



Annual Report 2019

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OUR VISION AND VALUES

“One Team Delivering with PRIDE”

- **P**assion
- **R**espect
- **I**nnovation
- **D**edication
- **E**xcellence

OUR MISSION

“To Be Easy To Do Business With”

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Foreword

Welcome to Goulburn Mulwaree Council's Annual Report for 2018/19.

It has been another brilliant year for Goulburn Mulwaree, with investment in our region from business and industry continuing in a strong manner. As a Council we continue to try to lead in this space, by working closely with business to work through any challenges and seize opportunities, so that our region can continue to grow.

Our Councillors continue to work together in a constructive manner and are moving forward with a clear vision for our region – a Regional City complete with all essential modern day services, but one that retains a friendly country feel. The current Council will continue to serve until September 2020, when the next local government election for Goulburn Mulwaree will be held.

Goulburn Mulwaree Council continues to grow, and our statistics show we added around 300 new residents last year – which continues our trending growth rate of nearly 2% per year. One of our clear priorities is to ensure we can accommodate this growth, and in doing so we have to be sure that all of our infrastructure can keep up with the 300-400 residents moving to the region each year.

Throughout the 2018/19 financial year an incredible amount of work has been done on the Goulburn Mulwaree Housing Strategy which sets out clear guidelines for the way the cities of Goulburn and Marulan will grow over the coming 20 years. This document we expect will be completed in the early months of 2020.

As a Council we also continue to focus on keeping our internal costs low, and providing efficient services as is a key part of Local Government. Some of the project highlights for 2018/19 include:

- \$1.5m of roadworks on Sandy Point Road and Oallen Ford Road.
- Opening of the new Goulburn Community Centre in Auburn Street

- Approval of the Goulburn Aquatic Centre Redevelopment development application, and gaining \$10 million in grant funding for this project
- Completion of the Victoria Park Health & Wellbeing precinct including the Ken Robson Pavilion (Seiffert Oval), Skate Park extension and Rage Cage multi-sports cage

This year Council has begun the Social Sustainability Strategy and Action Plan, which will examine our key social challenges, how we can build on our strengths and the direct actions we can take to build skills and capacity of our community, strengthen the bonds between individuals and community groups and improve health and wellbeing outcomes for all. Extensive consultation was undertaken during May and June, and this strategy will set us up for success in the coming years.

We place considerable effort into Economic Development as Goulburn Mulwaree continues to develop into one of NSW great regional centres. Goulburn is ideally located on the Hume Highway with strong road and rail linkages to international ports and airports and high quality medical services, schools, preschools, shopping and infrastructure. A drive around the region highlights the incredible investment occurring, with Quest Apartments to open soon on the former Marian College site, Tribe Breweries now brewing and distributing from their location in South Goulburn and a number of new businesses established. Council in 2017/18 also successfully applied for \$7.15m through the NSW Government Growing Local Economies Fund for new infrastructure in North Goulburn that will enable further industrial growth. These funds will enable the infrastructure for a Poultry Processing Plant that is expected to employ over two hundred people.

Cultural, environmental, social and community services are another key area of local government – and one where Goulburn Mulwaree excels. The Goulburn Regional Art Gallery this year hosted a number of fantastic exhibitions, with the highlights being the chance to host the Archibald Prize

and 'Goulburn Bustle' – an incredible exhibition that presented the breadth of the Gallery's permanent collection for the first time in its 37 year history. We have moved our Community Services to 155 Auburn Street, a few doors down from the McDermott Centre which will be the site of our new Performing Arts Centre, and our programs continue to be successful. Many local community groups are also making use of the Bourke Street Depot, with plans underway for it to be our long-term Community Centre.

It is important to Council that we continue to build a vibrant events calendar which offers something for everyone. Throughout 2018/19 we held great events such as Steampunk Victoriana Fair, three Pictures & Popcorn events and supported Marulan Kite Festival and many others, while continuing to bring major sporting carnivals and events to the region. Council is also focused on supporting community organisations throughout each year, as well as continuing to support rural villages within the LGA with important projects through the Village Discretionary Fund. The annual Mayoral Charity Golf Day was held in November and raised over \$15,000 for local charities.

On behalf of Council, we would like to thank the community for their feedback and support. We see ourselves as your community partner and we will continue our efforts to provide efficient services while improving Goulburn Mulwaree for the community through an extensive Capital Works Program.

Thank you for taking the time to read this Annual Report.



**Mayor
Cr Bob Kirk**



**General Manager
Warwick Bennett**

Councillors 2016 - 2020



Cr Bob Kirk

Cr Bob Kirk was elected to Goulburn Mulwaree Council in September 2008. He was elected Mayor in September 2016

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Cr Alfie Walker

Cr Alfie Walker was elected to Goulburn Mulwaree Council in September 2012. Cr Walker served as Deputy Mayor from 2016 to 2018.

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Cr Margaret O'Neill

Cr Margaret O'Neill was first elected to Goulburn City Council in September 1983. Cr O'Neill served as Deputy Mayor from 1987 to 1993 and Mayor from 1993 to 1999. Cr O'Neill was first elected to the amalgamated Goulburn Mulwaree Council in 2004.

Contact Details: 0427 011 041

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Cr Sam Rowland

Cr Sam Rowland was first elected to Goulburn Mulwaree Council in September 2012 and has served continuously.

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Cr Andrew Banfield

Cr Andrew Banfield was elected to Goulburn Mulwaree Council in September 2008 and has served continuously.

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andrew.banfield@goulburn.nsw.gov.au



Cr Denzil Sturgiss

Cr Denzil Sturgiss was first elected to Mulwaree Shire Council in 1999, and re-elected to Greater Argyle Council, later to become Goulburn Mulwaree Council in 2004. He has served continuously and was re-elected in 2016.

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Cr Leah Ferrara

Cr Leah Ferrara was elected to Goulburn Mulwaree Council in September 2016

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Cr Peter Walker

Cr Peter Walker was elected to Goulburn Mulwaree Council in September 2016. Cr Walker was elected Deputy Mayor in September 2018.

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Cr Carol James

Cr Carol James was elected to Goulburn Mulwaree Council in September 2008. Cr James served as Mayor from 2008 to 2010.

