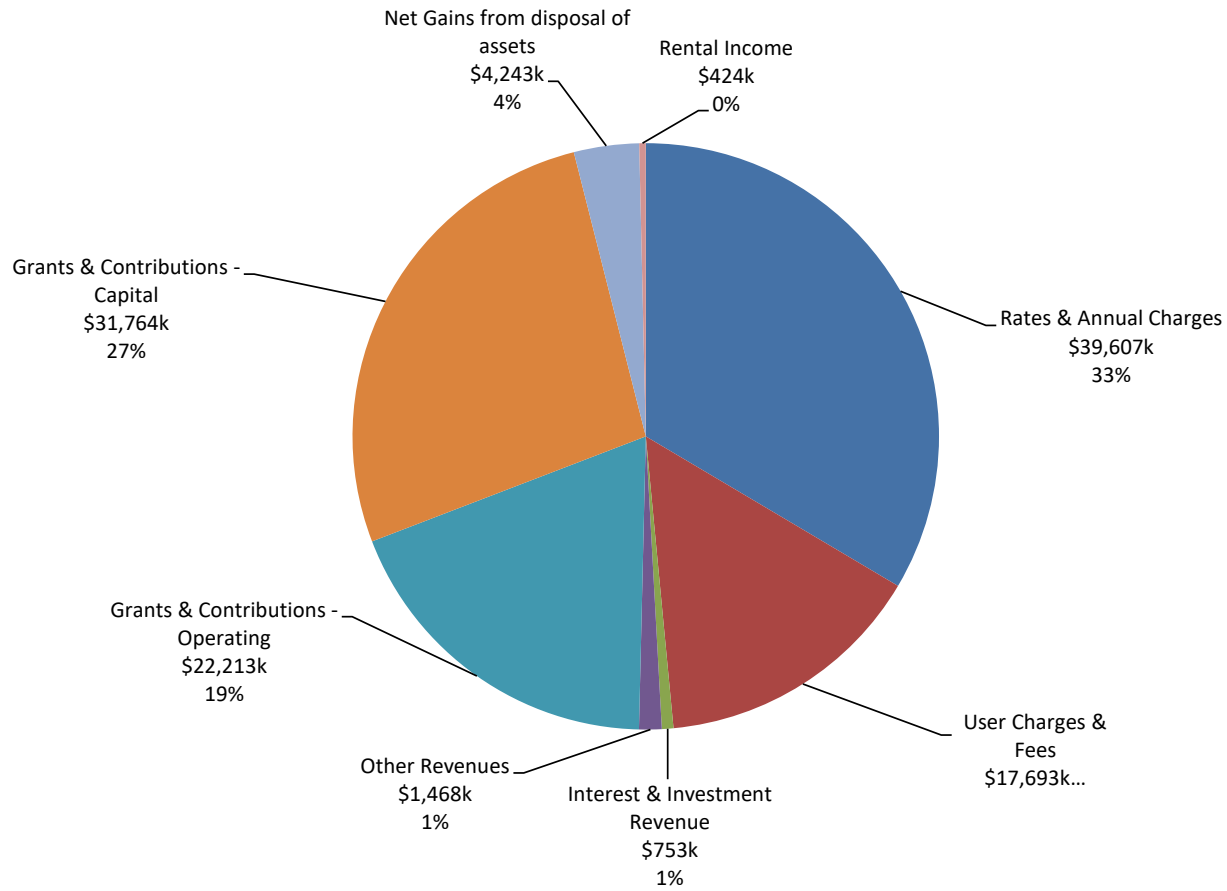
Chief Executive Officer
Aaron Johansson

Financial Statements *(For a full copy of the Financial Statements please refer to the Appendix)*

Operating Expenditure



Income



Our Environment

We appreciate our range of rural landscapes and habitats, and act as custodians of the natural environment for future generations

Community Strategic Plan Strategies:

- EN1 Protect and enhance the existing natural environment including flora and fauna native to the region*
- EN2 Adopt environmental sustainability*
- EN3 Protect and rehabilitate waterways and catchments*
- EN4 Maintain a balance between growth, development and environmental protection through sensible planning*
- EN5 Investigate and implement approaches to reduce our carbon footprint*

Achievements in implementing the Delivery Program CSP Strategy EN1

Protect and enhance the existing natural environment including flora and fauna native to the region

Delivery Program Action	Activity	Measure	Status
EN1.1 Council continues the establishment of the Goulburn Biobank Site.	EN1.1.1 Completion of annual program	Program completed	Annual program for 2021-2022 completed, with annual report submitted.
	EN1.1.2 Weed Spraying	Weed spraying completed	Weed spraying completed for 2021-2022
EN1.2 Review and monitor Local Environmental Plan and Development Control Plan.	EN1.2.1 Undertake reviews as set out in the Strategic Planning Program.	Ongoing	Ongoing – numerous amendments to LEP and DCP have been made during the reporting period.
EN1.3 Facilitate legislative compliant public health and environmental protection outcomes.	EN3.1.1 Undertake annual Public Health Inspection Program.	Ensure all regulated premises are inspected and recorded as necessary.	Inspection programs completed for the reporting period.
	EN3.1.3 Respond to all alleged environmental compliance enquiries.	100% of requests are actioned and are followed up with compliance action as necessary.	Completed and ongoing.

CSP Strategy EN2

Adopt environmental sustainability

Delivery Program Action	Activity	Measure	Status
EN2.1 Design, construct and seek approvals for the Goulburn Reuse Scheme (Southern Tablelands Water Reuse Infrastructure Scheme).	EN2.1.1 Detailed Design, environmental and planning approvals.	Planning approvals obtained	Designs completed. Section 60 Approval to be obtained post construction as per DPE process.
	EN2.1.2 Stakeholder negotiations for irrigation areas and pricing.	Negotiations Undertaken	Stakeholder negotiations underway Pricing works ongoing.
	EN2.1.3 Construction, testing and commissioning.	Works Completed	Construction underway. Estimated completed date end 22/23 financial year.
EN2.2 Provision of Waste Centres that prioritise and encourage recycling and reuse to limit the reliance on landfill while meeting environmental obligation.	EN2.2.1 Build Resource Recovery infrastructure and provide the necessary resources to improve re-use, recycling, composting and material separation and reduce materials being disposed of in landfill.	Works Completed	Construction underway for major waste centre upgrade, including a Ru-Use Hub (tip shop), Community Recycling Centre and improved recycling disposal. Composting underway and the community has provided positive feedback regarding Council's compost.

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		EN2.2.2	Meet legislative and licence requirements for waste centres while extending the life of the landfill for community benefit.	Works undertaken on an ongoing basis	All landfill environmental obligations met including licence returns. Litter nets in place.
EN2.3	Effectively manage the sewage treatment systems to minimise impacts to the environment	EN2.3.1	Operation of sewer pump station and network to meet the EPA licence requirements.	Licence requirements met	Sewer network operated within EPA license requirements. Exceedances or spills reported to EPA immediately after occurrence and in the annual return and rectified as soon as possible.
		EN2.3.2	Operation of the WWTP to ensure all river discharges and plant performance meet the EPA licence requirements.	Licence requirements met	Treatment plant operated within EPA licence requirements. An exceedances occurred, that was reported in Council's annual EPA return. Changes also made at the treatment plant to rectify the license exceedance.

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EN2.4	Provision of Waste Collection services that encourage the source separation of organic waste and recycling.	EN2.4.1	Community recycling education program	Program ongoing	Program delivered including online initiatives and support from the Canberra Region Joint Organisation.
		EN2.4.2	Bin audits and compliance enforcement	Ongoing audits	Ongoing. Education provided and some bins removed due to ongoing contamination and Council has worked with property owners and residents to provide waste solutions that meet the needs of residents where possible.
		EN2.4.3	Composting education	Ongoing education and compliance	Education in place. Contamination rate at approximately 2 per cent.
EN2.5	Activate whole of Council commitment to sustainability	EN2.6.2	Form an Innovation team within Council to increase staff-led action that drives sustainability in Council’s business.	Complete strategy and deliver staff led actions.	Sustainability committee formed. Sustainability working party formed to develop sustainability options for climate change and biodiversity loss.

CSP Strategy EN3

Protect and rehabilitate waterways and catchments

	Delivery Program Action	Activity	Measure	Status
EN3.1	Conduct On-site Sewage Management System (OSSM) Inspection Program.	EN3.1.1 Conduct inspection program	100% pre-purchase inspection requests are actioned and 100% of non-compliant OSSMs identified are followed up with compliance action within 3 months.	Completed and on-going.
EN3.2	Rehabilitation of local waterways including the Mulwaree Chain of Ponds and the Wollondilly River extending up and downstream from Goulburn Wetlands.	EN3.2.1 Undertake annual creek bed improvement program	Obtain future grant funds to increase the scope of works. Completion of annual program.	Completed – grants obtained for additional works on the Wollondilly River (Robert’s park and Tully Park Golf Club Sections). Grants not successful for downstream of the Goulburn Wetlands.
		EN3.2.2 Willow removal and vegetation improvements for urban waterways.	Completion of annual programs.	Completed – sections along the Mulwaree Ponds (Pony Club to Goulburn Golf Club sections) and Wollondilly River (Robert’s Park and Tully Park Golf Club).

CSP Strategy EN4

Maintain a balance between growth, development and environmental protection through sensible planning

	Delivery Program Action		Activity	Measure	Status
EN4.1	Protect, conserve and enhance local built heritage.	EN4.1.1	Continue Heritage Advisory service	Use of service	Ongoing yearly service provided.
		EN4.1.2	Continue annual Heritage Grants Program.	Annual grant funding allocated	2021/22 Grants allocated in September 2021.
EN4.2	Review and monitor the Local Environmental Plan and Development Control Plan.	EN4.2.1	Complete Heritage Study	Review Completed 2018 – ongoing.	Completed – actions of Heritage Study Review being implemented such as corrections to listings in Schedule 1 and commencement of the assessment of additional potential heritage items.
		EN4.2.2	Undertake Urban and Fringe Housing Strategy.	Commencement of Strategy	Strategy was adopted in July 2020 by Council and endorsed by Department Planning & Environment in November, 2020. Council has commenced work on some actions within the Strategy.

CSP Strategy EN5

Investigate and implement approaches to reduce our carbon footprint

Delivery Program Action	Activity	Measure	Status
EN5.1 Detailed design of solar panels and battery installation at Goulburn Waste Water Treatment Plant.	EN5.1.1 Tender and construction of solar panel system.	Works Completed	Works completed in 2020/2021 financial year.
EN5.2 Investigate and implement processes to beneficially reuse organic waste and not dispose of in landfill.	EN5.2.1 A community education and advertising program to engage customers to utilise the processed compost when available.	Utilisation of processed compost	Council’s compost is selling well.
	EN5.2.2 Construction of an organic waste composting facility and production of a high quality compost.	Works Completed	Compost operation underway for all collected Food and Garden Organics (FOGO).
EN5.3 Reduce greenhouse gases from Council operations.	EN5.3.1 Monitor fuel consumption and develop a plan to enhance fuel efficiency.	Plan developed	Fuel consumption monitored, plant assessed at changeover to consider more efficient vehicles where possible by size or fuel type.
	EN5.3.2 Monitor electricity and gas use. Implement reduction strategies such as improved lighting options and alternative energy solutions.	Continued implementation of energy reduction options across Council facilities and infrastructure/services	Monitoring ongoing, reduced consumption through programs i.e. LED lights and solar generation of electricity.

Road Management

Category	Capital Budget Category	Project Description	Total
URBAN	Footpath	FP Faithful St	\$31,830
URBAN	Footpath	FP Addison St	\$37,699
URBAN	Footpath	FP Faithful St - Carryover	\$16,095
URBAN	Footpath	FP Schools Stimulus (G) – West Goulburn & St Peters & Pauls	\$234,673
URBAN	Footpath	FP Schools Stimulus (G) – Goulburn High & Trinity	\$185,510
URBAN	Footpath	FP Schools Stimulus (G) – Bradfordville	\$586,632
RURAL	Footpath	FP Marulan Village	\$143,091
RURAL	Footpath	FP Tarago Village	\$50,000
RURAL	Footbridge	FB Tarago Village	\$6,500
URBAN	Shared Path	SP Schools Stimulus (G) – Mulwaree High to Middle Arm Rd	\$1,500,588
URBAN	Shared Path	SP Schools Stimulus (G) – Hume St	\$281,687
URBAN	Shared Path	SP WWT – Lower Sterne St (G) – Carryover	\$90,016
URBAN	Shared Path	SP WWT – Cemetery St – Carryover	\$913,813
URBAN	Kerb & Guttering	K&G Robinson St	\$165,534
URBAN	Kerb & Guttering	K&G Knox St (Elizabeth to Combermere)	\$58,731
URBAN	Kerb & Guttering	K&G Waterworks	\$17,019
RURAL	Guard Rail	Guardrail Range Road	\$21,946
RURAL	Guard Rail	Guardrail Mountain Ash Road	\$64,785
RURAL	Guard Rail	Guardrail Carrick Road	\$25,325
URBAN	Raise Thresholds	Wombat Crossing – Fitzroy St (G)	\$140,964

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Category	Capital Budget Category	Project Description	Total
URBAN	Raise Thresholds	Wombat Crossing – Deccan St (G)	\$122,978
URBAN	Raise Thresholds	Wombat Crossing – Clinton St (G)	\$74,922
URBAN	Raise Thresholds	Wombat Crossing – Bourke St (G)	\$42,451
URBAN	Raise Thresholds	Pedestrian Refuge – Newton St (G)	\$51,214
URBAN	Lines & Signs	Line Marking School Zone Patches and Dragon Teeth (G)	\$311
URBAN	Resurfacing	21-22 Wilmont St (from Joshua)	\$11,910
URBAN	Resurfacing	21-22 Chatsbury St (from Joshua)	\$9,786
URBAN	Resurfacing	21-22 May St (South bridge)	\$184
URBAN	Resurfacing	21-22 Cowper St (Verner)	\$10,412
URBAN	Resurfacing	21-22 Memorial Dr (from Park Rd 1km)	\$27,422
URBAN	Resurfacing	21-22 Bennett St	\$7,289
URBAN	Resurfacing	21-22 Hovell St (Eldon to Lansdowne)	\$26,601
URBAN	Resurfacing	21-22 Kent St	\$12,632
URBAN	Resurfacing	21-22 Victoria Street (North to Citizen)	\$164,746
URBAN	Resurfacing	21-22 Faithful St (Addison to Mundy)	\$7,366
RURAL	Resurfacing	21-22 Lookdown Rd (3.75-5.75)	\$57,139
RURAL	Resurfacing	21-22 Forest Siding Rd (0-1.57)	\$49,638
RURAL	Resurfacing	21-22 Rhyanna Rd (0-1.066)	\$28,563
RURAL	Resurfacing	21-22 Middlearm Rd (14.05-14.23)	\$9,715
RURAL	Resurfacing	21-22 Currawang Rd (16.434-18.434)	\$58,723
RURAL	Resurfacing	21-22 Parkesbourne Rd (3.324-5.768)	\$61,563

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Category	Capital Budget Category	Project Description	Total
RURAL	Resurfacing	21-22 Prep Work	\$71,934
RURAL	Resurfacing	21-22 Gap Rd - R2R (0-2.425)	\$64,606
RURAL	Resurfacing	21-22 Reader Rd (0-0.91)	\$39,067
RURAL	Resurfacing	21-22 Covan Creek Rd - R2R (0-1.611)	\$50,274
RURAL	Resurfacing	21-22 Warrima Rd (0-2.236)	\$109,640
RURAL	Resurfacing	21-22 Cooper Lane (1.766-2.515)	\$32,763
RURAL	Resurfacing	21-22 Gurrundah Rd R2R (9.82-14.08)	\$157,403
RURAL	Resurfacing	21-22 Mount Ash S Bend (16.922-17.499)	\$37,864
RURAL	Resurfacing	21-22 Rosemont Road - R2R (0-2.25)	\$120,342
RURAL	Resurfacing	21-22 Cullerin Rd (0-0.04)	\$38,088
RURAL	Resurfacing	21-22 Mayfield Rd (6.3-7.3)	\$48,431
RURAL	Resurfacing	21-22 Oallen Ford Rd R2R (36.426-37.906)	\$86,298
RURAL	Resurfacing	21-22 Caoura Rd	\$62,418
REGIONAL	Resurfacing	Taralga Road – Rural (RRBG)	\$154,668
REGIONAL	Resurfacing	Taralga Road – Urban (RRBG)	\$76,060
REGIONAL	Resurfacing	Union St (RRRP)	\$203,186
RURAL	Gravel Resheeting	Breadalbane Rd	\$39,919
RURAL	Gravel Resheeting	Parkesbourne Rd	\$58,173
RURAL	Gravel Resheeting	Painters Lane	\$71,284
RURAL	Gravel Resheeting	Sims Lane	\$25,660
RURAL - S94	Rural Road Rehabilitation	RHL Collector Rd	\$128,884

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Category	Capital Budget Category	Project Description	Total
RURAL - S94	Rural Road Construction	RHL Bungendore Rd	\$167,745
RURAL - S94	Rural Road Rehabilitation	RHL Lumley Rd	\$226,178
RURAL - S94	Rural Road Rehabilitation	RHL Brayton Rd - General Rehab	\$400,872
RURAL - S94	Rural Road Construction	RHL Ambrose Rd – Ground Investigation	\$590
RURAL - S94	Rural Road Construction	RHL Jerrara Rd	\$106,782
RURAL - S94	Rural Road Rehabilitation	RHL Cullulla Rd – Patching	\$46,627
RURAL - S94	Rural Road Rehabilitation	RHL South Marulan – General Rehab	\$14,190
RURAL - S94	Rural Road Resurfacing	RHL Mogo Rd - Sealing	\$44,046
URBAN	Urban Road Rehabilitation	Knox St (Elizabeth to Combermere)	\$264,794
URBAN	Urban Road Rehabilitation	Bennett St (Hill St to Davies Cr)	\$61,615
URBAN	Urban Road Rehabilitation	Kinghorne St	\$4,893
URBAN	Urban Road Rehabilitation	Sloane St (Patching)	\$48,873
URBAN	Urban Road Rehabilitation	Bungonia Road (AC Patching)	\$33,771
URBAN	Urban Road Construction	Nth Goulburn Employment Precinct U Roundabout (G)	\$2,422,780
URBAN	Urban Road Rehabilitation	Deccan St Rehabilitation (G)	\$100,358
URBAN	Urban Road Rehabilitation	Clinton St Upgrades (Hume to Deccan)	\$115,936
URBAN	Urban Road Rehabilitation	Bourke St Rehabilitation R2R (G)	\$64,656
URBAN	Urban Road Rehabilitation	Bourke/Addison St Roundabout	\$365,219
RURAL	Rural Road Construction	Jerrara Road Upgrade – (G)	\$30,006
RURAL	Rural Road Drainage	Cullulla Rd Causeway Renewal	\$97,494
RURAL	Rural Road Rehabilitation	Jerrara-Oallen Ford Rd Rehabilitation	\$494,057

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Category	Capital Budget Category	Project Description	Total
RURAL	Rural Road Construction	Mountain Ash Rd – Pavement Renewal (G)	\$1,496,588
RURAL	Rural Road Construction	Carrick Rd – Sealing (G)	\$961,229
RURAL	Rural Road Construction	Windellama Rd (G)	\$2,163,386
RURAL	Rural Road Rehabilitation	Middle Arm Rd Rehabilitation	\$19,900
RURAL	Rural Road Rehabilitation	Currawang Rd Stabilisation	\$135,694
RURAL	Rural Road Rehabilitation	Brayton Rd Cutting	\$46,311
REGIONAL	Regional Road Construction	Highland Way – Rural (RRBG)	\$176,213
REGIONAL	Regional Road Rehabilitation	Highland Way Heavy Patching – Rural (RRBG)	\$40,000
REGIONAL	Regional Road Rehabilitation	Taralga Rd Upgrade	\$325,841
RURAL	Rural Bridge Construction	Towrang Rd Bridge Replacement	\$3,160,718
RURAL	Rural Bridge Construction	Carrick Rd Bridge Upgrade	\$539,638
URBAN	Drainage	Bradley St	\$9,317
URBAN	Drainage	Garooigang Rd - Stormwater	\$10,200
URBAN	Drainage	Blackshaw Rd – Boom Gates	\$21,652
URBAN	Drainage	Addison/Faithful St	\$5,631
RURAL	Drainage	Roseberry St Tarago	\$3,229
TOTAL			\$21,311,994

Road Safety

Goulburn Mulwaree Councils Road Safety and Traffic Officer (RSTO) is well placed to plan, implement and deliver road safety projects relevant to their communities. Councils RSTO interact regularly with local residents, schools, government agencies, businesses and other stakeholders.

Council's Road Safety and Traffic Officer has created a four year Road Safety Action Plan (2021-2025) which has been adopted by Council addressing local issues using the data from local crashes.

Council's RSTO has prepared and will, plan, implement and evaluate the four year Road Safety Action Plan (2021-2025) and road safety projects which has been adopted by Council. These include programs like:

Young Drivers

- U-turn the wheel
- Log Book Runs 4 run per year
- Diving around heavy vehicles
- Winter holiday break- learner driving program – Marulan Driver Training
- Drink Walking

Speed

- Motorcycle Awareness week – Look out for Joe rider
- Speed advisory trailer (placed on rural roads in the Goulburn LGA)
- Working with local Police to promote State wide programs and find problem areas
- Speed activated signs – speed program
- Country road campaign – Drive to the conditions
- Working with TfNSW in speed reductions on local roads

Cyclists

- Bike Week
- Community Bike Ride
- Educational programs at schools
- Cycling for seniors
- Helmet safety
- Share the track – Wollondilly walking track cycle education

Fatigue

- Working with truck companies
- Coffee with a cop- sharing the Hume
- Truck safe on the Hume
- Fatality Free Friday
- War on Fatigue free coffee cup promotion
- Learner drivers education
- Snow traffic education – coffee with a cop

Drink Driving Prevention

- Drink driving education
- Promotion of Plan B materials to licensed premises in the LGA
- Win a Swag competition- Plan B promotion
- Liquor accord
- Beer Googles promotion –Youth Week

Heavy Vehicles

- Work with local heavy vehicle businesses on road safety issues and education of drivers
- Attend forums on heavy vehicles versus vulnerable road users
- Truckies on the Hume
- Learner drivers driving around heavy vehicles

Children

- Child restraints and checking program
- School talks
- Driveway, Pedestrian & Bike Safety
- Hold My Hand signage – Little Blue Dinosaur

Older drivers

- Over 65 Presentations
- Presentation to local community groups
- Seniors Week
- Greys skills enhancement
- Snakes and Ladders rad safety trivia

Pedestrians

- Over 65s Presentation
- Look out before you step out
- Physiotherapy unit talks
- 40k pedestrian friendly zone CBD area
- Hold My Hand
- Police Driver Training – Working together

Motorcyclist

- Look out for Joe Rider
- Return riders course
- MOTOCAP – education of safe riding gear

Schools

- School crossing upgrades (ongoing)
- Driver Education on Flagged School Crossings
- Child education on Flagged School Crossing

- Kindergarten packs
- Bus Safety both urban and rural
- Seatbelts on busses
- Parking around schools – working with the Rangers and placement of educational banners
- Look out Before you Step Out Program
- 40km patches and flashing lights around schools
- School crossing flat letter agreement
- Funding application for crossing for upgrade of school crossings to wombat crossings

Road Safety Inspection and Audits

- Road Safety Audits when requested by RMS
- Safe Systems Assessments
- Sign inspections on rural roads
- Traffic Committee
- Rural Bus Stop inspections
- Road works completion inspection

Others

- Black spot funding
- Active Transport funding
- TfNSW LGRSP funding and evaluation for projects
- Bus Shelter funding
- Pedestrian safety funding
- When work and road safety meet
- Walk to work day and driving distractions (mobile phones)
- Presentations at Police Driver training, LGRSP seminars and TfNSW
- Presentation to the NSW Road user Safety Managers on projects
- Attend Liquor Accord
- Member of the ACT Chapter of Road Safety, attend and present at forums
- Road Rule Awareness Week

- Bus Safety Week
- RSO Quarterly Meetings
- Hospital redevelopment parking permit implantation
- Animal crashes on country roads
- Parking Banners around schools
- Rural Road Safety Week
- National Road Safety Week
- Animals on Country Road Forum
- Australia Day road Safety Stall
- Snow Safe Launch
- Clear windscreen = Safe Drivers Ice Scraper
- National Road Safety Week
- Caravan Safety
- ANCAP promotions



National Road Safety Week



Plan B – Win A Swag Promotion

Water Services Capital Projects

Water Main Renewals \$2,498,330

This year Killard Infrastructure continued their 3rd year of 19/20 Capital Works – Water Infrastructure contract. Killard were allocated 8 water mains for the financial year which would account for the total allocated budget for the financial year, following a kick off meeting for the near financial year Killard commenced the work. Additional streets which require new water mains were identified in the event there was budget allowance left in the year. In total Killard replaced water mains in the following 9 streets adding up to 5.6kms of water mains and 140 water services renewed.



Sewer Rehabilitation \$1,816,895

This year Interflow continued their 3rd year of 19/20 Capital Works – Sewer Infrastructure contract. At the start of the contract, they were supplied with a pack which outlined over 40km of lining and 40km of cleaning works for the 3-year period of the contract. Over the third financial year Interflow completed 6.83kms of relining with 165 junction seals, 1.33kms of conditional assessment. See targeted areas for conditional assessment and relining in the last financial year below.



Our Economy

We have a strong regional economy experience sustainable growth which provides for a diverse range of employment opportunities

Community Strategic Plan Strategies:

- EC1 Capitalise on the region's close proximity to Canberra and its position as a convenient hub to South East Australia to attract industry and investment*
- EC2 Jointly develop appropriate tourism opportunities and promote the region as a destination*
- EC3 Support and foster conditions that enable local small / home-based business to grow*
- EC4 Foster and develop a diverse, adaptive and innovate agricultural industry*
- EC5 Encourage collaboration between businesses, government and training providers to develop employment and training opportunities for young people in the region*

Achievements in implementing the Delivery Program

CSP Strategy EC1

Capitalise on the region's close proximity to Canberra and its position as a hub to South East Australia to attract industry and investment

	Delivery Program Action		Activity	Measure	Status
EC1.1	Implementation of the Goulburn Australia Marketing Campaign and associated activities to attract new residents, new industry and investment.	EC1.1.1	Implement Goulburn Australia campaign activities	Ongoing campaign implementation activities; Data collection	Complete and ongoing. Campaign activities amended to reflect changing impacts due to COVID-19.

CSP Strategy EC2

Jointly develop appropriate tourism opportunities and promote the region as a destination

	Delivery Program Action		Activity	Measure	Status
EC2.1	Work collaboratively and regionally under the brand Canberra Region Tablelands.	EC2.1.1	Implement actions identified in the Tablelands Regional Destination Development Plan and Local Destination Action Plan.	Implementation of regional and local action plan items.	Complete and ongoing. Goulburn currently chairing the Southern Tablelands Steering Committee.
EC2.2	Identify opportunities to bid for regional, state and national events that deliver significant economic outcomes for the community.	EC2.2.1	Actively seek new events	New events secured each year.	A number of new events were secured through our partnership with Sports Marketing Australia. Many were postponed or cancelled due to COVID restrictions.
		EC2.2.2	Develop a local Event Strategy	Strategy developed	Complete
EC2.3	Facilitate the development of a rail trail.	EC2.3.1	Make application to State and Federal Governments for external funding.	Funding applications lodged.	Various funding applications lodged, unsuccessful.

CSP Strategy EC3

Support and foster conditions that enable local small/home-based business to grow

	Delivery Program Action		Activity	Measure	Status
EC3.1	Develop a Smart City Action Plan	EC3.1.1	Collaborate with community and develop Smart City Action Plan	Plan completed with key projects being implemented	Action Plan complete, implementation ongoing
EC3.2	Council works with the community to support village development and opportunities for business and growth	EC3.2.1	Council continue with the ongoing Village Discretionary Fund stream	Funds allocated in Budget	Village support ongoing.

CSP Strategy EC4

Foster and develop a diverse, adaptive and innovate agricultural industry

	Delivery Program Action		Activity	Measure	Status
EC4.1	Implement priority actions in Employment Lands Strategy	EC4.1.1	Implement planning controls and opportunities that support existing and emerging industries in the region	Completion of ongoing actions	The majority of actions in the Employment Lands Strategy have been completed. A review of this Strategy is identified in the Local Strategic Planning Statement as an action.

CSP Strategy EC5

Encourage collaboration between businesses, government and training providers to develop employment and training opportunities for young people in the region

	Delivery Program Action		Activity	Measure	Status
EC5.1	Advocate for the education and training needs of the young people in the region.	EC5.1.1	Support availability of ongoing education and training for young people in the community through formal and in-formal platforms and delivery methods.	Affordable and relevant training and education options accessible for young people.	Council continues to employ a number of young trainees and apprentices. Council also works with Local High Schools in relation to work experience and other employment opportunities for young people.

Economic Development Update

It has been a very challenging year for economies around the world, with the effects of the global pandemic continuing to cause upheaval. In our Region, we have also felt the effects of the COVID-19 pandemic as travel has been restricted numerous times, and lockdowns in other regions have had negative impacts on our business community.

There are many positives to be taken from the financial year however, with many bright spots across the Goulburn Mulwaree economy that this update will look to highlight.

Building approval values highlight the enormous public and private investment occurring in this region this financial year. Significant projects were completed in our City, including the **Goulburn Hospital redevelopment**, the **Goulburn Aquatic & Leisure Centre upgrade**, and the **Goulburn Performing Arts Centre**. During this financial year our Marketing and Events team continued to promote the region as a desirable location to visit, live, work and invest, with an extensive multimedia campaign taking place throughout the year.

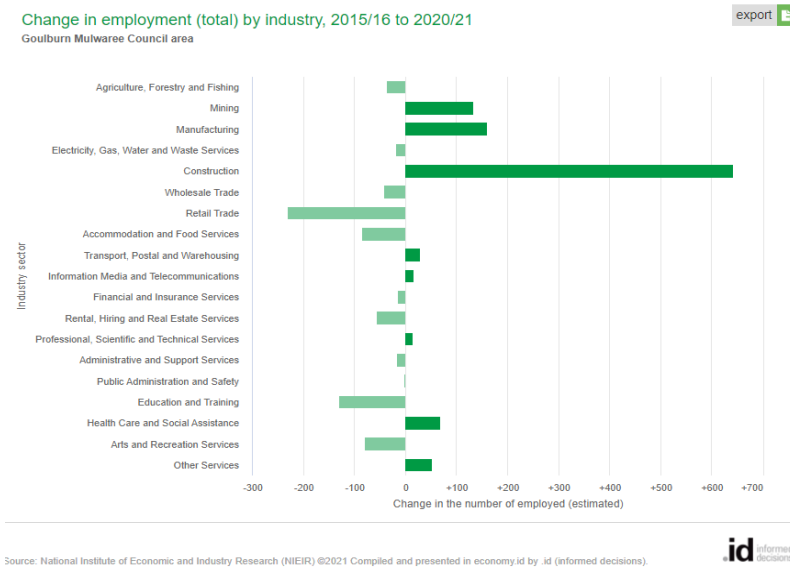
Sustained population growth is underpinning residential dwelling approvals, with the 2021 Census showing Goulburn Mulwaree’s population has increased to 32,000, with a further forecast increase of 40,000 by 2041. Using NSW Department of Planning and Environment population projections, the annual growth rate is on average 1.18%; higher than the NSW growth rate of 0.95% per annum.

The number of development applications received during the financial year remains consistently high, highlighting the strength of the construction industry in our region, despite COVID-19. A subtotal of 561 applications (development applications and complying development certificates) were lodged for residential construction during 2021/22, with a combined construction value of \$202,496,831. A further 91 applications were submitted for commercial and industrial development

with a combined construction value of \$55,315,574. With a further 36 subdivision applications submitted with a combined value of \$58,336,13.

In total, 688 applications were lodged; an increase of 20 applications over 2020/21, which saw a significant 62% increase from 2019/20.

Given the strength in the construction sector, it is unsurprising that between the 2015/16 to 2020/21 period this sector has seen a huge increase in employment, with an extra 643 jobs as shown in the graph below.



Goulburn’s CBD has been the focus of ongoing planning with a successful grant application to the NSW Streets as Shared Spaces fund. This would see \$500,000 spent on main street improvements to increase footfall and

to work with businesses to increase revenue and return people to the area following the pandemic.

Goulburn Mulwaree Council participated as a distribution organisation in the 2021 Australian Liveability Census (23 March – 30 June 2021). The local community was invited to score the liveability of their own neighbourhoods by rating 50 place attributes.

Goulburn Mulwaree scored 66 out of 100 in comparison to Australia in general which rated 68 out of 100. The overall score for a regional area is relatively high but does not provide indicators in results for areas for future focus such as connectivity of housing to community amenity facilities such as shops/parks/schools etc.

Liveability remains an ongoing focus for Council, with an extension to the Wollondilly Walking Track around the Goulburn Correctional Facility of 2.7km including another river crossing at a cost of \$2 million (grant funded). The Hockey Fields (acquisition and field upgrades) at the former Workers Club site at Finlay Road, including lighting and carpark (valued at \$7 million with a \$4 million grant component) have been completed. A new pavilion at the Cookbundoon Playing Fields has also been completed to improve the site's amenity.

Council has been very successful with a large range of grants to support economic development including the following highlighted projects:

- Additional \$2.8 million grant towards the North Goulburn Employment Precinct roundabout at the intersection of Common Street and Sydney Road.
- Towrang Bridge was replaced with a new higher structure to facilitate improved flood free access to Towrang and the surrounding locality at a cost of \$4 million (half grant funded).
- The Goulburn Water Reuse Scheme has commenced at a value of \$8.8 million (half grant funded) and is ongoing.
- Reuse Goulburn Waste Management Facility has commenced (\$7.2 million) to extend the life of the existing landfill facility. This will also generate additional employment for this facility.

Health Care and Social Assistance is the largest employer in Goulburn Mulwaree, generating 2,268 local jobs in 2020/21. The investment by NSW into the upgrade to the Goulburn Base Hospital is a good indicator that this sector will continue to have a significant role through employment and services.

The resources sector continues to be critically important to our region. Gunlake's Continuation Project seeks to increase output from its quarry north of Marulan, and is now under assessment by the NSW Government. Boral, Holcim and Gunlake are all key players in Marulan, with the quarrying operations of each performing well. With construction across NSW continuing at an unprecedented pace, we expect to see them continue to grow. Other companies have expressed an interest in joining the existing extractive industries in the Marulan district, with Global Quarries currently seeking approval for a new quarry on Winfarthing Road, adjacent to the Hume Highway.

Renewable energy also continues to be a growth industry within our region, with significant projects on the table including a 150MW solar farm at Carrick, which will include 100MWhours of battery storage, and an Energy from Waste Facility being proposed by Veolia at Woodlawn. Both developments will be assessed by the NSW Government. Significant interest is also being shown within the Region in relation to energy production, including further solar farms and hydrogen production.

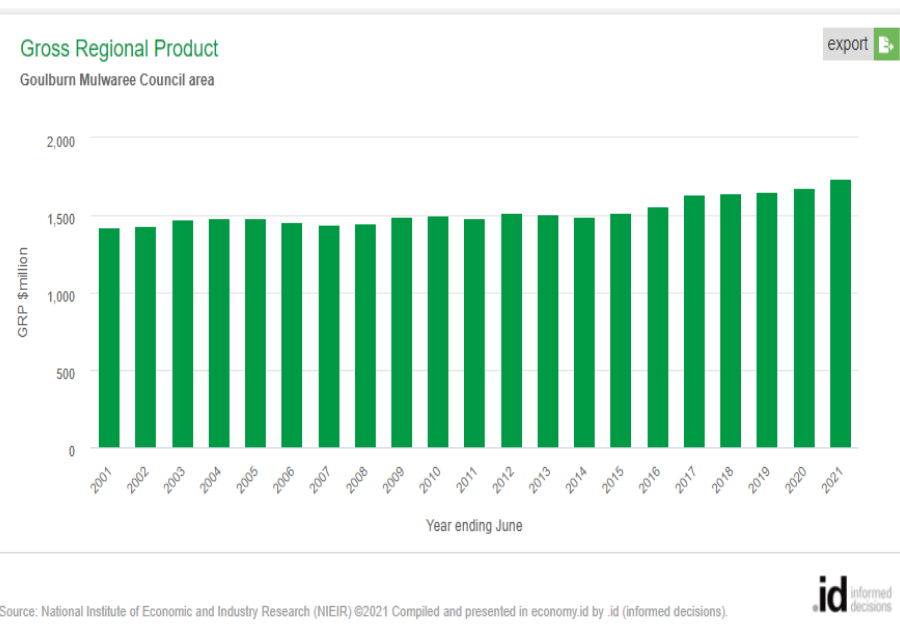
A major focus of Strategic Planning is the implementation of the Goulburn Mulwaree Urban & Fringe Housing Strategy. The document investigates and identifies areas suitable for provision of housing for the region to meet demand generated by continuing population growth through until 2038. As seen by development application figures quoted above, it is critical to plan for this growth. Council endorsed the document in July 2020, and it was then endorsed by the NSW Government Department of Planning, Industry and Environment in November. Council's focus has now shifted to enabling planning and infrastructure to allow this development to occur.

There are several planning proposals lodged with Council seeking the rezoning of land to facilitate residential development in areas identified in the Strategy, particularly in the Mountain Ash and Brisbane Grove precincts. Our Strategic Planning Department has worked with Utilities to gain a grant towards the new Marulan Waste-Water Treatment Plant and to rezone land to provide for an expansion of the Marulan Drinking Water Plant. Additionally, the Marulan Flood Study and Floodplain Risk Management Plan (also partly grant funded) and Strategic Bush Fire Study have been commenced. These projects will facilitate rezonings and the delivery of land for development as identified in the Strategy.

Goulburn Mulwaree's Gross Regional Product was \$1,735m as of 30 June 2021. The Gross Regional Product of an area is the equivalent of Gross Domestic Product, but for a smaller area. It is the amount of the Nation's wealth which is generated by businesses, organisations and individuals working in the area. This dataset is derived from the National Economics microsimulation model, and is a broad indicator of the growth or decline of the local economy over time. Data are presented for each year back to 2002.

The graph at right demonstrates the growth of domestic product in the region over time which has been consistent.

Economic Development staff work collaboratively across Council, including with the planning, compliance, marketing and grants teams, to facilitate sustainable development in the LGA.



Goulburn Mulwaree Library

In year marred by another 2 month COVID lockdown, Goulburn Mulwaree Library continued to provide essential services and facilities to the community in a highly effective and community focussed way. The Library was closed for 8 weeks from August – October, but during this time Library services continued to be offered to the community in the form of a click and collect service, telephone service, and several online programs and activities. For children and young people, a series of online story time and craft videos were released on Facebook, and for adults a series of lockdown life hack videos and engaging games such as Scategories online and book treasure hunts were made available. In October, the Library reopened to slightly reduced opening hours, which have remained in place. The Library is now open for one additional hour on Saturdays, and is closed on Sundays.

Despite the various and ongoing issues surrounding COVID, the Library’s programs and services have been very well attended throughout the year, with all early childhood and after school programs fully booked every term, and high rates of attendance at all adult programs and events. The Library was pleased to welcome 2 new community groups throughout the year; the Goulburn branch of the Australian Fellowship of Australian Writers and a new Goulburn Mulwaree model group are now using the Library meeting room for their regular gatherings.

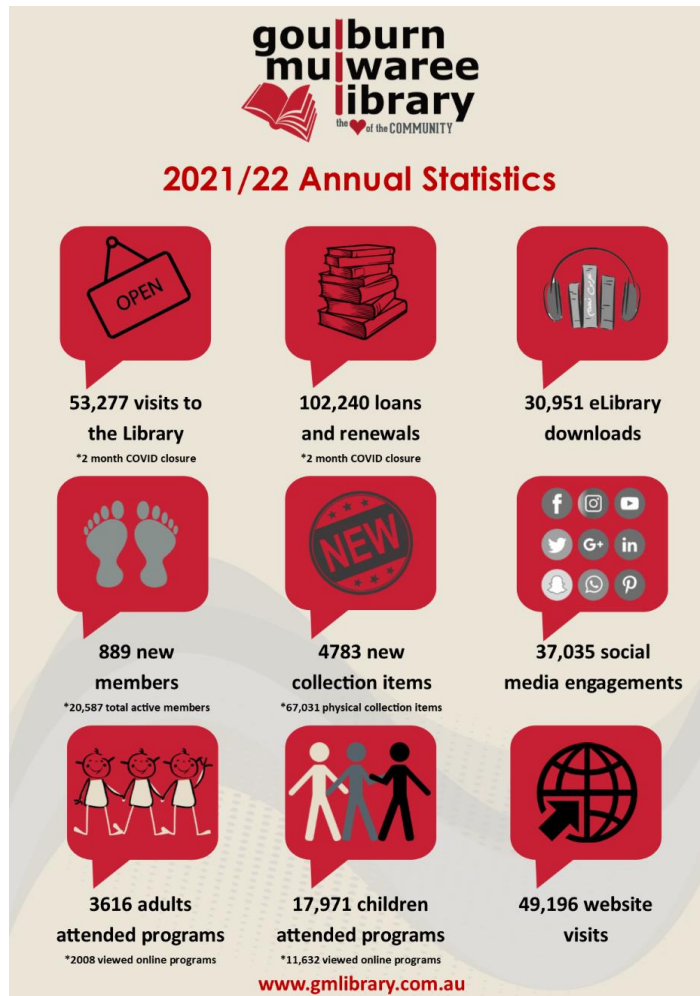
The Library’s usage and visitation statistics remained consistent, with a large growth of new members throughout the year, and increasing use of our online resources, digitised materials, and eResources. An upgrade to our Spydus Library Management System enabled further improvements in online engagement, with better access to digitised historic materials,

and efficiency improvements in the acquisitions and cataloguing workflows, enabling faster access to new physical collection materials.