Contact Details:

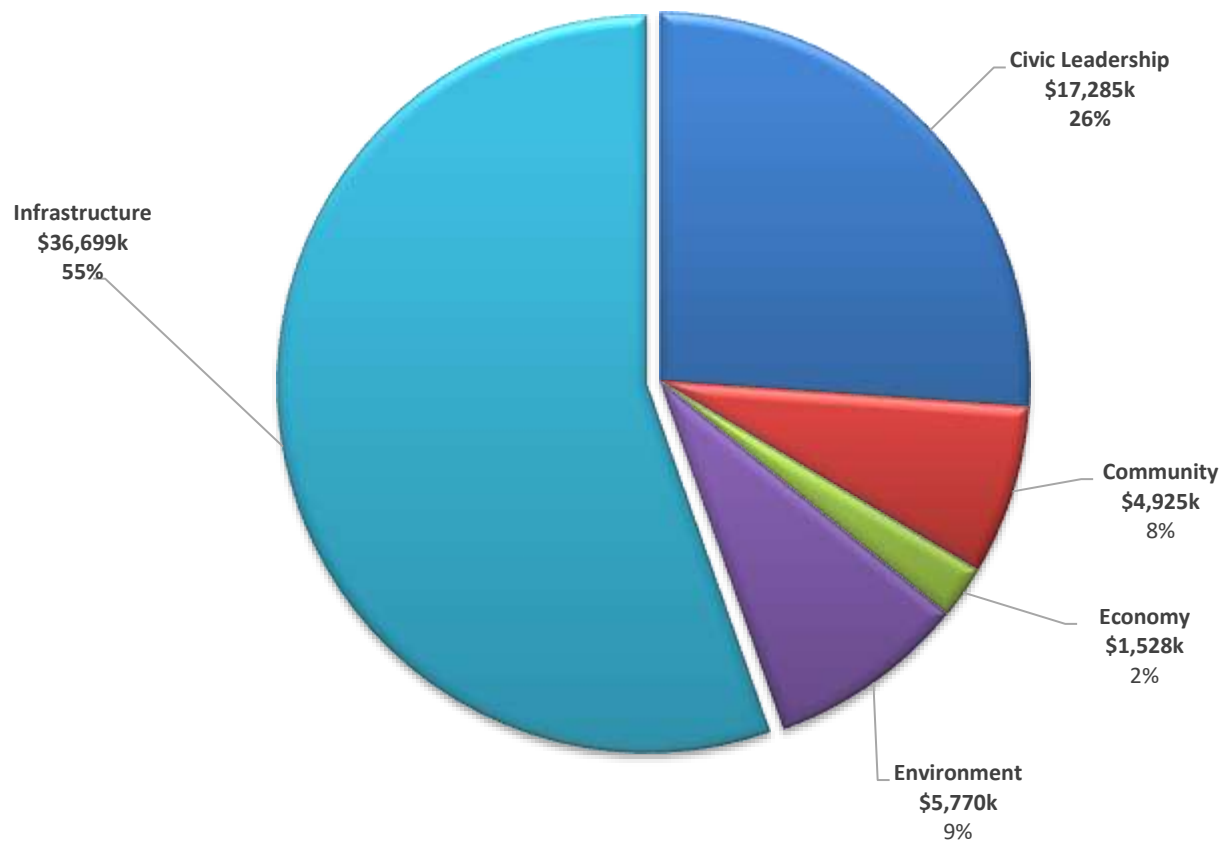
Phone: 0418 342 501

Email:

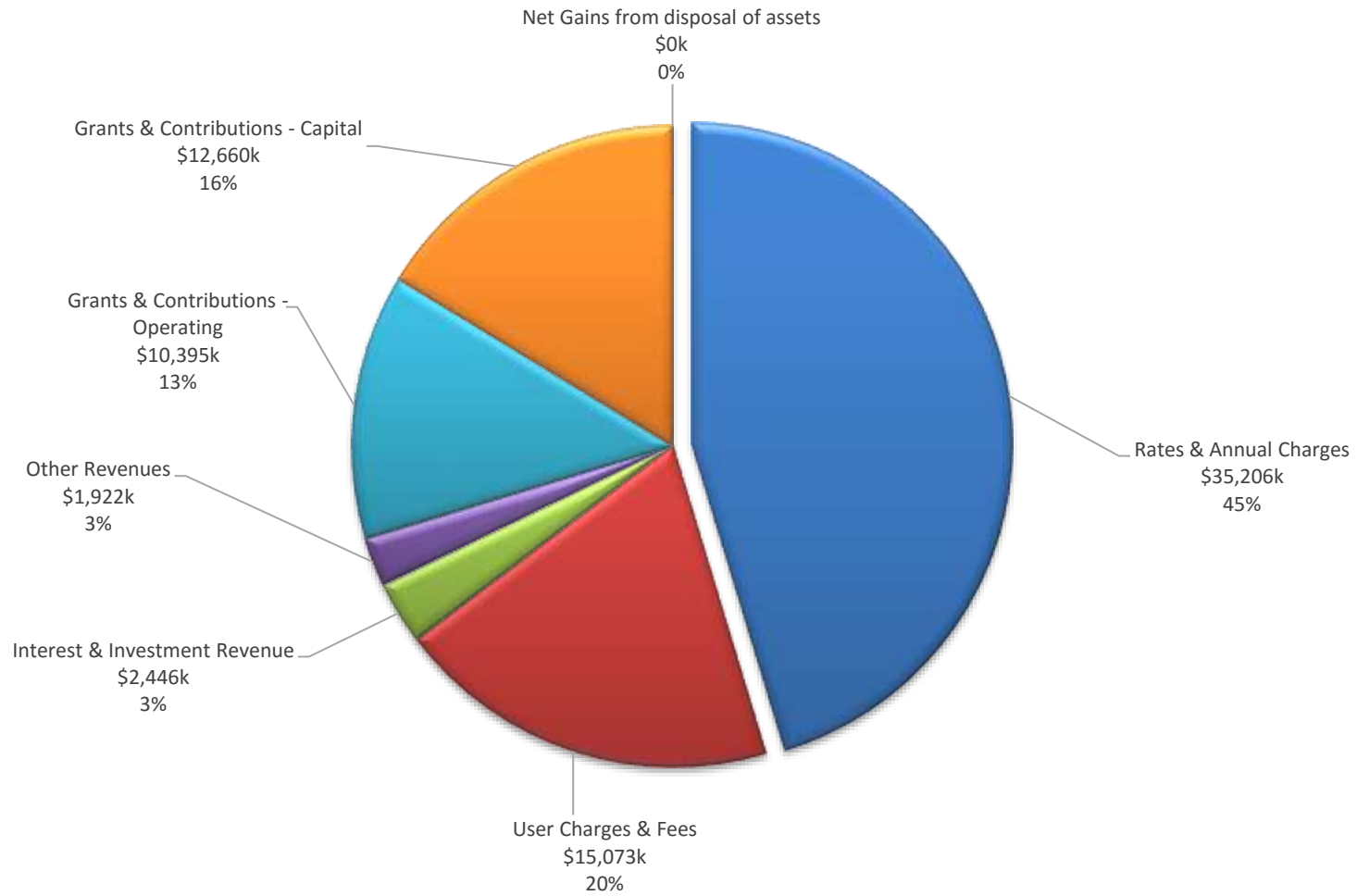
carol.james@goulburn.nsw.gov.au

Financial Statements *(For a full copy of the Financial Statements please refer to the Appendix)*