The Library was fortunate to receive 2 grants throughout the year. A small grant from the Be Connected initiative enabled the purchase of 10 new laptops to be used for training and other digital literacy programs, and a generous grant from the Children and Young People Wellbeing Initiative Project has enabled our flagship program, Mighty Playwrights, to further expand into the community.

One of the most important goals for Goulburn Mulwaree is to gather, safeguard, and make accessible unique materials related to the heritage and history of the Goulburn region. Work continues in this area, and throughout the year there were increases in digitisation and utilisation of the Library’s Archives module to make digitised materials available online, as well as improvements to the local studies pages on the Library website, additions to our oral history collection, and online spotlight exhibitions on collection materials and local organisations and individuals.



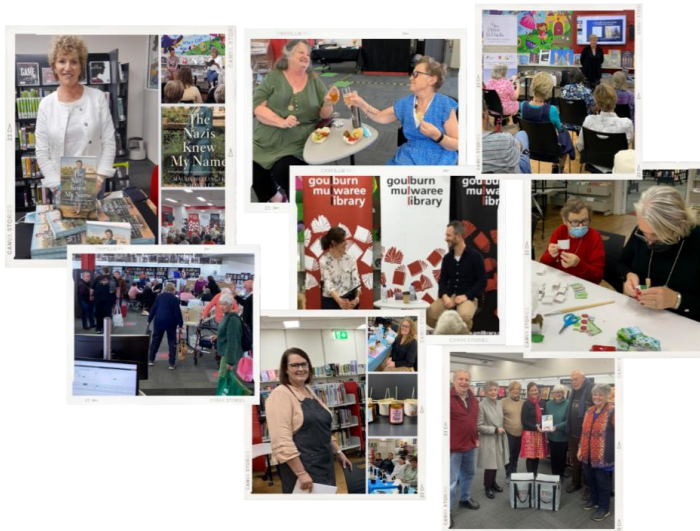


Services for Adults

2021/22 was another busy year for Goulburn Mulwaree Library, providing core Library services and hosting a large number of successful events and programs for adults.

- Author talks with a combination of high profile, up and coming, and local authors, including Betty O’Neill, Tim Ayliffe, Sophie Green, Amanda Heal, Delia Falconer, Maya Lee, Nicole Alexander, and Carol Major.
- Workshops and community events conducted in partnership with several local organisations, including Library Lovers Day books and bubbles, making terrariums, candle making, Christmas craft activities, Law Week talks and wills workshop, and a sexual wellness masterclass.
- Celebrating International Games Week with a fun escape room activity, challenging both adults and teens to solve clues to escape the room in a given time frame.
- Workshops
- Celebrating National Family History Month with sessions on Goulburn’s rich artistic history, residents of early Mandred homes, the SS Peter and Paul’s Cathedral restoration, and Friends of Goulburn Cemeteries.
- With funding from Be Connected, a suite of technology training sessions on smart phones and computer basics, and digital mentoring sessions in collaboration with the National Broadband Network.
- The annual Adult’s Summer Reading Challenge, encouraging recreational reading over the summer holiday period.

- A series of 'lockdown lifehack' videos published on Facebook during the August lockdown period, providing fun and educational videos and suggestions for activities to undertake during lockdown, including spring gardening, cooking, creating book plates, and making literary mocktails. The online videos were viewed over 2000 times.
- A special promotion for new book clubs, offering discounted registration fees garnered 4 new clubs throughout the year, who are now taking advantage of the Library's collection of book club kits.



Services for Young People

The Library continues to be a popular destination for children and families. Our regular programs for early childhood were enhanced in 2021 by a new suite of after school programs for primary and high school children, and the continuation of our online story time and craft videos throughout the August lockdown. Throughout the year the Library hosted a vast array of programs, workshops, and activities for young people, including:

- Regular programs for early childhood were increased to cater to demand, with programs running on every morning of the week. Rhyme Time, Story Time, and Giggle & Wiggle continue to provide an outstanding introduction to literacy through reading, play, music, and craft.
- Regular after school programs for primary and secondary aged young people, including:
 - Peer Reading – a literacy based program for primary aged students, who spend time reading aloud with a trained teen peer leader.
 - Hogwarts Classroom – a STEM based program centred on the world of Harry Potter.
 - Junior Lego Club – a creative program for builders and problem solvers.
 - Crafternoons – a fun program full of craft activities to enhance fine motor skills and build connections between literacy and visual arts.
 - Dungeons & Dragons for teens and primary students – a fantastic tool for increasing communication and team work skills, problem solving, and of course, having fun.

- Regular programs were once again made available online during the August lockdown, with a series of online story time videos and Monday mystery craft activities available via the Library’s Facebook page. The videos were viewed over 9000 times.
- National Simultaneous Story Time, celebrated with help from drama students at Trinity Catholic College.
- Special story time and craft activities celebrating Reconciliation Week, National Science Week, and Book Week, along with hosting local children’s authors as special story time guests.
- School Holiday Activities, including special visits from Girl Tribe, Southern Tablelands Arts, cartoon artists Mathew Lin, Marcelo Baez and Louie Joyce, Dr Graham Science Show-Offs, and Fizzics Education.
- The annual Kids Summer Reading Club, encouraging reading over the summer school holidays.
- The Library was also thrilled to welcome the return of school visits to the Library, after a 2 year hiatus due to COVID. Several groups of primary school children visited the Library to learn all about public library services, undertake some local history research, and participate in story time and other fun activities.



Community Connections and Partnerships

Goulburn Mulwaree Library continually strives to connect with the community in a variety of meaningful ways, including participating in community events and undertaking outreach activities. This year, the Library partnered with a number of organisations, including:

- Countries Universities Centre (CUC) – hosted an open day at the Library to highlight the facilities and services provided by the CUC. Further collaborations are also planned.
- PCYC – visited during school holidays to enjoy story time and craft, and show off the Big READ Bus.
- Fellowship of Australian Writers – supported the new Goulburn branch and host their regular meetings.
- Hosting Australia’s Biggest Morning Tea – raising over \$3000 for the Cancer Council.
- New community groups including Goulburn Mulwaree Model Club and several new book clubs.
- Regular visits to several new locations with the Library’s Big READ Bus Mobile Library service, including We Help Ourselves (WHOS), David Morgan Centre, Chisholm Ross Centre, and Orana preschool.
- Working with History Goulburn and other local historical societies and organisations to increase awareness of our local history collections and share knowledge and resources.

BookFest 2022

The Library hosted BookFest 2022, Goulburn Reader Writer Festival in April 2022. BookFest marked the return of the Library’s major annual community festival for the first time in 3 years.

Visiting authors included some of Australia’s most popular and celebrated authors including Tom Keneally, Bruce Venables, Jackie French, Candice Fox, Judy Nunn, and Mary Moody. Individual events included author talks, workshops, a local author alley, literary dinner, and panel discussion held at the Goulburn Performing Arts Centre. Nearly 1000 people attended the various events.



REentrance Oral History Installation

To celebrate the opening of Goulburn’s Performing Arts Centre, the Library’s local studies team created a special oral history installation which was played in the GPAC foyer throughout the opening events in March. The installation included a series of interviews with local arts practitioners and a presentation of historic and contemporary performing arts photographs.

Our Library Manager also acted as production and stage manager for the grand opening performance of the Performing Arts Centre, REentrance.



Mighty Playwrights

Goulburn Mulwaree Library’s multi award-winning Mighty Playwrights Program continued to grow during 2021 with the successful completion of the program for the second time and commencement of the 2022 program.

The 2021 program saw 7 new young writers undertake a mentoring program at the Library to create short stage plays which were then transformed into stage productions at the Lieder Theatre. The 2021 program saw the first live performances take place, which were viewed by over 500 community members.

In 2022 the program expanded yet again, with partnerships with Hume Conservatorium, Goulburn Regional Art Gallery, and Goulburn Performing Arts Centre. The 2022 program includes original music and soundscapes composed by students from Hume Conservatorium, original illustrations created by the Gallery’s Afternoon Art Club students, and live performances for schools and the general public at Goulburn Performing Arts Centre.

The 2022 program also includes students from several village schools and the Crescent School, and marks the expansion of the program to include all schools in the Goulburn Mulwaree LGA.

The 2022 Mighty Playwrights program is supported by the Children and Young People Wellbeing Initiative Project, jointly funded by the Commonwealth and the New South Wales Government under the Disaster Recovery Funding Arrangements.



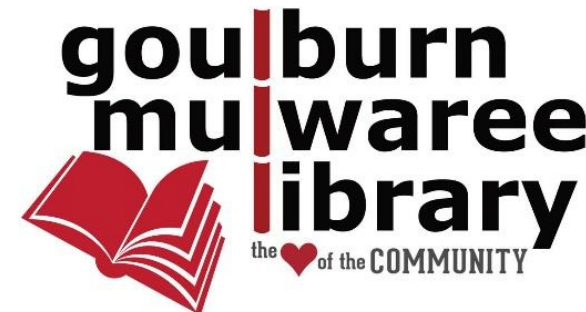
Looking Forward

Goulburn Mulwaree Library will continue to improve its resources and services and increase connections with the community through a number of new initiatives planned for the coming year:

- Comic Con 2023 – Goulburn’s comic festival, hosted by the Library at the Goulburn Recreation Area, and typically attracting up to 3000 attendees.
- Mighty Playwrights – the continued growth and expansion of the program, and work towards the creation of a suite of program guides for other Council areas interested in undertaking their own Mighty Playwrights.
- Attendance at the Oral History Australia Conference to provide a presentation of the Library’s highly successful oral history program.
- Launch of new adult learn to read and literacy courses, designed for adults with low literacy levels, and assisted by volunteer tutors.
- The creation of a new 4 year strategic plan for the Library, outlining future directions and goals, including digitisation and increased services to cater for Goulburn’s growing and changing population.
- Finalising the upgrade of the Library’s lighting, replacing old phosphorous bulbs with new energy-efficient and modern LED lighting.

- A major upgrade of the Spydus LMS, enabling improvements in the provision of access to local history and digitised materials, better event management, and new ways to engage Library users including reading challenges and online programs.

As always, Goulburn Mulwaree Library looks forward to providing high quality library services and facilities, entertaining programs and workshops, and literacy and education programs for the whole community.



Our Community

We are a network of vibrant, inclusive and diverse communities that value our co-operative spirit and self-sufficiency and rural lifestyle

Community Strategic Plan Strategies:

- CO1 Facilitate and encourage equitable access to community infrastructure and services such as healthcare, education and transport*
- CO2 Encourage and facilitate active and creative participation in community life*
- CO3 Foster and encourage positive social behaviours to maintain our safe, healthy and connected community*
- CO4 Recognise and celebrate our diverse cultural identities and protect and maintain our community's natural and built cultural heritage*
- CO5 Maintain our rural lifestyle*

Achievements in implementing the Delivery Program

CSP Strategy CO1

Facilitate and encourage equitable access to community infrastructure and services such as healthcare, education and transport

Delivery Program Action		Activity	Measure	Status
CO1.1	Advocate and facilitate discussions with relevant authorities and funding bodies to improve access to services and facilities for youth.	CO1.1.1 Identify and apply for appropriate grant funding related to the implementation of youth programs and activities.	Applications made	<p>Council hosted the highly successful 2022 NSW Youth Council Conference in Goulburn from 18 to 20 February, receiving a \$50,000 grant from the NSW Department of Communities & Justice. This grant enabled Council to offer free conference registration for all attendees. The conference was also awarded the 2022 RH Dougherty Award for Innovation in Special Events at the Local Government Awards.</p> <p>Council’s Youth Services team delivered the following programs and initiatives made possible by successful grant applications;</p>

					<ul style="list-style-type: none"> - Regional NSW School Holiday programs - Youth Opportunities Large Grant – ‘Skills on Screen’ - Regional NSW Children and Young People Wellbeing Recovery Initiative Large Grant, ‘Youth Mentoring Program’ - Regional NSW Children and Young People Wellbeing Recovery Initiative Small Grant, ‘Teens Mental Health First Aid Training’
CO1.2	Development and implementation of Disability Inclusion Action Plan.	CO1.2.1	Documented Disability Inclusion Action Plan	<ul style="list-style-type: none"> ▪ Plan developed ▪ Developments and improved access to Council facilities is ongoing 	Plan adopted by Council
CO1.3	Continue with Council’s aged care and disability services	CO1.3.1	Provision of the Neighbour Aid Program	All CHSP Funding requirements met	Complete and ongoing.
		CO1.3.2	Provision of the Centre Based Respite Care Program	All CHSP Funding requirements met	Complete and ongoing.
		CO1.3.3	Provision of the Leisure Link Program under the National Disability Insurance Scheme.	<ul style="list-style-type: none"> ▪ NDIS Service Provision status maintained ▪ NDIS Client levels at least maintained ▪ NDIS Client satisfaction maintained at a high level 	Complete and ongoing.

CSP Strategy CO2

Encourage and facilitate active and creative participation in community life

Delivery Program Action	Activity	Measure	Status
CO2.1 Provide, maintain and improve the range of social and cultural services including the Goulburn Regional Art Gallery, Goulburn Mulwaree Library, St Clair Villa Museum & Archives, Rocky Hill War Memorial and Museum, and the Goulburn Waterworks.	CO2.1.1 Provide innovative Library services and programs that address community needs for learning and recreation for children, youth, adults, and community groups.	Variety of regular programs, special events, and workshops successfully delivered.	Complete and ongoing.
	CO2.1.2 Ensure Library collections and spaces are maintained and updated to remain relevant and meet community needs.	Physical and electronic collections updated Library spaces and facilities maintained and updated.	Complete and ongoing.
	CO2.1.3 Promote and present contemporary art and art education through the programming and services of Goulburn Regional Art Gallery.	Exhibitions delivered Education and public programs delivered Programs and public art information up to date and available on Gallery website.	Complete and ongoing.
	CO2.1.4 Undertake conservation work at St Clair Villa and Archives.	Works undertaken.	Stage One conservation works 95% complete. Numerous grant applications made for funding of Stage Two works.

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		CO2.1.6	Develop and implement exhibitions, public programs and complimentary activities to increase visitation to the three Museums.	Increased visitation to Museums.	Complete and ongoing.
		CO2.1.8	Continue Steampunk Victoriana Fair as a two-day event.	Two-day event held.	Complete.
CO2.2	Development and delivery of new and existing cultural and creative assets, including built heritage assets.	CO2.2.1	Advocate for and continue to support and promote the Arts.	Advocacy undertaken.	Complete and ongoing
		CO2.2.2	Enhance and activate public spaces through the incorporation of public art and street art.	Public Art installed.	No public art funding in 2021/2022.
		CO2.2.3	Develop and deliver cultural events and experiences for the community across all cultural services.	Development and delivery of cultural events.	Complete and ongoing.
		CO2.2.7	Develop Operational and Resourcing Plan for Goulburn Performing Arts Centre.	Operational and Resourcing Plan developed.	Operational Plan and budget in place. Staff hired and facility officially opened in mid-March 2022.
		CO2.2.7	Construction of Goulburn Performing Arts Centre	Construction completed	Construction completed early March 2022.
CO2.3	Planning for public spaces undertaken to reflect the growing community's needs.	CO2.3.1	Our streets, public areas, parks, and open space serve the community's access, recreation, and social needs.	Plans and policies in place that define public space requirements.	Draft Recreation Needs Strategy considered by Council and not adopted. To be revisited in 2022/23.

CSP Strategy CO3

Foster and encourage positive social behaviours to maintain our safe, healthy and connected community

Delivery Program Action	Activity	Measure	Status
CO3.1 Develop and implement programs for youth to encourage empowerment, resilience, and capacity building.	CO3.1.1 Research and apply for relevant youth development funding opportunities.	Additional funding secured for youth programs.	Funding received for Youth Week, Youth Mentoring Program - Larapinta Trek, Youth Opportunities – Skills on Screen and Teen Mental Health First Aid Training Program. These programs were successfully delivered and/or are still underway.
	CO3.1.2 Work with the three High Schools, and other community and youth services to identify and develop programs that encourage resilience and capacity building in our youth.	Programs developed in conjunction with the three high schools.	Meetings held with key NSW Department of Education staff and weekly high school lunch time student support program commenced at Goulburn High School. 'Love Bites' training delivered. Youth Week outreach BBQs held in Goulburn, Crookwell and Marulan for

			which Council's Youth Services team received the Runner Up award for Excellence in Youth Week program 2022 at the Local Government Awards.
CO3.1.3	<ul style="list-style-type: none"> ▪ Further develop the Youth Services Unit programs and increase profile within the community through increased youth services and programs targeting youth issues and concerns ▪ Youth Services staff undertake professional development and training to deliver new training opportunities to local youth 	<ul style="list-style-type: none"> ▪ Increase participation in Youth Programs ▪ New training opportunities delivered to local youth 	<p>Continued growth in participant numbers across term and holiday programs.</p> <p>Second Youth Mentoring Program delivered with life changing outcomes for young people involved.</p> <p>Mental Health First Aid and 'Love Bites' training delivered to local youth.</p> <p>Youth Services team actively involved in the South East Youth Officers Network; attending regional training and involved in the development of a 'Regional Youth Vision'.</p>

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				Ongoing networking and strong links developed with other local youth services.
CO3.2	Develop community partnerships to provide education programs focussed on sustainability and waste minimisation.	CO3.2.1	A connected community that values the local environment and contributes by reducing waste and maximising recycling / reuse	Waste infrastructure provided and an annual Waste Education Program developed to facilitate composting, recycling and re-use within the community and involving local community groups and organisations
				Waste education initiatives were implemented in partnership with organisations such as the Canberra Region Joint Organisation of Councils and local schools.
CO3.3	Build social capital	CO3.3.1	Develop a Social Plan.	Endorsement & implementation of Social Sustainability Strategy & Action Plan.
				The Strategy and Action Plan was endorsed on 20 May 2020 by Council, implementation of the actions are ongoing.

CSP Strategy CO4

Recognise and celebrate our diverse cultural identities and protect and maintain our community’s natural and built cultural heritage

Delivery Program Action		Activity	Measure	Status	
CO4.1	Create a cultural environment that contributes socially and economically to the community.	CO4.1.1	Continued delivery and development of community events such as Pictures and Popcorn in the Park.	Delivery of events in accordance with budget.	Complete and ongoing.
		CO4.1.2	Work collaboratively to create compelling public spaces and experiences for the community.	Increased use of and access to public spaces.	Complete and ongoing.
		CO4.1.3	Develop partnerships with key arts and cultural bodies.	M_O_U (Mou’S) in place with key arts and cultural bodies.	Complete and ongoing.

CSP Strategy CO5

Maintain our rural lifestyle

Delivery Program Action		Activity	Measure	Status	
CO5.1	Review and monitor Local Environmental Plan (LEP) and Development Control Plan (DCP)	CO5.1.1	Update planning controls reflecting community expectations as required.	Ongoing	Ongoing – numerous LEP and DCP amendments have occurred over the reporting period.

Goulburn Regional Art Gallery

Goulburn Regional Art Gallery delivered an ambitious and varied program in 2021/22 and met 13,587 visitors at the Gallery and 7,368 participants via the Outreach programs. The Gallery was closed for a period of 51 working days in this financial year due to Covid-19, with further restrictions beyond this period severely impacting visitation from Sydney, Canberra and Melbourne. When COVID-19 restrictions once again came into place, Instagram live events, public programs and digital exhibition talks for schools had an online reach of 9,694 people. Gallery exhibitions on tour reached 2,299. The Gallery had a total physical and digital reach of 32,948.

The 2021/22 program explored a range of concepts universal to the human condition and championed artists local to the region. Intergenerational community building and identity exploration through physical and emotional journeys were recurring themes addressed in the diverse exhibitions. The Gallery continued to present work from local and regional artists, not only across its Gallery 2 program, but within the feature exhibition of the 2022 Goulburn Art Award, along with providing a space for the Permanent Collection to be on view through visiting local artists and arts professionals who curated 'The Window'. The Gallery presented artistic practices that emphasized a range of specialities, including performance, poetry, installation, video, textiles, ceramics, sculpture, photography, drawing, prints and paintings.

Barbara Cleveland Thinking Business, a Goulburn Regional Art Gallery exhibition toured by Museums & Galleries of NSW commenced touring throughout Australia in September 2021 at the following venues:

Venue	Dates
Penrith Regional Gallery, Home of the Lewers Bequest, New South Wales	27 September – 17 October 2021
Redland Art Gallery, Queensland	12 December 2021 – 23 January 2022
Pine Rivers Art Gallery, Queensland	4 March – 30 April 2022
Gosford Regional Gallery, New South Wales	11 June – 7 August 2022
Bank Art Museum Moree, New South Wales	18 February – 30 April 2023
Somerset Regional Art Gallery – The Condensery, Queensland	18 February – 30 April 2023
Goldfields Art Centre, Western Australia	26 July – 1 September 2023

Barbara Cleveland: 'Thinking Business' will continue to tour until September 2023 with the option of further venues after this date. At the time of this report, the Gallery is currently the only regional gallery of its size with an exhibition on tour nationally with Museums and Galleries NSW.

The Gallery continues to receive funding by Create NSW under the multi-year funding program for 2021-2024, which contributes to the great support of Goulburn Mulwaree Council.

Artist Support

The Gallery supported a total of one hundred and fifty six artists, including ninety four from NSW, One hundred and twenty local artists in nineteen exhibitions, as well as workshop tutors and guest speakers.

The Gallery hosted two Artists in Residence, Harriet Body and Jacqueline McBeeth. McBeeth’s residency was in conjunction with Southern Tablelands Regional Arts.



Image credit: Installation view Harriet Body, *Yours*, 2021, Goulburn Regional Art Gallery featuring Harriet Body (concept) and Sammy Hawker (videographer), *I hope I can still climb trees when I’m old. You might not climb them ... but you’ll watch*, 2021, Harriet Body, *A tree is a passage between earth and sky*, 2021 and Harriet Body in collaboration with *Yours* participants *Trees keep their stories in their growth rings*, 2021. Photo by Karlee Holland.

Exhibitions

The Gallery commissioned new work from nine artists in a program of nineteen exhibitions during 2021/22. It supported one hundred and fifty six artists, including ninety four from NSW one hundred and twenty local artists. Highlights included:

- **Dean Cross, *Icarus, my Son*** 17 Jul. – 28 Aug 2021 (835 visitors, 712 Digital Broadcast and 1363 Gallery Digital exhibition tours for schools making a total reach of 2910). *Icarus, my Son* presented Dean Cross’ first solo exhibition in a regional gallery, exploring themes of ambition, success, failure and loss within the context of rural communities and young people seeking opportunities in metropolitan areas. The exhibition was initiated by the Gallery as the first iteration of The Good Initiative, a biennial \$20,000 award to living artists. The exhibition was iterated at Carriageworks 5 nov. 2021 - 30 jan. 2022 - this edition curated by Daniel Mudie Cunningham, Director of Programs.

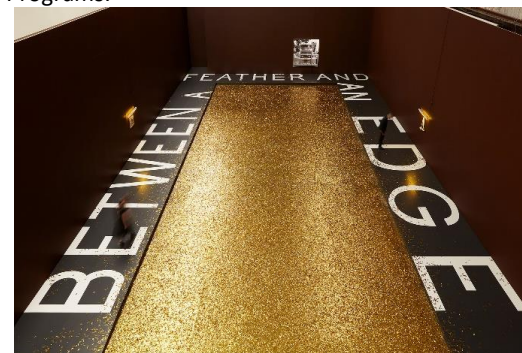


Image credit: Installation view of Dean Cross’ exhibition ‘*Icarus, my Son* on tour at Carriageworks in January 2022.

- **Earthbound** 13 Sep. – 23 Oct 2021 (164 visitors, 1446 Digital Broadcast and 855 Gallery digital exhibition tours for schools making a total reach of 2465). *Earthbound* was curated by the Gallery’s Program and exhibition coordinator Hannah Gee and presented work from six artists each exploring contemporary applications to the medium and processes in ceramic objects. Including works from leading First Nations ceramicists and commissioning new work from emerging contemporary artists, the exhibition explored concepts of technical application and chemistry, human and non-human engagement, myth making and catharsis through performance.
- **Harriet Body Yours** 21 Jan. – 5 Mar. 2022 (2032 visitors, 690 Digital Broadcast) *Yours* presented work made by Harriet Body in collaboration with seniors and children through a series of creative workshops over the course of a year. The resulting exhibition presented ideas of community building, human life cycles and relationships, natural materials and slowness and meaningfulness in making art, creative ownership within and outside the Gallery context, and the impact of friendship between people at the opposite ends of life. A unique project, the program saw members of the Goulburn community develop a meaningful and close relationship with Harriet Body and the Gallery.
- **Ray Monde *What the Wayfarer Saw*** 18 Mar – 29 Apr. 2022. (2503 visitors and 193 Digital Broadcast making a total reach of 2696).
A solo exhibition of new work from Braidwood-based artist Ray Monde *What the Wayfarer Saw* presented large-scale tableaux landscapes and details made in response to a journey on foot from Goulburn to Braidwood. Inspired by the ancient Greek epic poem *The Odyssey*, the exhibition explored human vulnerability in the landscape, memory and association with place, identity, and deep detail finding through slow journeys. Exploring the medium of collage on a vast scale, the exhibition was the most extensive and ambitious showing of Monde’s work in a regional gallery.
- **2022 Goulburn Art Award 13 May – 18 Jun. 2022.** (3181 visitors and 449 Digital Broadcast making a total reach of 3630). The 2022 Goulburn Art Award saw 72 local artists exhibited as finalists, with 3 works selected in the Young Artist Award. Judged by Danny Lacy, Director of Mornington Peninsula Regional Gallery. Canberra based artist Emma Beer was the Goulburn Art Award winner, Canberra based artist Saskia Morris was awarded Highly Commended, and Goulburn based artist Nolan O’Flynn received the Young Artist Award. The winner of the People’s Choice Award was Bungendore based artist Kate Butler. The exhibition showcased a plethora of mediums including drawing, painting, sculpture, textiles, ceramics, printmaking, photography, video and installation.

Sector Engagement

The Gallery staff contributed/hosted to the following sector events:

- Director Yvette Dal Pozzo presented a research paper at the 2021 AAANZ conference and hosted a Q & A following centring on feminist practices, political artists, Australian women artists and challenges that collecting and exhibiting institutions face in representing and elevating people of all genders.
- Director Yvette Dal Pozzo worked with Director of Canberra Museum and Gallery (CMAG) Sarah Shmidt to guest judge the 2022 Queanbeyan Art Prize.
- Director Yvette Dal Pozzo was a panellist for the regional CASP grant administered by Southern Tablelands Arts, contributing to the selection of grant award winners.
- Director Yvette Dal Pozzo competitively selected to be a part of the Australia Council for the Arts Biennale Delegates Program, connecting and cultivating contributions to the national arts sector through digital and in-person meetings.
- Programs and exhibitions coordinator Hannah Gee, on the back of the successful ceramic exhibition *Earthbound*, was invited to review the Australian Design Centre's *SIXTY: The Journal of Australian Ceramics 60th Anniversary 1962–2022* published in The Journal of Australian Ceramics Vol 61 No 2, July 2022
- Education Officer Sally Dunne contributed to the Goulburn Camera club judging and presented a talk on the Gallery in November 2021

Awards

Goulburn Regional Art Gallery was nominated for the 2022 IMAGinE Award for Harriet Body's long-form program and exhibition *Yours* in the Innovation & Resilience category.

Grants

The Gallery was successful in obtaining multi-year program funding from Create NSW for 2021-2024.

The Gallery was successful in obtaining a CHART grant from Australian Museums and Galleries Association (AMAGA) to undertake capital works project to polishing concrete as the first stage of developing a new Gallery area.

Acquisitions

The Gallery grew its permanent collection by 36 works in the 2021/22 FY. It acquired two artworks for the permanent collection:

- Harriet Body, *A tree is a passage between earth and heaven*
- Dionasia Salas, *To fall in spring*
- Anonymous donor, 19 works

The Gallery received 15 artworks by the following artists under the Australian Government's Cultural Gifts Program:

- Jenny Bell, 14 works (officially approved in 21/22 financial year)
- Rodney Pople, *Bass Strait Ice Breaker* (officially approved in 21/22 financial year)
- Dean Cross, *Cataclysm* (submitted 21/22 financial year, officially approved in 22/23 financial year)
- Janet Laurence, *What happens in glass 1, What happens in glass 2* and *Lace Gardening* (submitted 21/22 financial year, awaiting approval in 22/23 financial year)

Public Art

In the 2021/22 FY there was no allotted budget to undertake Public Art works, no further acquisitions were made.

Education Program

Young People

The Gallery worked with 6,684 young people in 2021/22 through its Education Program, (464 with school visits, 950 in workshops and 5270 via digital exhibition tours).

Afternoon Art Club is a practical program delivered every school term for nine weeks. Wednesday and Thursday afternoons cater for participants of a primary school age and Fridays for High school. The program moved to a digital program titled ‘AAC at home’ from mid August 2021 until term 1 of 2022 due to restrictions. ‘AAC at home’ equipped families with an activity sheet and video to encourage making at home. Projects in Afternoon Art Club are devised to expand children’s skills in expressing ideas through making, to encourage enjoyment in the process of creating and to develop and refine art making skills. Afternoon Art Club is designed and delivered primarily by Education Officer Sally Dunne (O’Neill). Local artist, Anthea da Silva facilitated nine Afternoon Art Club workshops in January/February 2022.

An average of three workshops are offered by the Gallery each school holidays. These workshops generally include two delivered by Education Officer Sally Dunne and one by a guest artist facilitator. The Gallery worked with; local Muruwari artist Monica Bridge for NAIDOC 2021; Canberra based artist Harriet Body facilitated a digital workshop ‘Inside, outside’ via Zoom in September during lockdown in 2021; and local artist Kate McKay delivered a ceramics program in January. The Gallery worked in collaboration with; the Waste Department of Council in October 2021 on a digital program titled ‘Powerful Plastics’; Youth Services on two practical

workshops at the community centre and Girl Tribe Goulburn on a friendship and beading workshop in April.

Tours and creative activities were provided for Pre-School, Primary and High School students during exhibitions. Onsite tours were conducted until August 2021 when restrictions were reintroduced, returning in February 2022. Visiting schools groups participate in a culturally mediated discussion through exhibitions before completing a Gallery based sketching activity. During the restriction period these programs were offered digitally through pre-recorded tours and activity sheets. The Gallery engaged 464 local school students in twenty three groups from two local schools. Gallery digital exhibition tours for schools reached 5,270 students.



Image credit: Education Officer, Sally Dunne hosting a year 1/2 class from Goulburn West Public School in Gallery 2, Heath Nock, Tablelands, 17 May 2022, Goulburn Regional Art Gallery.

Art Teenies is a free Gallery based program for children under 5 and their parent or carer. Delivered every Tuesday during exhibitions by Education Officer, Sally Dunne, Art Teenies introduces young audiences to talking about and making art. Participants are led on a tour of current exhibitions, treated to storytime before undertaking a practical making program. During restrictions Art Teenies moved to a digital format. Three 'Art Teenies at home' booklets were compiled by Outreach Officer Janet Gordon before the onsite program was reinstated in November 2021 for *Goulburn Bustle II*. This program has experienced considerable growth now regularly catering for 15 or more participants each session.



Image credit: Art Teenies, Goulburn Regional Art Gallery, Dec 2021.

Five Education Kits were written by Education Officer Sally Dunne for exhibitions in 2021/22; Dean Cross: *Icarus my Son*; *Earthbound*; *Goulburn Bustle II*; Harriet Body: *Yours*; Ray Monde: *What the Wayfarer saw*. These were available in hardcopy from the Gallery and are hosted in digital format on the Gallery website.

Adults

The Gallery offered six practical workshops for Adults in 2021/22. Following the lifting of restrictions the Gallery hosted local artist Anthea da Silva for five sessions of life drawing in November, working with four professional life models. The Gallery also hosted two x five week sessions of ceramics with local artist Helen Eatough early 2022, two workshops with Ray Monde in April and Ink and Watercolour Bugs with Education Officer and local artist Sally Dunne in May.



Image credits: Life drawing with Anthea da Silva, Goulburn Regional Art Gallery, Nov/Dec 2021.

Three multi-generational programs were hosted by the Gallery in 2021/22. Jacqueline McBeath, Southern Tablelands Arts Artist in Residence, delivered a ceramics painting workshop for children and their parent/caregiver in November 2021. Harriet Body continued to conduct three intergenerational workshops 'YOURS'. Participants of the program included young children, their parents and seniors. Works created in these practical workshops were exhibited in an exhibition of the same title 21 January – 3 March 2022. During the exhibition *Yours* the Gallery hosted an additional multi-generational public program with the CASE Incubators program including the artist Harriet Body.

Conversations and Panel discussions are delivered at least once per exhibition. Talks included those delivered by exhibiting artists, curatorial talks, panel discussions and special interest talks. Talks were also provided for special interest groups and bus tours on request. The Gallery worked with sixteen professionals to deliver fifteen talks in 2021/22. Guests included Dean Cross, Lauren Carroll Harris, Emma Beer, Ray Monde, Emma Rani Hodges, Rosalind Lemoh and Tina Milson.

Eighty people attended talks at the Gallery and 1,839 people viewed our online talks on Instagram making and reach of 1,919 2021/22.

Outreach

The Gallery has been actively involved in activities for young people and seniors who cannot access the Gallery. Outreach Officer, Janet Gordon, in conjunction with Goulburn Public School's SACC Program have provided weekly Art and Literacy based Playgroups during school terms across the region at Dalton, Goulburn East, Taralga, Tallong, Marulan, Tarago and 2 at Goulburn Public. In the 2021/22 financial year 7,237 children accessed the SACC Outreach Program including online activities during COVID restrictions within Schools.

Outreach programs see the Gallery take its programs on the road, giving opportunity to engage with new audiences. Due to ongoing restrictions tours were offered to schools in digital format from August 2021 ongoing. Gallery digital exhibition tours for schools reached 5,270 students.

Access and Equity of Services to All

In addition to providing services for all citizens of our Region, Goulburn Mulwaree Council provides services for frail aged people, people with disabilities, geographically and socially isolated people, and disadvantaged youth. Funded Coordinators use a network of part time staff and volunteers to provide these services.

Goulburn Respite Service

This service provides centre-based day care programs at the Goulburn Community Centre at 1/155 Auburn Street, Goulburn four days per week and the Brewer Centre in George Street, Marulan one day per week. The service is for people who are frail aged, people with disabilities and their carers. Programs are designed to enable them to remain independent and living in their own homes in the Goulburn Mulwaree Local Government area. This program is funded by the Australian Government, My Aged Care – Commonwealth Home Support Programme.

Goulburn Leisure Link

Goulburn Leisure Link is a Peer Support program for people with disability, it provides social, sporting and recreational activities designed to increase community participation and independence. It provides opportunities to enhance social skills and to develop and maintain friendships and networks. The activities are planned through regular consultation with clients who attend the program. The activities are organised by the coordinator and are supported by volunteers. The program is based at the Goulburn Community Centre at 1/155 Auburn Street, Goulburn. This program is funded by the National Disability Insurance Agency (NDIA) through the National Disability Insurance Scheme (NDIS) and operates and

meets standards outlined in the *NDIS NSW Enabling Act 2013* and the *Disability Inclusion Act 2014*.

Goulburn Youth Services

Youth workers assist young people to engage in a range of programs and activities aimed at building a sense of belonging, enhanced life skills, strengthening peer networks, and providing enjoyment. These are planned using a co-design model with a genuine focus on collaboration with youth. Programs and activities are made available at no or very low cost to ensure disadvantaged youth can participate. Where needed, workers can also link young people to other local youth services. Our Youth workers provide support to young people with school work and further education opportunities, employment assistance and much more.

Goulburn Neighbour Aid

This program supplies a range of services that provide socialisation, companionship and practical support and assistance to frail aged people, seniors with disability and their carers. The program aims to enable them to remain independent in their own homes, within the Goulburn Mulwaree Local Government area.

The service is operated from the Goulburn Community Centre at 1/155 Auburn Street, Goulburn. This program is funded by the Australian Government, My Aged Care – Commonwealth Home Support Programme.

The Services listed above endeavour to ensure that support services are available without discrimination to people living within the Goulburn Mulwaree Local Government Area. It is important that people are not excluded from access to social support services on the grounds of their

gender, marital status, religious or cultural beliefs, political affiliation, particular disability, ethnic background, age, sexual preference, ability to pay, geographical location, or the circumstances of their carer.

Throughout the past 12 months the delivery of some aspects of these programs and associated activities has been modified in response to the ongoing impact and safety requirements of COVID-19.

Goulburn Mulwaree Disability Inclusion Action Plan 2021 - 2026

Council is required to undertake disability inclusion action planning under the *NSW Disability Inclusion Act 2014*.

The Goulburn Mulwaree *Disability Inclusion Action Plan* encompasses the following key focus areas:

1. Developing positive attitudes and behaviours in our community;
2. Creating communities that are nice for people to live in;
3. Helping people find good jobs and work they like doing; and
4. Having good ways of doing things that will help people use our services.

This Plan started on 1 July 2021 and finishes on 30 June 2026. It is for everyone with a disability, their families, carers, friends, and the whole community. The community is all the people who live in Goulburn Mulwaree area. This Plan sets out actions that Council will deliver in the next five years to help make life better for people with disability, their families, and carers. It also highlights the longer-term plans and strategies which guide Council's decision-making.

Some actions in this Plan are about continuing to do what we are doing well, and others are about improving the way we do things. Many actions

will not cost Council additional money but require Council to do things differently. However, some actions in the Plan will require additional funds to build something or upgrade an existing facility or service. Council will consider all priorities and may apply for funding from external sources to help achieve the actions in the Plan.

Access Committee

Council does not currently have an Access Committee. Any new developments are assessed for compliance with the legislation to ensure appropriate access for people with disabilities

Our Infrastructure

Our community is well serviced and connected to built, social and communications infrastructure

Community Strategic Plan Strategies:

- IN1 Develop high speed rail links between the region, Canberra, Sydney and Melbourne*
- IN2 Improve public transport links to connect towns within the region and increase access to major centres*
- IN3 Maintain and improve road infrastructure and connectivity*
- IN4 Maintain and update existing community facilities and support the development of new community infrastructure as needed*
- IN5 Operate, maintain and upgrade water systems to provide high quality water to our customers*
- IN6 Implement safe, accessible and efficient waste management and recycling options for general and green waste and sewerage*
- IN7 Secure improvements for and future proof telecommunications infrastructure*
- IN8 Improve accessibility to and support the development of health and medical facilities in the region*
- IN9 Improve accessibility to and support the development of education and training facilities in the region*

Achievements in implementing the Delivery Program CSP Strategy IN2

Improve public transport links to connect towns within the region and increase access to major centres

Delivery Program Action		Activity	Measure	Status	
IN2.1	Maintain and upgrade Council's regional road network.	IN2.1.1	Complete rehabilitation and upgrade works on Regional Roads.	Taralga Road, Bungendore Road, Highland Way.	Completion of heavy patching work on Taralga Road occurred in December 2021. R.R.R.P (RRRP) project completed on Union Street.
		IN2.1.2	Complete roadside vegetation management program on Regional Roads.	Taralga Road, Bungendore Road, Highland Way.	Completion of spraying/slashing as part of annual maintenance and Capital works programs completed in November 2021. Minor site clearing on Bungendore Road in May 2022.
IN2.2	Eliminate networks safety hazards when identified.	IN2.2.1	Implement line marking, guardrail and sign replacement programs.	Completion of annual programs.	Completion of line marking and guard rail programs. Replacement of signage as required.
		IN2.2.3	Complete rural bridge replacement.	Towrang Road bridge (project dependent on successful application for Grant Funding).	Successful grant funding for both Towrang and Carrick Bridge. Construction for both bridges has commenced and to complete in 2022/2023.
		IN2.2.4	Develop Road Safety Plan	Completion and adoption of plan.	Road Safety Plan completed.