Operating Expenditure



Income



Our Environment

We appreciate our range of rural landscapes and habitats, and act as custodians of the natural environment for future generations

Community Strategic Plan Strategies:

- EN1 Protect and enhance the existing natural environment including flora and fauna native to the region*
- EN2 Adopt environmental sustainability*
- EN3 Protect and rehabilitate waterways and catchments*
- EN4 Maintain a balance between growth, development and environmental protection through sensible planning*
- EN5 Investigate and implement approaches to reduce our carbon footprint*

Achievements in implementing the Delivery Program CSP Strategy EN1

Protect and enhance the existing natural environment including flora and fauna native to the region

| Delivery Program Action | | Activity | Measure | Status | |
|-------------------------|--|----------|---|---|---|
| EN1.1 | Council continues the establishment of the Goulburn Biobank Site. | EN1.1.1 | Fencing the perimeter of the Biobanking site | Fencing completed | Completed |
| | | EN1.1.2 | Weed Spraying | Weed spraying completed | Annual work program completed. |
| EN1.2 | Review and monitor Local Environmental Plan and Development Control Plan | EN1.2.1 | Undertake reviews as set out in Planning and Strategic Outcomes program | Reviews completed | A comprehensive review of the LEP is subject to the development of the Local Strategic Planning Statement (as per legislation). A review of the DCP is currently being undertaken with a new document being prepared 2019/20. |
| EN1.3 | Facilitate legislative compliant public health and environmental protection outcomes | EN3.1.1 | Undertake Public Health Inspection Program | Program completed | Completed |
| | | EN3.1.2 | Undertake Illegal Dumping Project | Completion of Illegal Dumping Project | Completed |
| | | EN3.1.3 | Respond to all alleged environmental compliance enquiries | Number of enquiries and response timeframes | All enquiries have been responded to in line with Council's Service Response Procedure |

CSP Strategy EN2

Adopt environmental sustainability

| Delivery Program Action | | Activity | Measure | Status | |
|-------------------------|--|----------|---|-----------------------------|--|
| EN2.1 | Design, construct and seek approvals for the Goulburn Reuse Scheme (Southern Tablelands Water Reuse Infrastructure Scheme). | EN2.1.1 | Detailed Design, environmental and planning approvals. | Planning approvals obtained | Concept design 80% complete. Detailed design to follow concept design. |
| | | EN2.1.2 | Stakeholder negotiations for disposal areas and pricing. | Negotiations Undertaken | Negotiations underway |
| | | EN2.1.3 | Construction, testing and commissioning. | Works Completed | Construction to occur following design and s60 approval. |
| EN2.2 | Provision of Waste Centres that prioritise and encourage recycling and reuse to limit the reliance on landfill while meeting environmental obligation. | EN2.2.1 | Build a Resource Recovery Centre to improve recycling and material separation and reduce materials being disposed of in landfill. | Works Completed | Detailed Design underway to construct a Re-Use Hub (tip shop) and upgraded Recycling Facilities at Goulburn Waste Management Centre, to be known as the Re-Use Goulburn precinct. |
| | | EN2.2.2 | Construction new landfill batters, stormwater and leachate improvements. | Works Completed | Works undertaken through ongoing Environmental Improvement Works in 2018/19. Stormwater design improvements also being undertaken as part of the Re-Use Goulburn project outlined above. |

CSP Strategy EN2

Adopt environmental sustainability

| Delivery Program Action | | Activity | Measure | Status | |
|-------------------------|---|----------|--|--------------------------|---|
| EN2.3 | Effectively manage the sewage treatment systems to minimise impacts to the environment. | EN2.3.1 | Completion of the annual sewer rehabilitation program. | Program completed | Program completed |
| | | EN2.3.2 | Operation of the WWTP to ensure all river discharges and plant performance meet the EPA licence requirements | Licence requirements met | Licence conditions met |
| EN2.4 | Provision of Waste Collection services that encourage the source separation of organic waste and recycling. | EN2.4.1 | Community recycling education program | Program developed | Developed and implemented by Waste Education Officer, focussing on organics. Recycle Right campaign being implemented in partnership with the CRJO. |
| | | EN2.4.2 | Bin audits and compliance enforcement | Audit undertaken | Bin audit undertaken. Compliance is ongoing through bin checks. |
| | | EN2.4.3 | Composting education programs | Program delivered | Green bins for Food and Garden Organics (FOGO) provided to all domestic waste customers in 2018/19 as part of a grant funded program. |

CSP Strategy EN2

Adopt environmental sustainability

| | Delivery Program Action | Activity | Measure | Status |
|-------|--|--|--|---|
| EN2.5 | Activate whole of Council commitment to sustainability | EN2.6.1 Include sustainability in the Staff Recognition Program | Included in SRP as a head of consideration | Sustainability group developing practical ideas to promote sustainability to all staff. |
| | | EN2.6.2 Form an Innovation team within Council to increase staff-led action that drives sustainability in Council's business | Team established with charter | Team established and review of sustainability action plan underway. |
| EN2.6 | Drive our operations based on quadruple bottom line principles of environmental, social, financial and cultural values | EN2.7.1 Investigate addressing quadruple bottom line in Council report templates. | Investigation complete | Investigations being undertaken by the sustainability innovation team. |

CSP Strategy EN3

Protect and rehabilitate waterways and catchments

| | Delivery Program Action | | Activity | Measure | Status |
|-------|--|---------|--|---|-------------------------------------|
| EN3.1 | Conduct On-site Sewage Management System (OSSM) Inspection Program | EN3.1.1 | Conduct inspection program | 100% pre-purchase inspection requests are actioned and 100% of non-compliant OSSMs identified are followed up with compliance action within 3 months. | Completed |
| EN3.2 | Rehabilitation of local waterways including the Mulwaree Chain of Ponds and the Wollondilly River extending up and downstream from Goulburn Wetlands | EN3.2.1 | Undertake annual creek bed improvement program | Program completed | Works ongoing with allocated budget |
| | | EN3.2.2 | Willow removal and vegetation improvements for urban waterways | Works completed | Works ongoing with allocated budget |

CSP Strategy EN4

Maintain a balance between growth, development and environmental protection through sensible planning

| | Delivery Program Action | | Activity | Measure | Status |
|-------|--|---------|---|--------------------------------|---|
| EN4.1 | Protect, conserve and enhance local built heritage | EN4.1.1 | Continue Heritage Advisory service | Use of service | Heritage Advisory Service continuing – with appointment of new Heritage Advisor in 2019/20. |
| | | EN4.1.2 | Continue annual Heritage Grants Program | Annual grant funding allocated | Heritage Grants continuing and advertised in 2018/19 and 2019/20. |
| EN4.2 | Review and monitor the Local Environmental Plan and Development Control Plan | EN4.2.1 | Complete Heritage Study | Completion of study | Heritage Study Review completed. LEP Heritage schedule to be updated 2019/20 |
| | | EN4.2.2 | Undertake Housing Strategy | Commencement of Strategy | Draft Strategy exhibited 18/19, following exhibition revisions made to the Strategy, likely re-exhibition in 2019/20. |

CSP Strategy EN5

Investigate and implement approaches to reduce our carbon footprint

| Delivery Program Action | | Activity | Measure | Status | |
|-------------------------|---|----------|---|--|---|
| EN5.1 | Investigate the feasibility of developing a biogas treatment system in Goulburn. | EN5.1.1 | Prepare a feasibility study on a biogas treatment facility to be located at the Goulburn Wastewater Treatment Plant | Feasibility Study completed | Feasibility study completed and determined that a biogas facility is not feasible for GMC do to the plant size. |
| | | EN5.1.2 | Develop costings and estimates | Estimates Developed | Not developed as not feasible. |
| EN5.2 | Investigate the feasibility of installing floating solar panels at the Marulan Water Treatment Plant. | EN5.2.1 | Prepare a feasibility study on a floating solar installation at the Marulan Water Treatment Plant | Feasibility Study completed | Feasibility completed. Was determined to be not cost effective. Other options will be considered with Marulan Treatment plant upgrade options. |
| | | EN5.2.2 | Develop costings and estimates | Estimates Developed | Detailed costings not developed as not feasible at this stage. |
| EN5.3 | Investigate and implement processes to beneficially reuse organic waste and not dispose of in landfill. | EN5.3.1 | A community education and advertising program to engage customers to utilise the processed compost | Increased utilisation of processed compost | New Australian Standard organics bins delivered to all residents in the domestic waste collection zone in 2018/19 accompanied by an education program. When the compost pad is extended compost will be produced enabling the re-use of processed |

| | | | | | |
|-------|---|--|--------------------------------------|--|---|
| | | | | compost, which will be promoted by Council's Waste Education Officer. | |
| | EN5.3.2 | Construction of an organic waste composting facility | Works Completed | Grant funding obtained to extend the compost pad and purchase a loader in 2018/19, and approval obtained to employ a Compost Officer in 2019/20. Compost will be produced once the compost pad extension is completed in 2019//10. | |
| EN5.4 | Reduce greenhouse gases from Council operations | EN5.4.1 | Reduce fuel consumption year on year | Reduction of 10% by 2030 based on 2015 usage | Options to reduce fuel consumption will be in sustainability action plan including sharing rides, skype meetings etc. |
| | | EN5.4.2 | Reduce electricity use year on year | Reduction of min.2% for each billing area | Council constantly reviews operations to minimise electricity use. Council is also investigating alternate energy supplies to increase green supplies |

Road Management

| Category | Capital Budget Category | Description | Amount |
|------------------|---|---|----------------|
| Regional - RURAL | Black Spot Program - Highlands Way | 1617 BLACK SPOT PROGRAM - CO - Black Spot Program - Highlands Way | \$120,134.79 |
| Regional - RURAL | Black Spot Program - Highlands Way | 18 BLACK SPOT PROGRAM - Black Spot Program - Highlands Way | \$565,806.76 |
| URBAN | Blackspot - Roundabout | Bradley - Cowper Roundabout | \$283,394.84 |
| RURAL | Bridge Replacement | Nadgigomar Bridge | \$1,193,037.67 |
| RURAL | Bridge Replacement | Nadgigomar Bridge Approach Road Realignment | \$467,496.00 |
| URBAN | Bus Shelters Renewal | Clifford St/Auburn St - Bus Shelter | \$11,330.91 |
| URBAN | Drainage | Church St Roundabout near Cathedral Church | \$31,991.65 |
| URBAN | Drainage | Slocombe St - Loder-Stewart Sts | \$228,980.37 |
| RURAL | Fatal Crash Response - Flashing Signs | Oallen Ford Road near Bridge over Shoalhaven River | \$73,709.61 |
| URBAN | Footpath | Addison St (Rhoda St to Duke St) New | \$12,863.32 |
| URBAN | Footpath | Addison St (Deccan-College) Renewal | \$2,713.96 |
| URBAN | Footpath | Auburn St (Citizen - Shepherd) Renewal | \$65,774.89 |
| URBAN | Footpath | Auburn St (Glebe - Walker) Renewal | \$18,904.91 |
| URBAN | Footpath | Auburn St (Mundy- Eldon) Renewal | \$14,004.22 |
| URBAN | Footpath | Auburn St (Walker-Mundy) Renewal | \$12,276.00 |
| URBAN | Footpath | Mundy St (Sloane-Auburn) Renewal | \$13,327.62 |
| RURAL | Gravel Resheeting | Bulls Pit Road | \$116,492.79 |
| RURAL | Gravel Resheeting | Carrick Road | \$135,841.50 |
| RURAL | Gravel Resheeting | Mayfield Road | \$174,022.18 |
| RURAL | Gravel Resheeting | Old Wingello Road | \$16,109.71 |
| URBAN | Guardrails | Bridge St (40 m) | \$1,780.19 |
| URBAN | Guardrails | Old Sydney Rd North (60 m) | \$16,190.00 |
| RURAL | Guardrails | Windellama Road @ 613 (185 m) (Westside) | \$38,909.12 |
| RURAL | Gunlake Sec 94 - Ambrose Rd - Rural Resealing | Ambrose Rd - Reseal - Gunlake Sec 94 | \$28,220.56 |