CSP Strategy IN3

Maintain and improve road infrastructure and connectivity

Delivery Program Action		Activity		Measure	Status
IN3.1	Carry out asset inspection regime and condition assessment to identify and prioritise capital works & maintenance programs.	IN3.1.1	Complete annual inspection program of transportation assets.	Ongoing inspection program in accordance with Asset Inspection Regime.	The inspection program is completed in line with the program.
		IN3.1.2	Conduct pavement assessment testing where required.	Testing carried out to support design works for specific projects.	Assessment is completed.
IN3.2	Implement road infrastructure capital works and maintenance programs.	IN3.2.1	Complete annual rural resealing program.	Completion of annual rural resealing program.	Program complete.
		IN3.2.2	Complete annual urban resealing program.	Completion of annual urban resealing program.	Program complete.
		IN3.2.4	Complete urban road rehabilitation program.	Completion of annual urban road rehabilitation program	Program complete, Forbes Street, Bourke Street, Auburn/Mundy roundabout.
		IN3.2.6	Complete rural road rehabilitation program.	Completion of annual rural rehabilitation program.	Program complete, Mountain Ash Road, Windellama Road, commencement of second section of both Windellema and Mountain Ash Road/s.
		IN3.2.7	Complete rural road reconstruction program.	Completion of annual rural reconstruction program.	Program complete.

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IN3.2	Implement road infrastructure capital works and maintenance programs (continued).	IN3.2.8	Complete new and replacement footpath program.	Actively seek Grants for new footpath. Complete annual footpath replacement program.	Program complete.
		IN3.2.9	Complete new and replacement kerb & gutter program.	Actively seek Grants for new kerb & gutter. Complete annual kerb & gutter replacement program.	Program complete. Lisgar and Robinson Streets completed as per delivery plan.
		IN3.2.10	Complete annual gravel re-sheeting program.	Completion of annual gravel re sheeting program.	Program complete. Coopers Lane, Inverary Road, Kooringaroo Road, Wollogorang Road, Thornford Road.
		IN3.2.11	Complete gravel road maintenance program.	In accordance with rural zone program and pre-works inspection.	Program complete.

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IN3.2	Implement road infrastructure capital works and maintenance programs (continued).	IN3.2.10	Complete guardrail replacement program.	Completion of annual guard rail program.	Program complete.
		IN3.2.11	Maintain and quarry haulage routes.	Brayton Road, Ambrose Road, Jerrara Road, Oallen Ford Road, Sandy Point Road, Lumley Road, Collector Road.	Completion of R.H.L (RHL) program, however further works programmed within S94 funding and storm damage claims.
		IN3.2.12	Augment urban drainage system deficiencies.	Undertake storm water assessment of the urban networks to determine areas for future works.	Overland flow and flood studies undertaken. This will enable network capacity studies in future years. A further Overland Flow Food Risk Management Plan to be developed.
		IN3.2.13	Weeds and vegetation management.	Completion of annual noxious weed control program, broad leaf weed control for sports fields, roadside slashing and spraying program.	Completed.

CSP Strategy IN4

Maintain and update existing community facilities, and support the development of new community infrastructure as needed

Delivery Program Action		Activity	Measure	Status	
IN4.1	Operate community facilities to maximise use.	IN4.1.1	Maintain cemeteries in accordance with Plan of Management and Health Guidelines.	Compliance with Health Guidelines.	Completed – ongoing
		IN4.1.2	Maintain cemeteries burial registers in accordance with legislative requirements.	Compliance with legislative requirements.	Completed – ongoing
		IN4.1.3	Operate aquatic centre in accordance public health.	Compliance with public health requirements.	Completed – ongoing
		IN4.1.4	Operate aquatic centre in accordance safety requirements.	Annual audit by Royal Lifesaving Australia.	Completed – desk top audit by Royal Life completed for new development.
		IN4.1.5	Operate Recreation Area in accordance with the Plan of Management (POM) & Committee direction.	Compliance with POM.	Completed
		IN4.1.6	Maintain sports fields, landscaped areas, public amenities and Wollondilly Walking Track to acceptable standard for uninterrupted community use.	Continuous availability for use.	Completed – ongoing
IN4.2	Upgrade community facilities to improve service provision.	IN4.2.1	Completion of annual capital works program.	Avenue of Honour tree planting, George Street Marulan landscaping, Recreation Area improvements.	Completed – Avenues of Honour (all signage installed, trees planted along approaches and established), Marulan Landscaping (trees and surrounds installed), Recreation Area (various projects).

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IN4.2	Upgrade community facilities to improve service provision (continued).	IN4.2.2	Community facilities upgrade.	Commence construction works Aquatic Centre redevelopment.	Completed
		IN4.2.3	Playground renewal.	Bladwell Park	Grant unsuccessful, works carried to next financial year; re-applying for grant.
		IN4.2.4	Victoria Park redevelopment.	Japanese Garden, Seiffert Oval Grandstand upgrade, conversation pit	Completed – Seiffert Oval Grandstand and Conversation Pit. Japanese Garden to be carried over to next financial year. Delayed due to COVID.
		IN4.2.5	Construction of Wollondilly Walking Track.	Cemetery Street to Lower Sterne Street	Completed
		IN4.2.6	Cemeteries capital improvements.	Memorial garden beams	Completed
		IN4.2.7	Building improvements.	Hetherington Street depot workshop upgrade.	Completed

CSP Strategy IN5

Ensure high quality water supply options for the towns in the region

Delivery Program Action		Activity	Measure	Status	
IN5.1	Operate, maintain and upgrade water systems to provide high quality water to our customers.	IN5.1.1	Completion of annual maintenance programs.	Program Completed	Program completed.
		IN5.1.2	Completion of annual capital works program.	Program Completed	Capital works mostly completed, with budgets for ongoing works carried over into following financial year.
		IN5.1.3	Concept and detailed design of the Goulburn Water Augmentation works.	Designs completed	Concept Design completed for sludge lagoons. Detailed Design started, need to negotiate with Department Planning & Environment (DPE) regarding location of lagoons.
		IN5.1.4	Construction commencement of the Goulburn Water Augmentation works.	Construction commenced	Council to negotiate with DPE regarding location of sludge lagoons due to rezoning requirement.
IN5.2	Investigate safe and secure water supply options to accommodate regional growth.	IN5.2.1	Review the Integrated Water Cycle Management Plan (IWCM) as per the NSW DPE Guidelines.	Review Completed	New DPE requirements regarding IWCM makes it obsolete, Council to proceed with the most appropriate method for incorporating water and sewer strategic planning into Council's overall strategic planning documentation.
		IN5.2.2	Review the Water and Sewer Strategic Business Plan as per the NSW DPE Water Guidelines.	Review Completed	In progress.

CSP Strategy IN6

Implement safe, accessible and efficient waste management and recycling options for general and green waste and sewerage

Delivery Program Action	Activity	Measure	Status
IN6.1 Operate, maintain and upgrade the sewer systems to maximise performance and minimise environmental, operational and capital project risks.	IN6.1.1 Completion of annual maintenance programs.	Programs Completed	Program completed.
	IN6.1.2 Completion of annual capital works programs.	Programs Completed	Annual programs completed.
	IN6.1.3 Completion of detailed design of and construction commencement of the Goulburn Reuse Scheme.	Construction commenced	Construction commenced.
	IN6.1.4 Completion of Marulan Wastewater Treatment Plant feasibility and concept design.	Concept Design Completed	Concept Design completed.
IN6.2 Investigate safe and secure sewer collection and treatment options to accommodate regional growth.	IN6.2.1 Review the Integrated Water Cycle Management Plan (IWCM) as per the NSW Department Planning & Environment (DPE) Guidelines.	Review Completed	New DPE requirements regarding IWCM makes it obsolete, Council to proceed with the most appropriate method for incorporating water and sewer strategic planning into Council's overall strategic planning documentation.

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		IN6.2.2	Review the Water and Sewer Strategic Business Plan as per the NSW DPE Water Guidelines.	Review Completed	In progress.
IN6.3	Develop the Goulburn, Marulan and Tarago Waste Management Centres to meet community and environmental needs.	IN6.3.1	Monitor remaining landfill life at Goulburn Waste Management Centre and implement strategies to reduce waste to landfill across all of Council's waste centres and maximise the available airspace.	Annual volumetric surveys and ongoing waste reduction initiatives such as composting, recycling and re-use infrastructure.	Volumetric survey completed for Goulburn Waste Management Centre, composting underway and construction of a facility upgrade has commenced. Landfill rehabilitation report completed outlining waste centre rehabilitation cost estimate to facilitate future planning and budget development.
		IN6.3.2	Ongoing environmental works at Goulburn and Marulan landfills.	Works undertaken	Upgrade to Goulburn Waste Management Centre includes major stormwater improvements. Environmental improvements and wind-blown litter management ongoing.
		IN6.3.4	Construction of the Goulburn Waste Management Centre upgrade works.	Works Completed	Tender awarded and construction commenced, due for completion in early 2023.

CSP Strategy IN7

Secure improvements for and future proof telecommunications infrastructure

	Delivery Program Action		Activity	Measure	Status
IN7.1	Develop a Smart City Action Plan	IN7.1.1	Collaborate with community and develop Smart City Action Plan.	Plan completed with key projects being implemented.	Action Plan complete, implementation ongoing.

CSP Strategy IN8

Improve accessibility to and support the development of health and medical facilities in the region

	Delivery Program Action		Activity	Measure	Status
IN8.1	Lobby State Government to provide adequate health and medical facilities within the Local Government Area	IN8.1.1	Monitor progress of hospital redevelopment to ensure the community receives an exceptional outcome in terms of both the facility and the services provided.	Regular updates provided	Council was very involved in advocating for the upgrade of the hospital and worked hard with the State Government to receive funding for the hydrotherapy pool at the Aquatic Centre.
IN8.2	Support the development of community health services and infrastructure that is accessible to residents living in remote areas and to less mobile residents	IN8.2.1	Annual progress reports provided to Council	Reports provided	Council continues to operate health facilities in Marulan and is advocating similar facility at Tarago.

CSP Strategy IN9

Improve accessibility to and support the development of education and training facilities in the region

	Delivery Program Action	Activity	Measure	Status
IN9.1	Advocate for the education and training needs of the young people in the region.	IN9.1.1 Annual progress reports provided to Council.	Reports provided.	Council continues to employ a number of young trainees and apprentices. Council also works with Local High Schools in relation to work experience and other employment opportunities for young people.
		IN9.1.2 Continuation of Council's trainee employment program.	Number of trainees employed at least maintained.	Council is continuing support for young people by maintaining the number of trainees and apprentices hosted under this program.

Enhancing Waste Management

Construction of an upgraded Goulburn Waste Management Centre, to be known as 'Re-Use Goulburn' is well underway and due for completion in March 2023. The upgraded facility will include a Re-Use Hub (tip shop) and Recycling Shed with a Community Recycling Centre for hazardous waste streams. Throughout 2021/22, a number of waste streams continued to be recycled such as cardboard, fridges and mattresses, while a new polystyrene collection and recycling service commenced.

Council is well positioned regarding organics recovery and in 2021/22 composted 4611 tonnes of Food Organics Garden Organics (FOGO), which included 3,481 tonnes collected through domestic green lid bins. This waste was transformed into nutrient rich compost at Council's own licenced composting facility at Goulburn Waste Management Centre. Council's compost has received rave reviews from the local community, with many people commenting that it has helped their lawns and green spaces thrive. This means Council is well prepared to play its role in helping the NSW Government achieve the target of net zero emissions from organic waste to landfill by 2030. Council's composting process also included organic waste collected from Tribe Breweries and food waste from some businesses in Goulburn and Canberra.

The compost is of a very high quality with high nutritional values. It is sold for the low fee of \$20/cubic metre to encourage use by the local community. This ensures we can 'close the loop' on the waste stream and organic waste generated locally is returned to lawns, gardens and sports fields.

Council continued to work with Endeavour Industries for the processing of recyclables collected from yellow lid recycling bins. Endeavour Industries employs disabled clients in a range of quality disability services that includes a commercial laundry, ironing services, small business services, security shredding and recycling. Council also has an arrangement with Endeavour Industries where any Container Deposit Scheme income generated from eligible containers in yellow lid bins is used by Endeavour Industries for upgrades to their recycling operation.

Over the year, Council's domestic collection team provided almost 12,000 three bin services to Goulburn City and Marulan residents, picking up 5,809 tonne of landfill waste from red lid bins. There were also approximately 4,000 customers who had access to Council's rural waste card system, which enables the disposal of rubbish, recycling and organic waste at Council's waste centres by rural residents.

A weekend for the free disposal of bulky recyclables such as mattresses, fridges, e-waste, steel and green waste was held in May 2022, and for the free disposal of bulky landfill waste and steel in November 2021. An estimated 608 tonnes of waste was disposed of and more than 244 tonnes was recycled or composted through the bulky waste free disposal service, which is funded by the Domestic Waste charge.

Overall Council's domestic recycling rate was 37.38%, meaning that of the total waste produced by residents in our community, an estimated 37.38% is recycled or composted.

Council also operates a Commercial Waste business and in 2021/22 collected 3,327 tonnes of landfill waste through this service.



“Absolutely awesome” (as described by one local resident) signage was installed on Council’s latest Domestic Waste side-arm collection truck.

The ‘Hands Up If You’re a Good Sort’ branding features recycling images on one side and organic waste images on the other side of the truck. Signage will also be included on new Domestic Waste vehicles being purchased in 2022/23 and 2023/24.



A new Re-Use Hub (tip shop) is under construction at Goulburn Waste Management Centre.

Our Civic Leadership

Our leaders operate ethically and implement good governance. We empower our residents with the tools to participate actively in the development of our communities.

Community Strategic Plan Strategies:

- CL1 Effect resourceful and respectful leadership and attentive representation of the community*
- CL2 Encourage and facilitate open and respectful communication between the community, the private sector, Council and other government agencies*
- CL3 Collaborate and co-operate as a group of Councils to achieve efficiencies and a greater voice in regional decision making and encourage similar co-operation across other sectors and community groups*
- CL4 Actively investigate and communicate funding sources and collaboration opportunities that can strengthen the region*

Achievements in implementing the Delivery Program

CSP Strategy CL1

Effect resourceful and respectful leadership and attentive representation of the community

Delivery Program Action	Activity	Measure	Status
CL1.1 Actively promote sound governance practices and procedures within the organisation.	CL1.1.1 Facilitate the review of Council policies and procedures.	Policies and procedures reviewed every two years.	Policy review in progress to be completed in November 2022. Procedure review in progress.
	CL1.1.2 Facilitation of a program of Governance related training to Councillors and relevant staff.	Training provided on a minimum of 2 topics per year.	Ongoing
CL1.2 Ensure the long term financial sustainability of Council through effective and prudent financial management.	CL1.2.1 Report on Council's Financial position and performance.	Unqualified Audit Report.	Achieved
	CL1.2.2 Achieve Budget Control.	Budget achieves Operating Surplus before Capital items.	Achieved on a consolidated basis.
CL1.3 Support Council to be compliant, efficient and more effective through use of technology.	CL1.3.1 Develop, maintain and improve Council's corporate Software/Network systems.	Maintain system availability > 95%	Target met (uptime approximately >99%)
	CL1.3.2 Support Council's information and communication technology.	Percentage of support requests resolved on time > 80%	6,001 Service requests:- 4,253 resolved in less than 1 day (70.87%). 4365 within 2 days (72.74%), 4606 within 3 days (76.75%)
CL1.4 Deliver excellence in customer service throughout the organisation.	CL1.4.1 Provide quality customer service from the Customer Service Business Unit.	Customer Service satisfaction survey responses >85% good/excellent.	Achieved

CSP Strategy CL2

Encourage and facilitate open and respectful communication between the community, the private sector, Council and other government agencies

Delivery Program Action	Activity	Measure	Status
CL2.1 Undertake community consultation in accordance with adopted Community Engagement Strategies.	CL2.1.1 To actively promote and advertise public meetings through all available media platforms.	This is undertaken, and attendance and participation is noted.	Ongoing promotion and advertisement occurs.
	CL2.1.2 To facilitate on-line consultation through Council’s online platforms including website, social media and survey monkey.	All consultation shared and promoted through platforms. Responses continue to increase.	Consultation undertaken through Council’s website and traditional methods. Promoted via social media, radio, print media and other methods.
	CL2.1.3 Maintain strong social media presence through regular posts and engagement.	Social media is actively used and presence is growing. Over 8,000 followers on Facebook.	Social media presence continues to grow.
	CL2.1.4 Continue with Community Outreach Program.	Outreach Meetings held in all LGA Villages.	A total of 8 outreach meetings were held during March/April 2022.

CSP Strategy CL3

Collaborate and co-operate as a group of Councils to achieve efficiencies and a greater voice in regional decision making and encourage similar co-operation across other sectors and community groups

Delivery Program Action	Activity	Measure	Status
CL3.1 Actively participate in the Canberra Region of Joint Councils (CRJO).	CL3.1.1 Attendance at Board and General Managers Advisory Committee (GMAC) Meetings.		Achieved
	CL3.1.2 Attendance by relevant staff at Special Interest Group (SIG) Meetings.	Attendance level >90% of meetings.	Business Manager Waste and Recycling Chaired the Regional Waste and Resource Recovery Working Group. Regular attendance of relevant staff at the Planner's Group.

CSP Strategy CL4

Actively investigate and communicate funding sources and collaboration opportunities that can strengthen the region

Delivery Program Action	Activity	Measure	Status
CL4.1 Continue with active Grant's Officer program within Council's organisational structure.	CL4.1.1 Grant applications prepared for projects in accordance with priorities as set out within Operational Plan.	Number of grant applications prepared.	Ongoing
	CL4.1.2 Relevant grant funding opportunities communicated throughout the organisation and community.	Number of grant opportunities identified.	Ongoing

Financial Assistance Summary

During 2021-2022 \$71,938 was awarded to organisations and individuals under Council’s Financial Assistance Policy.

Non Discretionary Financial Assistance	Amount Awarded	Mayoral Discretionary Fund	Amount Awarded
Goulburn Liedertafel Inc.	\$5,500.00	Goulburn High School	\$1,000.00
Goulburn High School Robotics Team	\$5,000.00	Goulburn-Quelicai Friendship Group	800.00
Goulburn RSL - ANZAC Day	\$4,600.00	Soroptimist International of Goulburn	2,680.00
Goulburn Suicide Prevention Network	\$432.00	Goulburn High School	100.00
Art Society	\$48.00	St Peter & Pauls Primary School	50.00
Tina Milson - Portraits on Main	\$10,000.00	Goulburn Tennis Club	1,000.00
Lions Club of Marulan	\$1,536.00	NAIDOC School Initiatives 2022	500.00
Mulwaree High School	\$1,127.00	Goulburn Invitational Charity Golf Day	\$1,200.00
Christmas in the Park	\$5,000.00	Snowy Monaro Regional Council Youth Event	\$322.00
Goulburn Golf Club	\$389.92	Daina Kerr	\$750.00
Goulburn Car & Motorcycle Show	\$476.68	Tour de Cure Donation	\$1,000.00
Marulan Australia Day Committee	\$459.30	Goulburn North Public School	\$455.00
Goulburn Multicultural Centre	\$1,576.00	Goulburn Girl Guides	\$3,600.00
Goulburn AP & H Society	\$3,500.00	Goulburn Speedway	\$1,654.55
Goulburn Community Radio Association Inc	\$7,600.00	Goulburn High School Mayor Award (2021)	\$50.00
Greenleaf Disability Services	\$32.00		
Ellen Ryan	\$5,000.00		
St Vincent de Paul Goulburn	\$3,500.00		
Windellama Public School	\$1,000.00		
Total	\$56,776.90	Total	\$15,161.55

CBD Grants Awarded

During 2021 – 2022 the following CBD Grants awarded:

CBD Property Address	Project Description	Total Project Cost	CBD Funding
322-326 Auburn Street, Goulburn	Painting	\$18,969	\$8,200
19 Market St, Goulburn	Painting	\$10,000	\$5,000
324 Sloane Street, Goulburn	Clean roof	\$5,161	\$2,310
268 Auburn Street, Goulburn	Painting	\$4,277	\$1,785
176 Sloane Street, Goulburn	Painting	\$6,000	\$3,275
Totals		\$44,407	\$20,570



176 Sloane Street – the grant assisted the owner to paint the façade of the heritage listed building located in a delightful precinct of early Goulburn buildings.

Heritage Grants Awarded

During 2021 – 2022 the following Heritage Grants were awarded:

Heritage Item Address	Project Description	Total Project Cost	Local Heritage Funding
105 Clifford Street, Goulburn	Painting	\$24,450	\$2,500
230 Bourke Street, Goulburn	Painting	\$6,904	\$1,700
Mortis St Cemetery, Goulburn	Conservation of Graves	\$7,107	\$3,000
16 Lorne Street, Goulburn	Painting	\$7,000	\$2,500
40 Wollondilly Ave, Goulburn	Painting	\$4,999	\$2,500
172 Cowper Street, Goulburn	Foundation stabilisation	\$4,554	\$2,500
446 Auburn Street, Goulburn	Painting	\$4,510	\$2,500
93 Bourke Street, Goulburn	Repair chimneys	\$4,950	\$2,500
Totals		\$64,474	\$19,700



16 Lorne Street painting restoration



Conservation of Graves at Mortis Street Cemetery

Grants Received Summary

Council gratefully acknowledges the following organisations that have approved Grants to Council. The total amount awarded is \$25,165,180

Grant Project Name	Grant Program	Funding Body	Source	Grant Amount Approved
2022 Season Launch – Goulburn Performing Arts Centre	Summer Night Fund	Department of Primary Industries	State	\$15,000
Animal Shelter Upgrade	Local Roads and Community Infrastructure Round 3	Department of Infrastructure, Transport & Regional Development	Federal	\$40,000
Australia Day in Goulburn	National Australia Day Fund	National Australia Day Council	Federal	\$30,000
Bourke Street Rehabilitation	Roads to Recovery	Transport for NSW	State	\$225,000
Bourke Street South Wombat Crossing	Road Safety Program - School Zone Infrastructure Sub Program Funding Round 2	Transport for NSW	State	\$100,000
Bungendore Road Upgrade	Regional Road Repair Program	Transport for NSW	State	\$76,561
Bus Stops Marulan and Lake Bathurst	Community Passenger Transport Infrastructure Grant Scheme 21-22	Transport for NSW	State	\$23,000
Carr Confoy Multi-sport Pavilion Upgrade	Multi-Sport community Facility Fund	Office Of Sport	State	\$3,600,854
Carr Confoy Netball Court Resurfacing	Stronger Country Communities Fund Round 4	Department of Regional NSW	State	\$639,998
Copford Reach Amenities	Recreational Fishing Trust	Department of Primary Industries	State	\$117,379
Creating a Public Research Room at Rocky Hill War Memorial Museum	Cultural Heritage & Arts Tourism Program	Department of Infrastructure, Transport & Regional Development	Federal	\$3,300

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Grant Project Name	Grant Program	Funding Body	Source	Grant Amount Approved
Deccan Street Rehabilitation	Fixing Local Roads	Transport for NSW	State	\$1,567,100
Deccan Street Rehabilitation	Local Roads and Community Infrastructure Round 3	Department of Infrastructure, Transport & Regional Development	Federal	\$522,366
Dragons Teeth Safety Improvements at Schools	Road Safety Program - School Zone Infrastructure Sub Program Funding Round 1	Transport for NSW	State	\$182,745
Employability Skills Video Resume	Youth Opportunities Program	Office of Regional Youth	State	\$30,646
GMC Various Events	Community Events Program	Department of Regional NSW	State	\$362,050
Goulburn Art Gallery Improvement	Culture Heritage Arts Regional Tourism	Australian Museums and Galleries Association	Federal	\$3,000
Goulburn Mulwaree Emergency Operations Centre	Black Summer Bushfire Recovery Grant	Department of Industry, Science, Energy and Resources	Federal	\$1,494,851
Goulburn Mulwaree Summer Youth Activities	Regional Youth – Summer Holiday Break Program	Office of Regional Youth	State	\$10,000
Goulburn Performing Arts Centre Support and Relaunch Package	2021 NSW Performing arts Covid Support and Relaunch Package	Create NSW	State	\$9,671
Goulburn Performing Arts Centre Cultural Hub Purchase of Creative Equipment	Creative Capital - Minor Works and Equipment Round 1	Create NSW	State	\$244,898
Goulburn Youth Week 2022	Youth Week Funding 2022	Department of Communities and Justice	State	\$4,061

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Grant Project Name	Grant Program	Funding Body	Source	Grant Amount Approved
Heritage Advisor	Heritage NSW Grants	Heritage NSW	State	\$6,000
Honour Roll-Belmore Park Cenotaph	Saluting Their Service	Department of Veterans Affairs	Federal	\$1,440
Japanese Garden Enhancement Stage 2	Cross Border Fund	Cross Border Commissioner	State	\$450,000
Jerrara Road Upgrade	Blackspot Program	Department of Infrastructure, Transport & Regional Development	Federal	\$1,371,000
Kids in the Spotlight - GPAC Regional Youth Theatre Bootcamp	21/22 Holiday Break Performing Arts Camp Full application	Create NSW	State	\$30,000
Kinghorne/Albert Street Roundabout	Blackspot Program	Department of Infrastructure, Transport & Regional Development	Federal	\$416,860
Lighting the Appleby Brothers Steam Engine	Cultural Heritage & Arts Tourism Program	Department of Infrastructure, Transport & Regional Development	Federal	\$3,000
Local Government Multiyear Funding	21/22 Create NSW Program Funding	Create NSW	State	\$99,000
Marsden Weir Noxious Weed Clearing and Native Planting	Habitat Action Grants - Large Grant Program	Department of Primary Industries	State	\$20,321
Marsden Weir Park Rejuvenation Project	Community Building Partnership Program	Department of Premier and Cabinet	State	\$19,940

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Grant Project Name	Grant Program	Funding Body	Source	Grant Amount Approved
Mayfield Road Bridge Upgrade	Bridges Renewal	Department of Infrastructure, Transport & Regional Development	Federal	\$734,333
Mighty Playwrights 2022	Children & Young People Wellbeing Recovery Initiative	Office of Regional Youth	State	\$11,100
National Zoo and Aquarium Excursion	Regional Youth – Autumn Holiday Break	Office of Regional Youth	State	\$5,150
Natural Disaster - AGRN 1012	Natural Disaster Funding Agreement	Resilience	State	\$842,597
Natural Disaster - AGRN 987	Natural Disaster Funding Agreement	Resilience	State	\$1,515,985
Natural Disaster -AGRN 960	Natural Disaster Funding Agreement	Resilience	State	\$1,021,891
Natural Disaster -AGRN 923 (Crown and Regional Roads)	Natural Disaster Funding Agreement	Resilience	State	\$402,297
New Footpaths in Marulan and Tarago	Local Roads and Community Infrastructure Round 3	Department of Infrastructure, Transport & Regional Development	Federal	\$300,000
North Park Pavilion Upgrade	Greater Cities and Regional Sport Facilities Fund	Office Of Sport	State	\$967,603
North Park Pavilion Upgrade	Local Roads and Community Infrastructure Round 3	Department of Infrastructure, Transport & Regional Development	Federal	\$600,000
North Park Priority Improvement Projects	Stronger Country Communities Fund Round 4	Department of Regional NSW	State	\$305,925

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Grant Project Name	Grant Program	Funding Body	Source	Grant Amount Approved
NSW Planning Portal API Integration	NSW Planning Portal API Integration	Department of Planning, Industries and Environment	State	\$80,000
NSW Southern Region Soccer Championships	Regional Sports Event Fund S1	Office Of Sport	State	\$9,470
Ornamental Garden and Picnic Lawn – Shibetsu Japanese Gardens	Building Better Regions Fund Round 5	Department of Infrastructure, Transport & Regional Development	Federal	\$250,000
Recreation Ground Improvements	NSW Severe Weather and Flooding	Office of Local Government	State	\$20,000
Resealing Rural Roads	Local Roads and Community Infrastructure Round 3	Department of Infrastructure, Transport & Regional Development	Federal	\$687,402
Riverside Park Pump Track Project	Open Spaces	Department of Planning, Industries and Environment	State	\$455,200
Roadside Spraying Program for Invasive Grasses	South East Weeds Action Program	Department of Planning, Industries and Environment	State	\$30,000
Rocky Hill War Memorial - Construction Consultant Report	Community War Memorials Fund	Department of Veterans Affairs	Federal	\$6,500
Seiffert Oval Amenities Upgrade	Crown Reserves Improvement Fund Round 6	Department of Planning, Industries and Environment	State	\$131,861
Small Heritage Grant	Heritage NSW Grants	Heritage NSW	State	\$5,500
St Clair and Bradley Street Drainage Improvements	NSW Severe Weather and Flooding	Office of Local Government	State	\$980,000
St Clair Floors	Cultural Heritage & Arts Tourism Program	Australian Museums and Galleries Association	Federal	\$3,000

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Grant Project Name	Grant Program	Funding Body	Source	Grant Amount Approved
State Indoor Hockey Championship Event Funding	Regional Sports Event Fund S2	Office Of Sport	State	\$40,000
Steam Punk	Regional Events Acceleration Fund	Department of Regional NSW	State	\$60,000
Stimulating and Safe Shared Street Spaces	Streets as Shared Spaces	Department of Primary Industries	State	\$488,210
Storm Damage to St Clair Carriageway	Heritage NSW Grants	Heritage NSW	State	\$10,000
Sydney Road/Common Street Roundabout	Targeted Road Safety Works Program – Safer Road Program	Transport for NSW	State	\$2,800,000
TCP 2022 Youth Mentoring Program	Children & Young people Wellbeing Recovery Initiative - large grants	Office of Regional Youth	State	\$44,887
Teen Mental Health Training	Children & Young people Wellbeing Recovery Initiative - small grants	Office of Regional Youth	State	\$10,000
Tony Onions Park – Play Space	Everyone Can Play	Department of Planning, Industries and Environment	State	\$200,000
Union Street Road Repair	Regional Road Repair Program	Transport for NSW	State	\$225,000
Waterworks Access Inclusion Project	Regional Tourism Activation Fund	Department of Regional Development	State	\$191,227
Winter Holiday Fun	Regional Youth - Winter Holiday Break 2022	Office of Regional Youth	State	\$7,000
Youth Safe Driver Program	Youth Ministerial Discretionary Fund	Office of Regional Youth	State	\$3,000

Legal Proceedings

Name	Status	Case Particulars	Amount
Governance Matters			Nil
Rates, Water and Debtors Recovery Action			Total = \$68,389 (21/22)
Development and Town Planning Matters			Total = \$453,186 (21/22)
Twynam Investments v Goulburn Mulwaree Council	Ongoing	Interim Heritage Order – 14597 Hume Highway, Marulan Proceedings 2019/373865 Class 1 Appeal	\$2,652 (19/20) \$49,384 (20/21) \$12,793 (21/22)
Minas v Goulburn Mulwaree Council	Completed	Deemed Refusal of DA/0216/2021 and Building Information Certificate and issuance of Development Control Order - 15 Avoca Street, Goulburn Proceedings: 2020/259761, 2021/26550, 2021/26549 Class 1 Appeal	\$35,581 (20/21) \$769 (21/22)
Nasr Elias v Goulburn Mulwaree Council	Completed	Deemed Refusal of DA/0041/2021 and issuance of Development Control Order – 1270 Towrang Road, Greenwich Park Proceedings: 2020/335371 Class 1 Appeal	\$16,243 (20/21) \$1,183 (21/22)
Council ats Semaan	Ongoing	555 Forest Siding Road Against Refusal of a DA Against Refusal of a MOD Class 1 Appeal	\$10,342 (21/22)

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Name	Status	Case Particulars	Amount
Filetron Pty Limited v Innovate Partners GMC – Second Respondent	Ongoing	154 Wollumbi Road, Marulan Third Party Appeal against partial approval of DA/0288/2021 Class 4 Judicial Review	\$25,535 (21/22)
GMC ats Urban Abode	Completed	17 Fenwick Crescent, Goulburn Appeal in relation to Council’s refusal of MODDA/0108/2021 Class 1 Appeal	\$7,968 (21/22)
Gunlake Quarries v CPC land Development GMC – Second Respondent	Completed	97 Corridale Drive, Marulan Third Party Appeal against approval of DA/0419/2021 Class 4 Appeal	\$4,985 (21/22)
GMC ats BAC WMR Holdings	Ongoing	Wakefield Park Raceway Appeal against the approval of DA/0117/2021 Class 1 Appeal	\$356,791 (21/22)
GMC ats BAC WMR Holdings	Completed	Wakefield Park Prevention Notice	\$12,971 (21/22)
BRAU Pty Ltd v GMC	Completed	10 Ben Bullen Place, Goulburn Appeal against refusal of DA/0419/2021 Class 1 Appeal	\$13,934 (21/22)

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Name	Status	Case Particulars	Amount
Council v Saras	Ongoing	204 Silverstream Road, Lower Boro Appeal against Development Control Orders Class 1 Appeal	\$5,915 (21/22)

Environmental Planning and Assessment Act 1979 No. 203

Council entered into the following Planning Agreements during the period 1 July 2021 – 30 June 2022

Address	DA No	Date Executed
94 Wilson Drive, Marulan	DA/0334/1819	1 April 2021
30 Dorsett Road, Marulan	DA/0169/1920	10 May 2022
Lot 50 Brayton Road, Marulan	DA/0171/1819	6 December 2021

Did you know? 749 Development Application were lodged to Council in 2021/2022, of that, 425 were approved, 63 were withdrawn, 185 were returned, 12 were rejected, 29 were refused, 0 were cancelled, 1 was surrendered.



Mayoral Expenses

Mayoral Allowance*	\$40,407
Mayoral Vehicle	\$6,056
Councillors Annual Fee (per Councillor)	\$20,670
Total Councillor Fee (Nine Councillors)	\$177,026
Overseas Visits	\$Nil
Interstate Visits	\$Nil
Travel Costs reimbursed to Attend Meetings	\$Nil
Councillor Technology Costs	\$24,968
Councillor Telephone Call Costs	\$15,333
Councillor Conference & Seminars	\$Nil
Councillor Training & Skill Development	\$Nil
Costs for a spouse or other persons who accompanied a Councillor	\$Nil
Childcare Costs	\$Nil

* Annual Allowance \$44,251 – Not all paid due to LG Elections

Senior Staff Remuneration

Senior Staff positions, as defined by the *Local Government Act 1993*, employed by the Council during 2021/2022 were the General Manager, Director Corporate and Community Services, Director Operations, Director Utilities and Director Environment & Planning.

The total remuneration package for the General Manager in respect of his employment was **\$334,997.82** which includes **\$298,047.82** salary, **\$27,500** superannuation, **\$9,000** private usage of a Council vehicle and **\$450.00** Professional Membership Allowance. The Fringe Benefits Tax on this vehicle was **\$13,099.05**.

The total remuneration package for the Director Corporate and Community Services in respect of their employment was **\$237,695.26**

which includes **\$204,086.60** salary, **\$21,608.66** superannuation and **\$12,000** private usage of a Council vehicle. The Fringe Benefits Tax on this vehicle was **\$15,928.27**.

The total remuneration package for the Director Operations in respect of their employment was **\$232,707** which includes **\$220,637.39** salary, **\$20,057.94** superannuation and **\$9,000.00** private usage of a Council vehicle. The Fringe Benefits Tax on this vehicle was **\$16,136.03**

The total remuneration package for the Director Utilities in respect of their employment was **\$215,390.60** which includes **\$182,923.62** salary, **\$20,466.98** superannuation and **\$12,000** private usage of a Council vehicle. The Fringe Benefits Tax on this vehicle was **\$8,907.28**.

The total remuneration package for the Director Planning & Environment in respect of their employment was **\$215,390.60** which includes **\$182,923.62** salary, **\$20,466.98** superannuation and **\$12,000** private usage of a Council vehicle. The Fringe Benefits Tax on this vehicle was **\$26,029.56**

External Bodies Exercising Council Functions

No external bodies were engaged by Council to run Council facilities during 2021/2022.

Controlling Interest in Companies

Council held no controlling interest in any companies during the reporting period.

Councillor Meeting Attendance 2021 – 2022

Councillors 1 July 2021 to 4 December 2022	Council Meetings	Councillor Briefings	Outreach Meetings
Cr Peter Walker – Deputy Mayor until January 2022. Elected as Mayor on 11 th January 2022.	20	24	8
Cr Bob Kirk – Mayor until 11 January 2022	20	24	7
Cr Andrew Banfield – Re-elected	20	4	7
Cr Leah Ferrara (July 2021 – December 2022)	10	5	0
Cr Margaret O’Neill (July 2021 – December 2022)	10	3	0
Cr Carol James – Re-elected	20	6	4
Cr Denzil Sturgiss (July 2021 – December 2022)	10	6	0
Cr Sam Rowland (July 2021 – December 2022)	10	4	0
Cr Alfie Walker (July 2021 – December 2022)	10	5	0
New Councillors January 2022 to 30 June 2022	Council Meetings	Councillor Briefings	Outreach Meetings
Cr Michael Prevedello	10	10	2
Cr Steven Ruddell – Elected as Deputy Mayor on 6 th September 2022	10	12	8
Cr Jason Shepherd	10	12	7
Cr Daniel Strickland	10	10	4
Cr Andy Wood	10	12	5

A total of 20 Council Meetings were held during the period 1 July 2021 to 30 June 2022.

A number of Councillor Briefing Sessions and Outreach Meetings for the surrounding Villages were also held.

The information in the table indicates the attendance of each Councillor at these Meetings/Briefing Sessions.

The Local Government Elections held in December 2021 resulted in a number of new Councillors being elected, their attendance from January 2022 to 30 June 2022 is included.

Private Works

During the period of 1 July 2021 to 30 June 2022, Council carried out private works for sewer \$55,866.79 and water \$308,2526.60. There were no other private works carried out.

Regulations, Rates and Charges Written Off

Amount of rates and charges written off during the 2020/2021 financial year:

S575 Pensioners	\$906,101.28 Total Claim \$407,745.57 Written off (45% of the total claim)
S585 Postponed	\$10,135.24

Did you know? The total land value in the LGA as at the 30 June 2022 was \$4,608,962,189 with the number of rate assessments being 16,411

Partnership, Co-operatives and Joint Ventures

During 2021/22 Council was a member of the following organisations:

- Canberra Region Joint Organisation (CRJO)
- South East Australian Transport Strategy (SEATS)
- Southern Tablelands Arts (STARTS) Inc.
- Country Mayors Association (CMA)
- South East Weight of Loads Group

Stormwater Levy

Council does not levy an annual charge for stormwater management services.

Swimming Pools

The following provides activities relating to the inspections of private swimming pools in accordance with the Swimming Pools Act 1992 s22F (2) and Swimming Pools Regulation 2018 (SP Reg) cl 23.

Number of inspections of tourist & visitor accommodation	0
Number of inspections of premises with more than 2 dwellings	0
Number of inspections that resulted in the issuance of a certificate of compliance under section 22D of the Act	29
Number of inspections that resulted in issuance of a certificate on non-compliance under clause 21 of the Regulation	9
Applications undetermined	4

Companion Animal Act 1998 & Regulation

The following provides a statement of activities relating to the enforcement and compliance with the Companion Animals Act 1998 and Regulation.

The Council expended a total of \$480,588 during 2021/22 in the operation of the Goulburn Mulwaree Animal Shelter and the enforcement and compliance of the provisions of the Companion Animals Act 1998 and Regulation. This financial component does not incorporate the administrative and management costs associated with the operation of Councils Companion Animal Service Program.

Council completed significant works to upgrade the Animal Shelter and improve functionality, comfort and liveability throughout the 2018/19-2020/21 financial year periods and as such no capital works to the facility were undertaken during this current reporting period. Council have continued to reinforce current policy and procedure at the facility which emphasises limiting euthanasia, increased animal care standards, community engagement and a continued focus on rehoming and adoption. Council has also employed a dedicated Animal Shelter Attendant on a full-time permanent basis to focus on the day to day operation of the Animal Shelter, animal care and rehoming given the outstanding success of operations at the Shelter and the resultant increased workload. In 2021/22 Council rehomed 145 dogs and 94 cats from the Animal Shelter.