| Category | Capital Budget Category | Description | Amount |
|------------------|---|--|--------------|
| RURAL | Gunlake Sec 94 - Ambrose Rd - Rural Road Rehabilitation | Ambrose Rd - Heavy Patch - Gunlake S94 | \$141,342.51 |
| RURAL | Gunlake Sec 94 - Brayton Rd - Rural Resealing | Brayton Rd - Reseal - Gunlake Sec 94 | \$106,700.99 |
| RURAL | Gunlake Sec 94 - Brayton Rd - Rural Road Rehabilitation | Brayton Rd - Heavy Patch - Gunlake Sec 94 | \$67,864.19 |
| URBAN | Kerb & Gutter | Bourke/Verner Roundabout stencilling | \$28,044.39 |
| URBAN | Kerb & Gutter | K&G Auburn St - Citizen to Shepherd 300 m Renewal | \$76,764.42 |
| URBAN | Kerb & Gutter | K&G Foster St Renewal | \$21,708.64 |
| URBAN | Kerb & Gutter | K&G Marsden St Renewal | \$36,877.52 |
| URBAN | Kerb & Gutter | K&G Memorial Rd New | \$83,878.28 |
| URBAN | Kerb & Gutter | K&G Ruby St Renewal | \$6,150.00 |
| URBAN | Kerb & Gutter | Opal St Renewal | \$26,167.36 |
| RURAL | NSW Safer Roads - Flashing Signs | Windellama road near school | \$11,608.08 |
| Regional - RURAL | Regional Road Block Grant - Highland Way - Guardrails | Highland Way Guardrails 9.4615 to 9.6705 W | \$28,049.55 |
| Regional - RURAL | Regional Road Block Grant - Highland Way - Guardrails | Highland Way Guardrails 9.6075 to 9.6705 E | \$30,580.00 |
| Regional - RURAL | Regional Road Block Grant - Highland Way - Regional Road Resealing | Highlands way 11.078 to 13.37 km | \$7,065.43 |
| Regional - RURAL | Regional Road Block Grant - Highland Way - Regional Road Widening | Highland Way 12.677 to 13.3 km | \$152,769.50 |
| Regional - RURAL | Regional Road Block Grant - Taralga Road - Guardrails | Taralga Rd Rural Add 508 GMCF | \$49,545.82 |
| Regional - URBAN | Regional Road Block Grant - Taralga Road - Regional Road Rehabilitation | Taralga (Wilmot St) On south bound | \$3,922.55 |
| Regional - URBAN | Regional Road Block Grant - Taralga Road - Regional Road Rehabilitation | Urban Roads - Regional - Capital - Rehab Taralga (Chantry St) At Murac St intersection | \$17,163.70 |
| Regional - RURAL | Regional Road Block Grant - Taralga Road - Regional Road Resealing | Taralga Rd - 12.979 to 15.347 | \$77,774.88 |
| Regional - RURAL | Regional Road Block Grant - Taralga Road - Regional Road Resealing | Taralga Rd | \$6,175.35 |

| Category | Capital Budget Category | Description | Amount |
|------------------|--|--|--------------|
| Regional - RURAL | Regional Road Repair Program - Bungendore Rd - Regional Road Resealing | Bungendore Rd 12.5829-12.7159 | \$59,373.73 |
| Regional - URBAN | Regional Road Repair Program - Taralga Road - Regional Road Rehabilitation | Urban Roads - Regional - Capital - RRP Taralga Chantry St 338sqm Rehab | \$29,768.44 |
| Regional - URBAN | Regional Road Repair Program - Taralga Road - Regional Road Rehabilitation | Urban Roads - Regional - Capital - RRP Taralga Short St intersection Rehab | \$11,218.35 |
| Regional - URBAN | Regional Road Repair Program - Taralga Road - Regional Road Rehabilitation | Urban Roads - Regional - Capital - RRP Taralga Wilmot St 449.5sqm Rehab | \$28,433.48 |
| RURAL | Rural Resealing | Eolura Lane | \$19,507.37 |
| RURAL | Rural Resealing | George St Marulan 1.514-1.724 | \$144,284.31 |
| RURAL | Rural Resealing | Mayfield Rd - Primer Seal - 6.327 km to 7.327 km | \$20,535.63 |
| RURAL | Rural Resealing | Mountain Ash Rd 3.0-4.7 | \$86,254.11 |
| RURAL | Rural Resealing | Painters Lane 5.362-6.2179 | \$21,233.93 |
| RURAL | Rural Resealing | Sandy Point Rd 11.943-12.643 | \$13,745.33 |
| RURAL | Rural Resealing | Windellama Rd - 1.350 - 1.600 km | \$38,974.04 |
| RURAL | Rural Resealing | Windellama Rd 11.773-12.773 km | \$28,179.23 |
| RURAL | Rural Resealing | Windellama Rd 12.773-13.973 | \$56,166.29 |
| RURAL | Rural Resealing | Windellama Rd 13.973-15.573 km | \$45,124.15 |
| RURAL | Rural Road Construction | Norwood Rd - 0 to 0.996 | \$22,264.00 |
| RURAL | Rural Road Construction | Parkebourne Rd - 5.72 km to 6.72 km from Hume Highway | \$313,649.37 |
| RURAL | Rural Road Rehabilitation | Currawang Rd 0 - 0.7 km | \$164,977.43 |
| RURAL | Rural Road Rehabilitation | Gurrundah Rd - 7.36 km to 8.14 km | \$305,016.98 |
| RURAL | Rural Road Rehabilitation | Mountain Ash Rd 3.23 - 3.430 km | \$505,942.00 |
| RURAL | Rural Road Widening | Range Rd - 0 km to 2 km | \$274,724.21 |
| RURAL | Rural Road Widening | Windellama Rd - 1.350 - 1.600 km | \$40,718.42 |
| RURAL | Rural Road Widening | Windellama Rd - 1.600 - 2.600 km | \$245,423.13 |
| RURAL | Rural Road Widening | Windellama Rd - 12.773 - 13.973 km | \$71,871.82 |
| RURAL | Rural Road Widening | Windellama Rd - 13.973 - 15.573 km | \$226,703.11 |
| RURAL | Rural Road Widening | Windellama Rd - 31.17 km - 33.873 km - 1617 CO | \$400,371.00 |

| Category | Capital Budget Category | Description | Amount |
|------------------|--|---|-----------------------|
| URBAN | Urban Resealing | Ducks Ln (Carr - Run-O-Waters) | \$31,065.37 |
| URBAN | Urban Resealing | Memorial Dr (Hetherington St - Rocky Hill Museum) | \$28,598.52 |
| URBAN | Urban Resealing | Run-O-Waters Dr (Ducks - Ducks) | \$114,463.89 |
| URBAN | Urban Road Construction | Sanctuary Dr - complete to River St | \$683,448.35 |
| URBAN | Urban Road Rehabilitation | Brayton Rd (Wollondilly-George) | \$121,473.08 |
| URBAN | Urban Road Rehabilitation | Old Sydeny Rd (Old Hume Highway-end) | \$47,991.53 |
| URBAN | Urban Road Rehabilitation | Sloane St - Crack Sealing CO | \$9,671.93 |
| URBAN | Urban Road Rehabilitation | Sowerby St | \$208,007.98 |
| URBAN | Urban Road Rehabilitation | Union/Grafton St | \$248,386.99 |
| URBAN | Urban Road Rehabilitation | Wheeo Rd UR Rehab | \$137,649.95 |
| Regional - RURAL | Veolia Sec 94 - Bungendore Rd - Regional Road Rehabilitation | Bungendore Rd 12.5829-12.7159 | \$21,777.23 |
| Regional - RURAL | Veolia Sec 94 - Bungendore Rd - Regional Road Resealing | Bungendore Rd 12.12-12.5829 | \$4,795.77 |
| Regional - RURAL | Veolia Sec 94 - Bungendore Rd - Regional Road Resealing | Bungendore Rd 4.733-8.124 | \$99,749.75 |
| RURAL | Veolia Sec 94 - Collector Rd - Rural Road Rehabilitation | Collector Rd 3.061-3.141 | \$22,377.70 |
| Total | | | \$9,577,384.63 |

Length of Roads

| Environment | Sealed | Unsealed | Grand Total |
|--------------------|---------|----------|-------------|
| Metro | 233.025 | 0.79 | 233.104 |
| Rural | 531.053 | 375.900 | 906.953 |
| Urban | 0.446 | | 0.446 |
| Village | 36.599 | 1.803 | 38.402 |
| Grand Total | 801.124 | 377.782 | 1178.906 |

Road Safety

Goulburn Mulwaree Councils Road Safety and traffic Officer (RSTO) is well placed to plan, implement and deliver road safety projects relevant to their communities. Councils RSO interact regularly with local residents, schools, government agencies, businesses and other stakeholders.

In conjunction with Services New South Wales, the RSTO has prepared and will, plan, implement and evaluate the three year road safety action plan and road safety projects. These include programs like:

Young Drivers

- U-turn the wheel
- GLS workshops (workshops for supervisor of learner driver) and Log Book Runs

Speed

- Motorcycle Awareness week
- Speed advisory sign (which is placed in a variety of places around the Local Government Area).
- Working with local Police to promote State wide programs
- Speed activated signs
- Country road campaign

Cyclists

- Bike Week
- Community ride
- Lilac Festival
- Educational programs at schools
- Cycling for seniors
- Helmet safety

Fatigue

- Working with truck companies
- Convoy for Kid

- Presentations to trucking companies
- Truck safe on the Hume
- Fatality Free Friday
- Long weekend free coffee cup promotion

Drink Driving Prevention

- Breath testing at special events – Races, Blues Festival, Melbourne Cup Day, Girls Day Out, Taralga Rodeo
- Drink driving education – Hand held breathalyser at Clubs on Melbourne Cup Day
- Promotion of Plan B materials to licensed premises in the LGA

Heavy Vehicles

- Work with local heavy vehicle businesses on road safety issues and education of drivers
- Attend forums on heavy vehicles versus vulnerable road users
- Convoy for Kids
- Truckies on the Hume

Children

- Child restraints and checking program
- School talks
- Driveway, Pedestrian & Bike Safety

Older drivers

- Motorised scooter shops
- Over 65 Presentations
- Presentation to local community groups (Lions, CWA, Rotary)
- Seniors Week
- Greys skills enhancement – Wakefield park

Pedestrians

- Over 65s
- Look out before you step out

- Physiotherapy unit talks
- 40k pedestrian friendly zone CBD area

Schools

- School crossing upgrades (ongoing)
- Driver Education on Flagged School Crossings
- Child education on Flagged School Crossing
- Kindergarten packs
- Bus Safety both urban and rural
- Parking around schools – working with the Rangers and placement of educational banners
- Look out Before you Step Out Program
- 50k patches and flashing lights around schools
- School crossing flat letter agreement

Road Safety Inspection and Audits

- Road Safety Audits when requested by RMS
- Ball Banking on local rural roads
- Sign inspections on rural roads
- Traffic Committee
- Rural Bus Stop inspections
- Road works completion inspection

Others

- Black spot funding
- Pedestrian safety
- Fleet safety
- Walk to work day and driving distractions (mobile phones)
- Presentations at Police Driver training, Traffic Offenders Program, LGRSP seminars and RMS
- Attend Liquor Accord
- Member of the ACT Chapter of Road Safety, attend and present at forums

- Road Rule Awareness Week
- Bus Safety Week
- Safety Committee
- RSO Quarterly Meetings
- Liquor accord
- Hospital redevelopment parking permit implantation
- Animal crashes on country roads
- Designated Driver Campaign with the Soldiers Club
- Parking Banners around schools
- Disability Day
- Rural Road Safety Week
- Grandparents and grandchildren's road safety day



Water Services Capital Projects

Water Main Renewals \$2,490,236.40

Goulburn Mulwaree Council's Contractor Killard Excavation replaced seven existing aged water mains in the Goulburn area. The Water mains replaced were Deccan St, Victoria St, Elizabeth St, Hume St, Pitt St, Carramar Way, and Avoca St.