Council utilises the Guidelines on the Exercise of Functions under the Companion Animals Act 1998 to assist in meeting the obligations of the legislation as follows:

- The 2021/22 Pound Data Return was submitted by the due date.
- All dog attacks and orders for 2021/22 were recorded on the Companion Animal Register.
- Council supports the desexing of dogs and cats by only selling desexed animals from the Goulburn Mulwaree Animal Shelter.
- Enforcement of the Companion Animals Act and Regulation is undertaken via an educational approach regarding responsible pet ownership. Information is provided directly to pet owners and is also readily available on Council's website and routinely features on Council social media platforms and in media releases.
- Council is active in seeking rehoming opportunities for suitable unclaimed and surrendered animals. This is achieved by keeping suitable animals for longer than the statutory time frame, liaising with animal rescue groups to find homes for animals and actively promoting animal adoption in the local community. Council utilises social media to promote animals available for adoption in order to raise the profile of its animal rehoming efforts and also utilises this platform to return impounded animals to their owners where animals cannot be identified or registration details are not up to date.
- Council promotes responsible pet ownership in the community and recognises the importance of socialisation for both animals and their owners. As such there are four formally designated off leash areas for dogs located throughout Goulburn. These are located at Victoria Park (Cnr Faithfull & Clifford Streets), Eastgrove (Cnr Park Road & Hercules Street), West Goulburn/Garfield Park (Cnr Garfield Avenue, Francis Street & Wyatt Street) and Jack White Park (Cnr of Progress & Wran Streets, alternative access via Dalley & Healey Streets).

Equal Employment Opportunity Management Plan

Goulburn Mulwaree Council is committed to its responsibilities under relevant legislation to provide a workplace that is free from bullying, harassment, discrimination and victimisation and provides equal employment opportunities (EEO) for current and prospective employees.

Council’s EEO Management Plan encompasses the following objective and strategies:

1. **Communication and Awareness:** To communicate EEO responsibilities, principles and practices to all current and potential employees.
2. **Collection and Recording of Appropriate Information:** To ensure that relevant information in relation to EEO is collected and recorded for the ongoing development of EEO programs and to monitor the effectiveness of the current EEO plan.
3. **Recruitment and Selection:** To ensure all Recruitment and Selection at Goulburn Mulwaree Council is undertaken in accordance with legislative requirements and EEO principles.
4. **Training and Development:** To ensure training and development procedures conform to EEO principles, which incorporates opportunities for training and development of EEO target group members.
5. **Human Resources Policies and Procedures:**
 - a. To ensure all instances of advancement, transfer and higher duties are offered following fair and consistent processes where merit is established.

- b. To ensure any dispute/grievance that is raised is treated equitably and in accordance with Council’s grievance resolution procedures.
- c. To ensure all employee conditions of employment conform to EEO principles.
- d. Ensure that Human Resources policies and procedures are non-discriminatory and are supportive to all employment groups.

Target Groups: To set strategies to assist employment for target groups. These groups include people from a non-English speaking background, people from an Aboriginal and Torres Strait Islander background, people with a disability, women in managerial roles and youth.

Annual Reporting of Labour Statistics

Section 217 Local Government (General Regulation 2021)

Listed below are the total number of persons who performed paid work for Goulburn Mulwaree Council as at **30th June 2022**.

- Permanent Full-time	233
- Permanent Part-time	17
- Casual Employees	25
- Fixed Term Employees	9
- Senior Staff	5
- Apprentice	3
- Trainee	5
- Contract Workers	2

Contracts Awarded over \$150,000

Major contracts undertaken 1 July 2021 – 30 June 2022

Contractor	Project	Amount
Coopers Earthmoving	Cullulla Rd Causeway – Joint Project ND and Works VP 272530 Awarded under 2021T0016	\$705,582.66
Coopers Earthmoving	VP277053 – Caoura Rd – Awarded under 2021T0016 Minor Civil Works Panel – Natural Disaster Event AGRN 871.	\$379,067.00
JCF Earthmoving	2021T0016 Minor Civil Works Panel – Yarralaw Rd	\$168,388.34
Cleary Bros (Bombo) Pty Ltd, Denrith Pty Ltd, Gunlake Quarries NSW Pty Ltd and Multiquip Aggregates Pty Ltd	2021T0026 Supply Gravel Materials Panel	Panel Tender (as required basis schedule rates)
Coopers Earthmoving Pty Ltd	VP274768 Windellama Road Fixing Local Roads Stage 2	\$475,442 (GST Inc)
Denrith Pty Ltd, Roadworx Surfacing Pty Ltd, Downer EDI Works Pty Ltd, Stabilised Pavements Australia Pty Ltd,	VP271768 Pavement Stabilisation panel	Panel Tender (as required basis schedule rates)
Sewerquip Group Pty Ltd	2122T0003 Plant 9306 Sewer Jet Truck	\$276,716.00 (excl. GST)
Canberra Trucks	RFQ VP252474 Replacement of Plant 90 Water Cart	\$278,142.00, (excl GST)
Canberra Trucks	RFQ VP293450 Replacement of Plant 87 Water Cart	\$282,232.00 (excl GST)

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Contractor	Project	Amount
Denrith Pty Ltd	1718T0012 Concrete Services Panel 2021T0016 Minor Civil Works Panel	\$165,000 (schedule rates from both panels)
Denrith Pty Ltd	1718T0012 Concrete Services Panel 2021T0016 Minor Civil Works Panel	\$180,000 (schedule rates from both panels)
Denrith Pty Ltd	Robinson Street Kerb and Gutter RFQ (2021T0016 Minor Civil Works Panel)	\$217,195 inc GST
JCF Earthmoving	Rosebery Street Drainage project RFQ (2021T0016 Minor Civil Works Panel)	\$162,857.52 (excl GST)
CRS Creative Recreation Solutions	VP299544 Tony Onions Park Playspace (playground project)	\$349,992.51 (excl GST)
Killard Infrastructure Pty Ltd	Goulburn WWTP Reuse Scheme Irrigation Construction	\$3,818,094.61
OrganicRecycle Pty Ltd	Biosolids Dewatering, Transport and Beneficial Reuse	As per contracted Schedule of Rates
Beca Hunter H2O	Marulan WTP Concept and Detailed Design	\$233,119.33

Public Interest Disclosure

Under Section 31 of the *Public Interest Disclosures Act 1994*, Council must prepare an annual report on its obligations under this Act, within four months after the end of each reporting year.

1. The number of public officials who have made a public interested disclosure to Council = 1
2. The number of public interest disclosures received by Council in total = 1
3. The number of public interest disclosures that relate to corrupt conduct = 0
4. The number of public interest disclosures that relate to local government pecuniary interest contraventions = 0
5. The number of public interest disclosures finalised by Council = 1

Council's Internal Reporting Policy establishes an internal reporting system to encourage and facilitate the reporting of public interest disclosures of corrupt conduct, maladministration, serious and substantial waste, government information contravention and local government pecuniary interest contravention.

Actions taken to ensure that staff awareness responsibilities are met under Section 6E (1) (b) of the Act include the following:

- Induction program for new staff
- Internal reporting included as part of Council's mandatory Code of Conduct training
- Links to external investigating authorities from Policy
- Refresher Code of Conduct training

S125 Access to Information Statistical Report (Government Information (Public Access) Act 2009)

Section 125 of the *Government Information (Public Access) Act* (GIPA Act) requires Council to annually report on its obligations under the GIPA Act. Clause 7 and Schedule 2 of the *Government Information (Public Access) Regulation 2009* outlines what must be included in the report. Council will meet its reporting obligations under the GIPA Act through inclusion in Council's organisational Annual Report.

In accordance with Section 7(3) of the GIPA Act, Council must review its program for the release of government information to identify the kinds of information held by Council that should be made available in the public interest and that can be made publicly available without imposing unreasonable additional costs on the agency. This review must be undertaken at least once every 12 months.

In 2021 – 2022 Council’s ongoing program for the proactive release of information involved requests for information being allocated to a specific department or referred to the Right to Information Officer. Requests for information, other than open access, were assessed using a checklist that assists staff in determining release. The checklist assesses the following:

- Owner of information
- Authority to release information
- Public interest – refer to Right to Information Officer
- Personal information
- Third party information – consent or easily redacted
- Copyright – consult
- Resources to search for and obtain information

During the reporting period, we reviewed this program by:

- Identifying the types and categories of information most requested
- Reviewing current practice for informal release
- Consulting with staff across departments including managers and frontline staff
- Examining information made publicly available by other Councils when requests received for new information

As a result of this review we undertook training of staff on the release of Council held information and we released the following information proactively:

- Landholder details to government agencies and authorities for the purposes of:
 - Database updating
 - Consultation for NBN connections, noxious weed management, electricity maintenance, rural fire safety management, state significant development projects.
- Contact details of applicants requesting information of third parties for the purposes of:
 - Fencing
 - Neighbour trees
 - Noxious weeds
 - Electricity connection
- Parking information
- Grants information

Statistical Information About Access Applications

Schedule 2 of the Government Information Public Access (GIPA) Regulation sets out, in table formats, the statistical information that is required to be included in Council’s annual report on GIPA obligations. These are as follows:

Table A: Number of applications by type of applicant and outcome*								
	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Media								
Members of Parliament								
Private sector business	6	2		2	4	2		9
Not for profit organisations or community groups								
Members of the public (application by legal representative)	1	1						
Members of the public (other)	1	3	3	2	1	1		5

* More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

Table B: Number of applications by type of application and outcome								
	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Personal information applications*								
Access applications (other than personal information applications)	8	6	3	4	4	3		14
Access applications that are partly personal information applications and partly other								

* A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 of GIPA) about the applicant (the applicant being an individual).

Table C: Invalid Applications	
Reason for invalidity	No. of applications
Application does not comply with formal requirements (section 41 of GIPA Act)	11
Application is for excluded information of the agency (section 43 of GIPA Act)	-
Application contravenes restrain order (section 110 of GIPA Act)	-
Total number of invalid applications received	11
Invalid applications that subsequently became valid applications	8

Table D: Conclusive presumption of overriding public interest against disclosure - matters listed in Schedule 1 to GIPA Act	
	Number of times consideration used*
Overriding secrecy laws	-
Cabinet information	-
Executive Council information	-
Contempt	-
Legal professional privilege	-
Excluded information	-
Documents affecting law enforcement and public safety	-
Transport safety	-
Adoption	-
Care and protection of children	-
Ministerial code of conduct	-
Aboriginal and environmental heritage	-

* More than one public interest test consideration may apply in relation to a particular access application, and if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.

Table E: Other public interest considerations against disclosure – matters listed in table to Section 14 of GIPA Act	
	Number of occasions when application not successful
Responsible and effective government	-
Law enforcement and security	1
Individual rights, judicial processes and natural justice	8
Business interests of agencies and other persons	2
Environment, culture, economy and general matters	-
Secrecy provisions	-
Exempt documents under interstate Freedom of Information legislation	-

Table F: Timeliness	
	Number of applications
Decided within the statutory timeframe (20 days plus any extensions)	19
Decided after 35 days (by agreement with applicant)	-
Not decided within time (deemed refusal)	-
Total	19

Table G: Number of applications reviewed under Part 5 of GIPA Act (by type of review and outcome)			
	Decision Varied	Decision Upheld	Total
Internal Review	-	2	2
Review by Information Commissioner*	-	-	-
Internal review following recommendation under section 93 of GIPA Act	-	-	-
Review by NCAT	-	-	-
Total	-	2	2

* The Information Commissioner does not have the authority to vary decisions, but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.

Table H: Applications for review under Part 5 of GIPA Act (by type of applicant)	
	Number of applications for review
Applications by access applicants	-
Applications by persons to whom information the subject of access application relates (see Section 54 of GIPA Act)	2

Table I: Applications transferred to other agencies under Division 2 Part 4 of the Act (by type of transfer)	
	Number of applications for review
Agency limited transfers	-
Applicant initiated transfers	-

State of the Environment Report

State of Environment (SOE) reporting requirements are part of the Integrated Planning & Reporting Framework. The intent is that the environmental objectives identified in Council’s Community Strategic Plan (CSP) are to be measured by the SoE.

Council’s annual report in the year of an election must include a State of Environment Report that;

- Reports as to the state of the environment in the local government area in relation to such environmental issues as may be relevant to the objectives for the environment established by the Community Strategic Plan
- Establishes relevant environmental indicators for each environmental objective
- Reports on and update trends in each such environmental indicator
- Identifies all major environmental impacts (being events and activities that have a major impact on environmental objectives
- Is prepared in accordance with the guidelines issued under section 406
- The report may be prepared as part of a regional report

Council elections were held in December 2021.

The Planning and Reporting Manual (DLG 2010) notes that the SoE reporting process:

- Should enable Councils to focus resources on issues of concern to their community and where Council may influence their management

- Will integrate with and inform the Community Strategic Plan
- Strongly encourages regional partnerships to draw from a wide range of data and develop shared arrangements for environmental monitoring to achieve efficiencies and more consistent environmental monitoring and reporting across NSW
- May continue to apply the Pressure-State-Response model to report on indicators
- Must consult with the community in particular environmental groups when preparing the report

General Assessment

The State of the Environment in Goulburn Mulwaree is considered under the broad themes of atmosphere, water, land, biodiversity and human settlement.

Atmosphere - Is our air quality good?

Goulburn Mulwaree enjoys generally clean air, and a pleasant climate with mild to hot summers and cool winters. Its inland position ensures a wider temperature range than coastal areas and restricts rainfall.

The lack of heavy industry or concentrations of vehicles ensures that pollutant loadings are relatively low and are usually dispersed; however, higher concentrations of pollutants may occur briefly in small areas - for example close to busy roads during peak traffic periods. Occasionally inversions occur in valleys on clear winter nights, which can trap gaseous and fine particle pollutants, such as wood smoke from domestic fireplaces and stoves and abattoir odours, close to ground level.

The Protection of the Environment Operations Act 1997 No 156 regulates the output of pollutants from solid fuel heaters. Owners can be issued with

an infringement notice if the heater produces excessive smoke; excessive smoke means the emission of a visible plume of smoke from a chimney for a continuous period of not less than 10 minutes, including a period of not less than 30 seconds when the plume extends at least 10 metres from the point at which the smoke is emitted from the chimney. No notices or warning letters were issued over the 2021/2022 winter period.

The 2021-2022 bush fire season was mild compared to the 2019-2020 season. Therefore there was less impact on the atmosphere from bush fire smoke.

Biodiversity - Are our native plants and animals better or worse off?

Goulburn Mulwaree lies almost wholly in the South-Eastern Highlands bioregion. Vegetation in this bioregion is described as predominantly wet and dry sclerophyll forests, woodland, minor cool temperate rainforest and minor grassland and herbaceous communities. The landforms are typically steep, dissected and rugged ranges, which extends across southern and eastern Victoria and southern NSW.

National Parks and Nature Reserves make up 7% of the Goulburn Mulwaree Council Area; these being the Jerralong Nature Reserve, parts of Morton National Park and Nadgigomar Nature Reserve. State Forest makes up less than 1% of the area.

Overall, it is estimated that the condition of native flora and fauna is largely the same as previous years. Many of the trees & other vegetation that was affected by drought in the previous reporting period have recovered to some extent. Some vegetation in dryer locations did not recover. Given that the season has been wetter vegetation will re-establish from seed & potentially sucker from root stock. It is yet to be seen what the long term result will be.

Development has the potential to have an incremental effect on the natural environment. The recently implemented Biodiversity Conservation Act & Local Land Services Act regulate the effects of development on the environment. These Acts aim to avoid, minimise & offset impacts on the environment.

During this reporting period the protection of native plants and animals within Goulburn Mulwaree through the management of clearing was largely the responsibility of the Department of Planning & Environment (DPE). DPE manages National Parks, and the South East Local Land Services (SELLS) that includes Goulburn Mulwaree LGA. Prior to the formation of SELLS Goulburn Mulwaree LGA was covered by three Catchment Management Authorities that prepared Catchment Action Plans for the area. These documents contain information about the location, extent and quality of remnant vegetation.

Council engaged a consultant to prepare a Biodiversity Strategy for the Local Government Area. The information from the study was fed into the Local Environmental Plan (LEP 2009). The outcomes of the Biodiversity Strategy are used in the assessment of Development Applications and the management of biodiversity by Council and South East Local Land Services. Council also worked with DPE to undertake an on ground assessment and subsequent mapping of the vegetation around Goulburn city & Towrang. The mapping will be used to provide greater accuracy & to update LEP

In relation to protection of vegetation the LEP states that Council approval is required before any trees and shrubs can be removed from within a listed heritage item or from an item located within a Heritage Conservation Area. In addition, NSW State Government Threatened Species Legislation

protects Endangered Ecological Communities (EEC) such as Yellow Box / Blakely's Red Gum woodland and Tablelands Snow Gum, Black Sallee, Candlebark and Ribbon Gum Grassy Woodland.

The Biodiversity Conservation Act 2016, Local Land Services Act 2016, and the State Environmental Planning Policy (vegetation in Non-Rural Areas) 2017 revised the way that biodiversity (flora & fauna) is managed.

For applications that involve clearing of native vegetation associated with Development Council is the approval authority. Council is also the approval authority for clearing not associated with development, in non-rural areas where the thresholds set by the legislation are not exceeded. Where the clearing thresholds are exceeded the Native Vegetation Panel is the approval authority.

Council's Development Control Plan section 3.9 includes the requirements of Part 3 of the State Environmental Planning Policy (Vegetation in Non-Rural Areas) 2017. This means that Council consent is required prior to removing or pruning vegetation over 3.0m in height or with a canopy greater than 3.0m in width.

Council adopted a Vegetation Removal Offset Policy. To offset the environmental loss of removed vegetation the fees charged for inspections are used to plant vegetation on Council owned land. This includes the loss of vegetation due to Council's own activities. The species planted are predominantly local native species.

The illegal clearing of native vegetation by rural property owners is increasing. Where needed Council fines individuals or companies that remove vegetation without consent. Council is also party to prosecutions for more serious matters.

Human settlement - How well do we provide for our human populations?

The Australian Bureau of Statistics records the population of Goulburn Mulwaree in 2021 as 32,138 people which is an increase over the previous year of 584 people or 0.8%. The residents of Goulburn Mulwaree are distributed between approximately 24,425 (76%) Goulburn city residents and 7,713 (24%) residents in the villages and rural areas. The majority of the population increase is in the villages & rural areas.

Council adopted a Local Strategic Planning Statement 2020 (LSPS) that provides detailed guidance about the future direction of the area to 2040. The LSPS provides context and direction for land use decision-making in Goulburn Mulwaree. It:

- Provides a 20 year land use vision for the LGA
- Outlines the characteristics that make our community unique
- Directs how future growth and change will be managed
- Informs changes to Goulburn Mulwaree Local Environmental Plan 2009 and Development Control Plan 2009.
- Gives effect to the state, regional and local strategies.
- Identifies where further detailed strategic planning may be needed.

Council's Local Environmental Plan 2009 (LEP) was developed from the former Strategy Plan 2020. The LEP provides statutory information about land use, including specific objectives and zoning information. The LEP includes measures to protect Aboriginal and European heritage.

Recreational activities are well provided for in Goulburn, with substantial sports facilities spread throughout the city. There is a concentration of fields at Carr Confoy Park on the flood plain adjacent to the Mulwaree Ponds. Sports catered for include cricket, netball and touch football. The

Goulburn Pony Club lease's adjacent Council land on the river flats at Eastgrove for their events.

There are numerous soccer fields located at Cookbundoon Sporting Complex in Bradfordville at the north of Goulburn. Athletics takes place at Hudson Park which is also located in Bradfordville.

The Recreation Area caters for numerous sporting and recreational groups including rodeo, basketball, poultry, greyhound racing, equestrian, indoor hockey & trotting. The Recreation Area is also home to popular annual events such as the Goulburn Show and the Rotary Swap Meet. The 2021-2022 Classic Rider's Swap Meet was held at Wakefield Park Raceway.

Swimming is catered for at the Goulburn Aquatic Centre (GAC) that is located on the periphery of Victoria Park. The GAC has both indoor and outdoor pools so that residents and visitors can swim year round. The GAC underwent a major upgrade with the construction of a new indoor pool hall. The new facilities include 3 heated pools, a children's wet play area and a gym.

Council purchased the Hockey Fields on the corner of Finlay Road & Sports Way that were formerly part of the Workers Club Arena. The facility provides a base for Goulburn Hockey with the goal of holding tournaments that draw visitors to the region. Council upgraded the facility.

Some of the rural villages have facilities such as playing fields and tennis courts. Council's role is to provide the infrastructure for the use of community groups.

There are a number of motor racing facilities in the LGA including Wakefield Park on Braidwood Road south of Goulburn, Pheasant Wood

Circuit south of Marulan on Jerrara Road and Goulburn Speedway & Goulburn Motor Cycle Club both located on Mount Grey at the north east of Goulburn. These facilities provide opportunities for local motorsport lovers and also draw large numbers of visitors from within NSW and other states. All these facilities have the potential to generate significant noise levels. Council is working with the facility owners to put in place measures to reduce noise problems. In 2021/2022 there were 57 noise complaints, mainly regarding the motor racing circuits.

In terms of other noise generation for the Goulburn Mulwaree area, Council assesses Development Applications against state legislation and guidelines in order to maintain a reasonable amenity. If residents lodge noise complaints they are dealt with by Council's Compliance section.

Goulburn has a Visitor Information Centre and supports the tourism website www.igoulburn.com. This site facilitates and provides information on events such as markets, food fairs, exhibitions and art gallery events. Council has a mobile information van that attends events to its visitor info service.

Community support is generous in Goulburn with many charities supported by a network of volunteers. Examples of high profile events include the Convoy for Kids, Lilac Time festival and monthly market and the NSW Cancer Council Relay for Life.

Cultural activities in Goulburn Mulwaree encompass the visual and performing arts. Goulburn Regional Art Gallery, located in the Civic Centre, is a major resource of visual art and craft practice and education for the region. The Gallery's annual program of exhibitions fosters and promotes regional artists and craftspeople, and engages the general. The Gallery's educational activities, including an outreach program, encourage

broad community participation. The performing arts are highlighted through the activities of the Lieder Theatre which has a strong youth focus, and the Hume Conservatorium (formerly Goulburn Regional Conservatorium of Music) provides community access to music education and performance. Southern Tablelands Arts promotes arts and culture generally throughout the Region.

Council has turned the former Town Hall in Auburn Street into the Goulburn Performing Arts Centre (GPAC). The GPAC caters for various theatrical & musical productions that are both locally produced & touring. The opening of the GPAC was slightly delayed from the original completion date due to Covid restrictions on construction sites.

The Goulburn Mulwaree Library is located in the Council Civic Centre. The library is a place to browse, study, and access technology or to simply relax and listen to music or read the current newspapers. A wide range of resources and services, both in the library and online, are provided to meet the information, recreational and cultural needs of the community. Free WiFi is provided. The library has also added a mobile van "the Big Read Bus" to its service. The van regularly visits rural villages and markets.

Heritage protection is a high priority for Goulburn Mulwaree. Council's Local Environmental Plan (LEP) 2009 includes Heritage Conservation Areas with the majority of Heritage Items being located towards the center of Goulburn city. The LEP includes 611 individual items and groups of items of heritage significance that are listed on Schedule 5 – Environmental Heritage.

Heritage grants are made available annually to residents of Goulburn Mulwaree. The purpose of the grant funding is to encourage the conservation of heritage items identified in Council's LEP Schedule 5, Environmental Heritage or items located in heritage conservation areas. Projects are eligible if they involve external repair, maintenance or reinstatement of missing details on heritage buildings or items. See information on the heritage grant scheme elsewhere in this annual report.

Council also has a CBD grants scheme. In 2021-2022 the CBD grants targeted Auburn Street, Bourke Street & Sloane Street properties located between Bradley Street at the north and Clinton Street to the south. The purpose of the grants is to assist owners to improve the appearance of the CBD. See information on the CBD grant scheme elsewhere in this annual report.

Council engages the services of a consultant Heritage Advisor to provide advice on development applications, urban design and to assist in the administration of the heritage grants. An Archaeological Management Plan was completed in 2010 and an Aboriginal Heritage Study was completed in 2012. In 2018 consultants completed an update of Council's Heritage Study. The study was adopted by Council in 2018 and its recommendations have been integrated into the LEP. Council revised the Schedule 5 list of Items of Environmental Heritage to ensure that the property descriptions are correct.

Land - Has land quality improved and are we using our land sustainably?

The Goulburn Mulwaree Council area covers an area of 3,298 km². The vast majority of this land is used for rural purposes.

Land use change has accelerated in recent years with many new approvals for additional residential, industrial & extractive industry development. Generally these developments have taken place on land that has long been earmarked for such development and hence these applications have not resulted in the loss of open space. Several sites have also been highlighted for the provision of new services and infrastructure to allow for additional residential and industrial growth. The expansion of the highway service centre in South Goulburn is progressing rapidly. Development of the former Kenmore Hospital site is progressing slowly.

The State Government’s South East and Tablelands Regional Plan 2036 identifies the key issues for the South Eastern Tablelands Region. The plan’s Vision is for “A borderless region in Australia’s most geographically diverse natural environment with the nation’s capital at its heart”. The goals to achieve the vision are; A connected and prosperous economy; A diverse environment interconnected by biodiversity corridors; Healthy and connected communities and Environmentally sustainable housing choices. Planning Proposals and any Strategic Planning documents prepared by Council will need to align with the Regional Plan.

Council completed a Local Strategic Planning Statement (LSPS) that provides strategic directions for growth targets, growth areas, sustainable development and planning instruments and policies. The LSPS supersedes the Strategy Plan 2020.

The LSPS takes precedence over The Tablelands Community Strategic Plan for planning matters and is to be considered in the assessment of Planning Proposals and Development Applications (DA’s) as follows:

- For DAs this means we need to put the LSPS planning priorities into the Council Report template instead of the C.S.P (CSP), the L.S.P.

(LSPS) is not an environmental planning instrument (EPI) so does not fall within the Section 4.15 criteria for evaluation under the EPA Act, 19179, but may inform some evaluation of social, environmental or economic impact of a proposal.

- For Planning Proposals the LSPS is a specific consideration in a proposal which must be addressed in the document.

Ultimately the LSPS is intended to inform the Strategic Planning Program and LEP /DCP preparation. It may also assist with grant applications and providing a framework around our priorities for the future.

Land quality issues within rural areas have had a particular emphasis on issues relating to the identification and removal of priority weeds (formerly called noxious weeds), fertiliser spreading and intensive agriculture requiring substantial staff attention. Council is addressing such rural land use conflicts as part of the Strategy Plan by working with the community to develop and implement techniques to avoid conflicts.

Council has an active Biosecurity Weeds Section that is assisting to improve land quality by identifying sites containing priority weeds and requiring that landholders take action to meet their Biosecurity Duties under the Biosecurity Act 2015. Council has a weed spaying and management program on land that it controls.

Council runs a licenced landfill in Goulburn and a small landfill at Marulan, plus a transfer station at Tarago.

The main putrescible and solid Waste Management Centre at 100 Sinclair Street, Goulburn has been in operation since 1906, and is situated in a valley next to Mount Gray. The Waste Management Centre is open to use by all residents of Goulburn Mulwaree. The site accepts asbestos waste

from within Goulburn Mulwaree. The site has an area exceeding 100 hectares and has an active tipping area of less than one hectare. The site has a potential landfill life span until around 2055 if new cells area added. Council's waste minimisation strategies not only benefit the environment but also extend the life of the Waste Management Centre.

To address rural waste issues, rural residents are supplied a waste card that allows 52 visits to a Waste Management Centre each year plus up to two cubic metres of bulky waste may be disposed of on one occasion each year. Within the rural areas of Goulburn Mulwaree, Council operates the 6.7 hectare landfill site at Marulan, plus the waste transfer station at Tarago. Both sites are fenced and staffed. The Marulan landfill has a life span estimated to be more than 40 years.

Council runs in-house waste collection services in Goulburn City and Marulan township, including organic waste, recycling and residual waste collection. The green waste collection service minimises the amount of organic materials entering the waste stream and Council undertakes composting of green waste at Goulburn Waste Management Centre. The compost is available for sale to the public and is used on Council projects.

Council also undertakes waste education initiatives, such as educating school children about the importance of waste reduction utilising the recycling mascot 'Binjamin'.

Progress towards sustainability – Including Water

Council's adopted Integrated Planning and Reporting is underpinned by the key consideration of sustainability and has as one of the six key goals "a sustainable environment". Areas dealt with are:

- Land management
- Natural resource management

- Open spaces

In early 2007, Council inserted a sustainability focus into its organisational structure. Driving improvements in sustainability is a whole of Council responsibility. A Sustainability Working Group made up of representatives from across the Council organisation prepared a Corporate Sustainability Action Plan with annual actions.

Council is currently reviewing the Sustainability Action Plan.

Initiatives include;

- Update Council's successful Rural Living Handbook with Sydney Water to inform rural landholders of land management issues, requirements and best practice
- Undertake a Sustainability Health Check
- Council's Sustainability Action Plan established the following carbon reduction target; Reduce energy consumption year on year, with the target being a reduction of 10% by 2030 based on 2015 usage
- Engage a consultant to measure Council's carbon production and report on anomalies in energy use so that these can be investigated and rectified if necessary
- Installation of solar electricity generating systems (photovoltaic solar cells) on a number of its buildings such as the Civic Centre, Visitors Information Centre, Aquatic Centre, Waste management Centre & at Council's Works Depot for a total of 100kW of solar power generation. These systems reduce the amount of electricity Council has to draw from the grid and consequently this reduces Council's carbon footprint. In the medium term they also reduce Council's financial outlay as the payback period for a PV system is approximately 5-7 years.

Council's work on the 2020 Strategy Plan also had a strong sustainability theme. Key emerging issues that require direction over the coming years include:

- The need for services to support an ageing population
- The importance of a secure reliable water supply to encourage and support the growth of residential, industrial and commercial development
- Diversification of the economic base to provide job opportunities for residents and to attract a greater working age population
- The need to protect important agricultural land and plan rural residential development through control of rural residential subdivision to produce better outcomes for the agriculture industry and for residents
- Need for Council to undertake clear and transparent decision making and communicate effectively and consistently with local rate payers
- The need to balance the desire to maintain a quiet rural lifestyle and opportunities for growth due to the strategic location of Goulburn Mulwaree, between Sydney and Canberra.

Council completed a review of its Climate Change Assessment Adaptation Plan. The plan includes prioritised actions to reduce Council's exposure to Climate Change risks.

Council continued work on the long term water strategy including Integrated Water Cycle Management principles. Funding to a total of \$50 million through subsidies and loans was established for the planning and construction of the Highlands Source Project in 2009/10. The Water Management Strategy sets the future direction of an integrated approach to deal with the issues of water supply, effluent disposal and stormwater management to the year 2030.

Wastewater Treatment

A new Waste Water Treatment Plant was completed in November 2018. The new WWTP dramatically improves the quality of water that is released into the Wollondilly River. The process was updated from a Trickling Filter Plant to a Membrane Bioreactor that is currently designed to treat an Average Dry Weather Flow of 6.0ML/day. The effluent quality is required to meet the concentration limits within the EPA Licence for the site.

Goulburn's Wastewater Treatment Plant receives Goulburn's sewage through Council's reticulated sewer network. Prior to the wastewater treatment process, sewage leaves properties, makes its way through gravity fed mains and various pump stations to the Goulburn Wastewater Treatment Plant. From here the stages of wastewater treatment includes preliminary, primary, secondary and tertiary.

The preliminary stage involves inorganic solids and other large objects being separated out of wastewater. This is completed through a step screen and bache classifier/drum screens which the wastewater flows through and filters out these items.

The primary stage involves the separation of settleable organics solids and floatables from the wastewater and the treatment and disposal of these solids. This is completed in the bioreactor through an anoxic zone, which deprives the wastewater from oxygen to simulate microorganism growth. Oxygen is then re-introduced by the use of blowers and diffusion grids, this causes a new form of microorganism to grow that consumes the original microorganisms. This is all completed for biological nutrient removal.

The secondary stage involves the wastewater passing through specifically engineered membranes that pull the effluent out of the mixed liquor. The membranes are designed to only pull water out as they are an extremely fine screen, small enough to only allow water through and prevent solids as well as bacteria from entering the treated effluent. Any mixed liquor that is not treated in this process returns to the bioreactor to begin the process again.

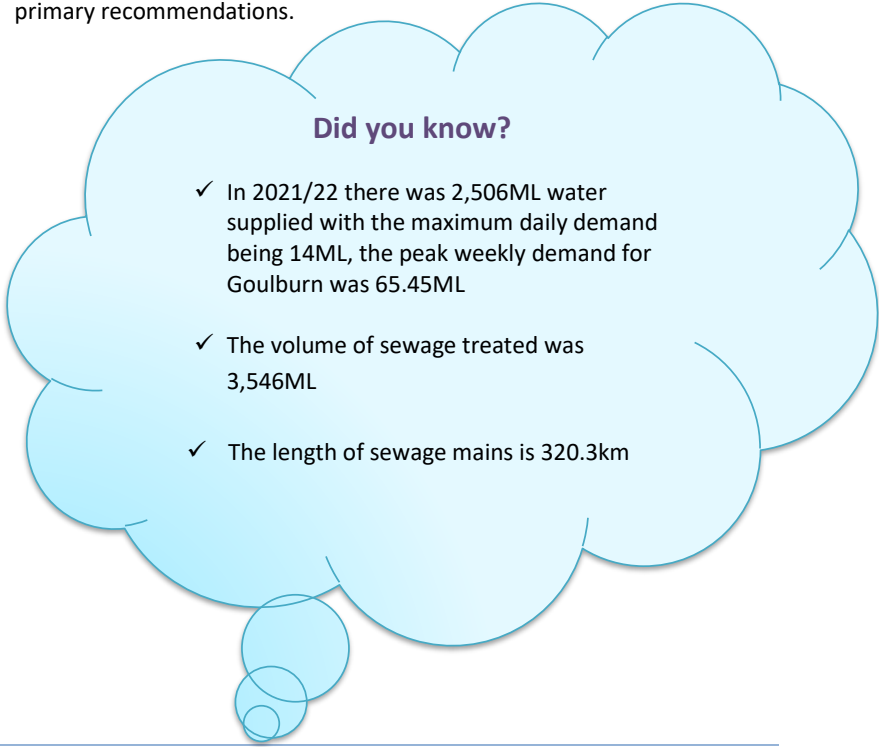
The tertiary stage involves treating effluent through the use of UV lamps and chlorine dosing. Once the effluent has been pulled through the membranes it is transferred to the UV system to be treated, this makes sure that any bacteria remaining in the effluent is neutralised. The majority of the effluent is then discharged through Council’s approved discharge point into the Wollondilly River. The quality of the water released into the river is greatly improved over the previous treatment plant. A small amount of treated water is used to wash down the plant, this is treated with chlorine for further disinfection. Currently treated effluent water from the plant is being used to irrigate the Goulburn Race Club’s horse racing track and the Cookbundoon Sporting Fields.

Council is progressing with the development of a reticulation system to use treated effluent water that will bolster water resilience within the community through the development and implementation of the Southern Tablelands Water Reuse Infrastructure Scheme (STWRIS). This scheme will provide drought resilience to playing fields and community recreation spaces through the use of high quality treated water for the purpose of irrigation.

A number of parks including Carr Confoy Park, Eastgrove South Park, Victoria Park, Hudson Park & North Park will have irrigation systems

installed to use the treated effluent water. The upgrade of the Waste Water Treatment Plant is scheduled for 2023-2024 to modify the storage & pump station. Once completed this system will reduce demand on the potable water network, increase water security and ensure that the Goulburn community enjoys world class facilities and parks all year round.

An energy audit of Council’s Civic Centre was carried out by consultants EnCall. The audit recommends prioritised actions to reduce the energy use of the Civic Centre. Improving the efficiency of the lighting and Heating Ventilation & Air Conditioning (HVAC) systems were two of the primary recommendations.



How Good is our Water Quality?

Goulburn Mulwaree measures water quality in our raw and drinking water. Council is responsible for managing our raw water storages, including Pejar Dam, Sooley Dam, Rossi Weir and the water sourced through the Highlands Source Pipeline. Council also manages water quality from the Goulburn and Marulan Water Treatment Plants and their associated networks.

Regular samples are collected by Council officers with the analysis being carried out by an independent laboratory.

The overall water catchment in the Goulburn Mulwaree area also comes under the additional jurisdiction of the Water NSW. Their neutral or beneficial effects criteria (Norbe) for development assists with protection of river water quality.

Is water use increasing or decreasing, and are we providing adequately for the future?

At 30 June 2022 the amount of usable water available to Goulburn is 96.7% of total capacity. Water consumption continues to be around the 7.63ML/day. Marulan’s water usage on average is 232kL/day.

Figure 1. Goulburn Total Water Storage Capacity

The storage levels ranged between 99.4% and 100% over the year

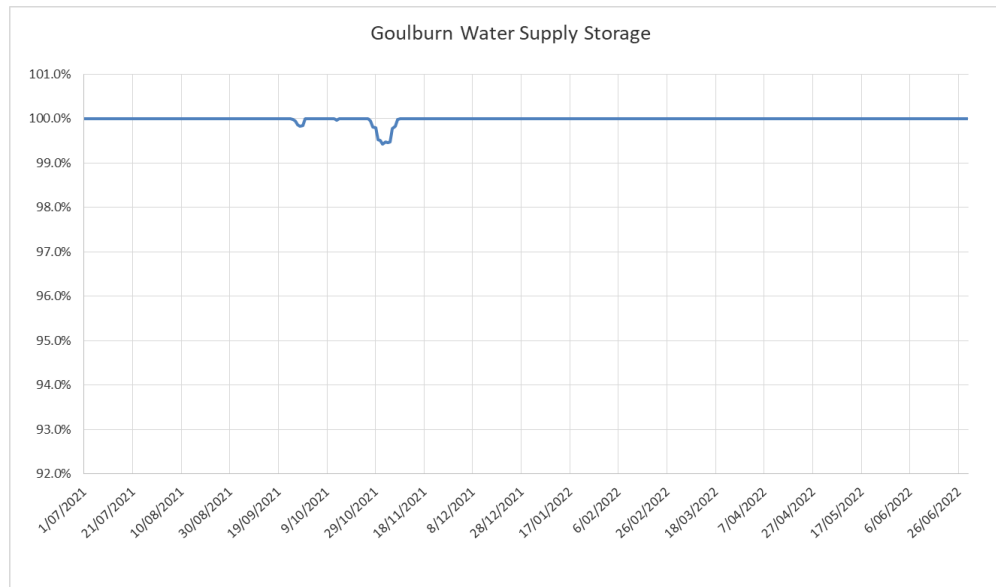


Figure 2. Goulburn Water Demand Comparison

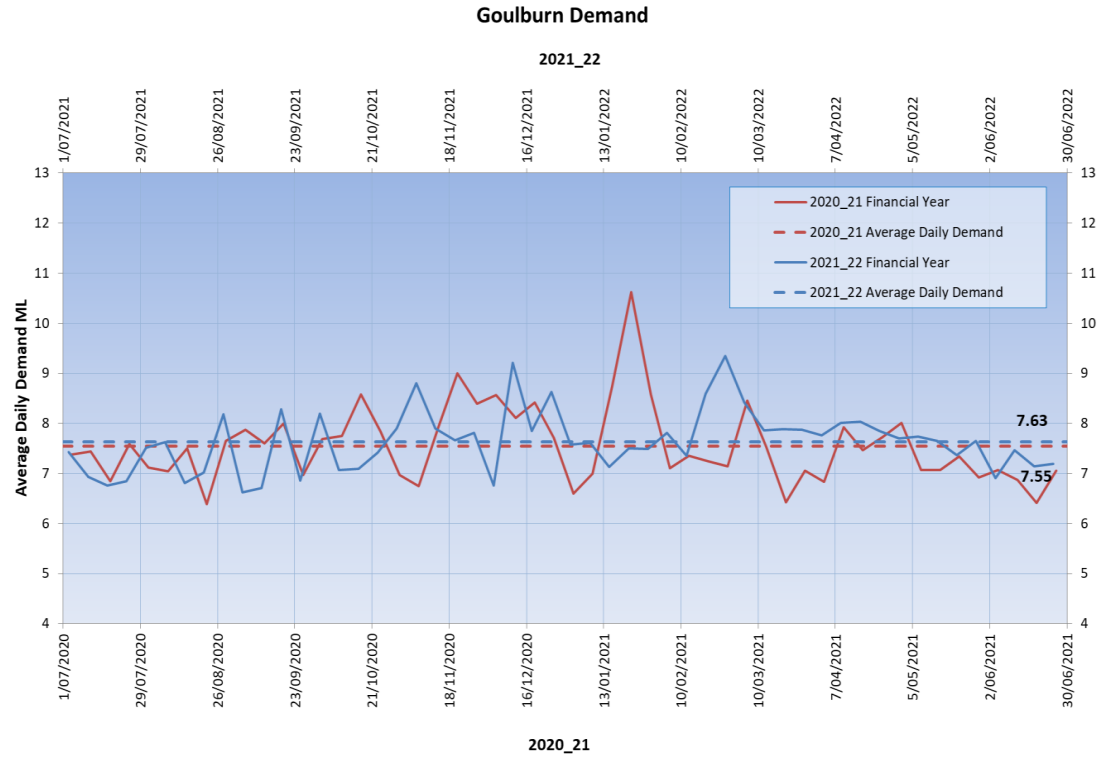


Figure 3. Marulan Water Demand Comparison