Sewer Rehabilitation \$1,847,993.32 (Completed)

Goulburn Mulwaree Council's Contractor Interflow has finished the five year contract for sewer rehabilitation. This year focused on Cleaning and CCTV of the CBD, and relining. Total relined was 4.4km of reticulation sewer, and Pipe Bursted 300m



Our Economy

We have a strong regional economy experience sustainable growth which provides for a diverse range of employment opportunities

Community Strategic Plan Strategies:

- EC1 Capitalise on the region's close proximity to Canberra and its position as a convenient hub to South East Australia to attract industry and investment*
- EC2 Jointly develop appropriate tourism opportunities and promote the region as a destination*
- EC3 Support and foster conditions that enable local small / home-based business to grow*
- EC4 Foster and develop a diverse, adaptive and innovate agricultural industry*
- EC5 Encourage collaboration between businesses, government and training providers to develop employment and training opportunities for young people in the region*

Achievements in implementing the Delivery Program

CSP Strategy EC1

Capitalise on the region's close proximity to Canberra and its position as a hub to South East Australia to attract industry and investment

| Delivery Program Action | | Activity | | Measure | Status |
|-------------------------|---|----------|-------------------------------|--|--|
| EC1.1 | Implementation of the Goulburn Australia Marketing Campaign and associated activities to attract new residents, new industry and investment | EC1.1.1 | Implement campaign activities | Ongoing campaign implementation activities; Data collection | 2018/19 campaign activities implemented and completed. |

CSP Strategy EC2

Jointly develop appropriate tourism opportunities and promote the region as a destination

| Delivery Program Action | | Activity | | Measure | Status |
|-------------------------|--|----------|--|---------------------------------|--|
| EC2.1 | Work collaboratively and regionally under the brand Canberra Region Tablelands | EC2.1.1 | Actively participate in activities | Regional activities implemented | Completed. Attendance at meetings, input to project development and regional collaboration. |
| EC2.2 | Identify opportunities to bid for regional, state and national events that deliver significant economic outcomes for the community | EC2.2.1 | Actively seek new events | New events secured each year | Completed. National and State Hockey events attracted; State Bowls, Table Tennis, Golf and Skateboarding events attracted to name a few. |
| EC2.3 | Facilitate the development of a rail trail | EC2.3.1 | Make application to State and Federal Governments for external funding | Funding applications lodged | |
| | | EC2.3.2 | Review and update Council's Bicycle Strategy including the inclusion of the Rail Trail | Review completed | |

CSP Strategy EC3

Support and foster conditions that enable local small/home-based business to grow

| | Delivery Program Action | | Activity | Measure | Status |
|-------|---|---------|---|-----------------|---|
| EC3.1 | Develop a Smart City Action Plan | EC3.1.1 | Collaborate with community and develop Smart City Action Plan | Plan developed | Actions being implemented including LED street lighting |
| EC3.2 | Council works with the community to support village development and opportunities for business and growth | EC3.2.1 | Work with and/or support village groups in development of Village Plans | Plans developed | Tarago & Marulan Village Plans now being implemented |

CSP Strategy EC4

Foster and develop a diverse, adaptive and innovate agricultural industry

| | Delivery Program Action | | Activity | Measure | Status |
|-------|---|---------|---|-----------------------|--|
| EC4.1 | Implement priority actions in Employment Lands Strategy (ELS) | EC4.1.1 | Implement planning controls and opportunities that support existing and emerging industries in the region | Completion of actions | The ELS has various short term actions, many of which are in progress or completed. Timeframes vary for some of the actions that involve rezoning etc. |

CSP Strategy EC5

Encourage collaboration between businesses, government and training providers to develop employment and training opportunities for young people in the region

| Delivery Program Action | | Activity | Measure | Status |
|-------------------------|---|--|--|---|
| EC5.1 | Advocate for the education and training needs of the young people in the region | EC5.1.1 Support availability of ongoing education and training for young people in the community | Affordable and relevant training and education options accessible for young people | Council offers traineeships in Administration, Engineering and other sections of the organisation. Other programs such as the successful launch of Paperback Café provide excellent opportunities for youth to gain skills in the hospitality industry. |
| | | EC5.1.2 Provide continued support to the Workspace Goulburn work hub at Council's 56 Clinton Street building | Utilisation of all offices on exclusive basis and regular bookings of hot desks, event space/s, meeting rooms and board room | Workspace Goulburn now managed by Council staff |

Economic Development Update

2018/19 has been another strong year for the economy of Goulburn. Building approvals for the region actually dipped in comparison with the incredibly strong 17/18 financial year, however we welcomed forty seven new registered businesses to the region.

The financial year saw a number of major developments progressing in our region. **Tribe Breweries** completed the internal fit out of their premises and have now began full scale production and distribution. **Signature Care** secured federal government funding and have committed to a 144 bed aged care facility in Goulburn, and **Quest Apartments** will open their 63 premium serviced apartments at the Marian College Development in November 2019.

Significant development continues at Woodlawn Mine near Tarago, with **Heron Resources** now underway with full production. The mine will extract 1.5 million tonnes of zinc, copper and lead ore concentrates annually for up to 21 years at an estimated value of \$240 million. Throughout construction in 2018 some 200 people were working onsite, and the ongoing mining operations is expected to generate 150 fulltime jobs.

The resources sector in Marulan continues to grow, with **Boral, Holcim and Gunlake** all established with large scale quarrying operations in the area. This industry continues to generate significant economic output for the region, and employ significant numbers of local people.

Renewable energy is also expected to be a growth industry within our region in the coming decades, with significant projects on the table including a 600MW solar farm at Parkesbourne, and a 144MW solar farm at Carrick.

At the beginning of the financial year we adopted the **Southern Tablelands Regional Economic Development Strategy** which was developed in conjunction with the NSW Government, Upper Lachlan Shire Council and Yass Valley Council. The strategy sets out a vision to grow the region's core strengths in agriculture, energy, extractive industries, aged care, transport and tourism. It sets out a long term economic vision for the four years from 2018-2022, and the focus is now implementation of the actions set out by the document.

A major focus of Strategic Planning and many other affected business units of Council throughout the financial year was preparation of the **Goulburn Mulwaree Urban & Fringe Housing Strategy**. The document investigates and identifies areas suitable for provision of housing for the region to meet demand generated by continuing population growth through until 2038. The scope of the Strategy includes looking at the urban areas of Goulburn and Marulan and identifying opportunities for an additional recommended 3,500 dwellings over the next 18 years to 2036.

Two rounds of consultation have been undertaken for the strategy, including the public exhibition of a draft during the early months of 2019. A revised document is expected to go to Councillors for consideration in late 2019.

Economic Development staff work collaboratively across Council, including with the planning, compliance and marketing teams, to facilitate sustainable development in the LGA.

Did you know? 383 Development Application were lodged to Council in 2018/19, of that, 337 were approved, 15 were withdrawn and 13 were rejected, 5 were refused, 1 was cancelled, 1 was surrendered. The remainder were still under assessment at 30 June 2019.



Goulburn Mulwaree Library

Goulburn Mulwaree Library is proud to provide a vast array of services to the community. The Library has an extensive collection of books in all formats, catering for the needs of all types of readers. Along with books, the Library encourages interaction and socialisation through numerous workshops, events and activities suited to the whole family.

The year was packed with a range of author visits, workshops and bustling children's activities. Visitors got their hands dirty learning about urban homesteading and meeting butterflies in the library space. The Library, in conjunction with the Council Youth Officer, launched the Paperback Café, a training café for local youth to gain their barista course and make coffee for Library patrons at the same time. We were thrilled to host the 3rd Biennial Goulburn Comic Con attracting over 5000 people from Goulburn and afar.

The Library saw a complete upgrade of the Library Management System, which includes the online public access catalogue, all Library management databases including membership, acquisitions and circulation. This upgrade provides much more scope and capability to build our collection into the future.

Services for Adults

During the year, the Library hosted over 30 adult community events and activities. These events were well attended and included:

- Author visits and talks with Kim Hodges, Michael Robotham, Dr Sherene Suchy, John R Bicknell, Colin Dennett, Anthony Hill,

Joanna Nell, Erin Rhoads, Phillip Lieghton-Daly, Sandie Docker and Joe Williams

- Our urban homesteading series of talks and workshops continued with: keeping backyard chickens; growing a bee garden; growing your own food; keeping backyard goats; decluttering workshop; cheese making and natural soap making workshops
- During Family History month the Library hosted: a talk with Senior Archivist, Gail Davis: offered a Book-a-Librarian service to assist people with their family history enquiries and conducted a talk on getting more out of the Library's research tool TROVE
- Ladies Night In, with literary cocktails, craft, tea demonstrations and a feature film on the big screen
- International Games Week, where a Harry Potter escape room was created in the Library and over 100 people attempted to make their escape from the room
- Native Flower Christmas wreath workshop with Beks Blooms
- Computer Basic classes for seniors
- Adult Summer Reading challenge with a 'book tournament'
- Library Lover's Day, where attendees created a personalised Library Lover cushion
- 1828 Census talk and exhibition from the NSW State Archives & Records



Cheese making workshop

Services for Young People

The Library continues to be a popular destination for children and families with over 6,500 children attending regular programs and holiday workshops throughout the year, which included:

- An interactive bear hunt storyparty, paper cactus workshop and water colour workshop with Children's book illustrator Tania McCartney during July school holidays
- Participation in a global phenomenon Moonhack which is a World Record setting event for kids aged 7-18 around the world
- National Science week activity with a visit from Dr Graham who ran a science show full of astonishing experiments
- Celebration storyparty of the colourful books written and illustrated by the famous children's author Eric Carle
- International Games Week with our very own Harry Potter Escape room which was enjoyed by children and youth
- Summer Reading Club with incentives for children to read over the summer
- Fun afternoon of Christmas crafting to celebrate the season
- School holiday activities: with a Dragon eggs workshop where children created their own clay dragon egg; mermaid under the sea storyparty and a paper cut llama workshop
- Butterfly and bug experience, where children got up close to live butterflies and bugs
- Harry Potter book night celebrating all things Hogwarts
- Little Life Workshop & Curious Kids workshop with Fizzics Education, where the Library became a hands on biology lab

National Simultaneous Storytime celebrating the children's book *Alpacas with Maracas*, with a special drama performance from the Students at Trinity Catholic College



Bear Hunt Story Party

Collection and Research Services

Goulburn Mulwaree Library is constantly updating and upgrading its collections and resources to ensure community members have access to the latest publications. Improvements to the collection in 2018/19 included:

- The Young Adult fiction collection was re-sorted into a new genre system, making the collection easier to browse and encourage members to pick up and borrow more books based on their preferred reading subject
- Extra shelving added to the Large print and Audio book collections as well as re-spacing to cater for increased demand of these materials
- Extra shelving added on the pop culture walls to house CDs and console games, to give better access

- New subject signs added to the Junior Non Fiction collection in the children's room, making it easier for children and their families to find books they are looking for
- Library staff worked on a large scale project to replace and upgrade the Library's integrated Library Management System, which includes the online public access catalogue and all Library management databases including membership, acquisitions and circulation. The new system Spydus which goes live in July 2019 ensures the Library is able to continue to thrive in a modern environment; providing enhanced access to online content; and enabling easier searching and access for Library members. This has been a huge project, requiring every Library procedure to be tested and re-written, and all data converted from Amlib to be checked to ensure the new system is working before it goes live
- Quarterly Library book sales selling discarded materials from the Library's collections. These sales are very popular with the community and any remaining stock is donated to local retirement villages
- Tech services team worked closely with the Local Studies team to tidy up catalogue records for local history collection materials. This has greatly increased the ability to find historical documents and publications.
- Annual Fines Feast took place in November & December with many Library members taking advantage of the opportunity to donate food items and have any overdue fines waived. Donated food items were given to the Salvation Army for their Christmas hampers



New genre system for Young Adult collection

Goulburn Comic Con

- Over 5000 people attended the Goulburn Mulwaree Library's third Comic Con event, which was held at the Veolia Arena, and included a variety of live performances, demonstrations and workshops. These were spread out over the three buildings of the Multi-Function Centre Complex as well as the adjoining car park and grassed areas.
- Highlights of the program included: a packed performance of high energy acrobatics by Action Reaction Entertainment; the AFK Geek choir who travelled from Canberra and performed on the main stage; the Medieval Society who taught visitors about medieval battlefield tactics & costume design and the ever popular cosplay competition which gave entrants the opportunity to show off their costume creations. The Veolia arena was also

host to over 60 stallholders selling comics, collectables, jewellery and costumes, as well as a live draw off, light sabre workshop and the opportunity to have your photograph taken with superheroes at the green screen photography booth.

- The Grace Millsom Centre was transformed into Artist's Alley, with over 30 stallholders selling their artworks, as well as fantasy writing, graphic novel, and storytelling with colour workshop and a meet and greet with guest author Isobelle Carmody. The Golden Ram Comic awards were also on display in the Grace Millsom area showcasing the talent of local artists. The basketball courts next to the arena became a gaming hall with tabletop gaming demonstrations and competitions and an opportunity to have yourself printed in 3D on a 3D printer.
- The Library also partnered with the popular Aussie Night Markets to bring delicious food with their amazing international food trucks and kids zone.



Audience enjoying CosPlay at the Comic Con Event

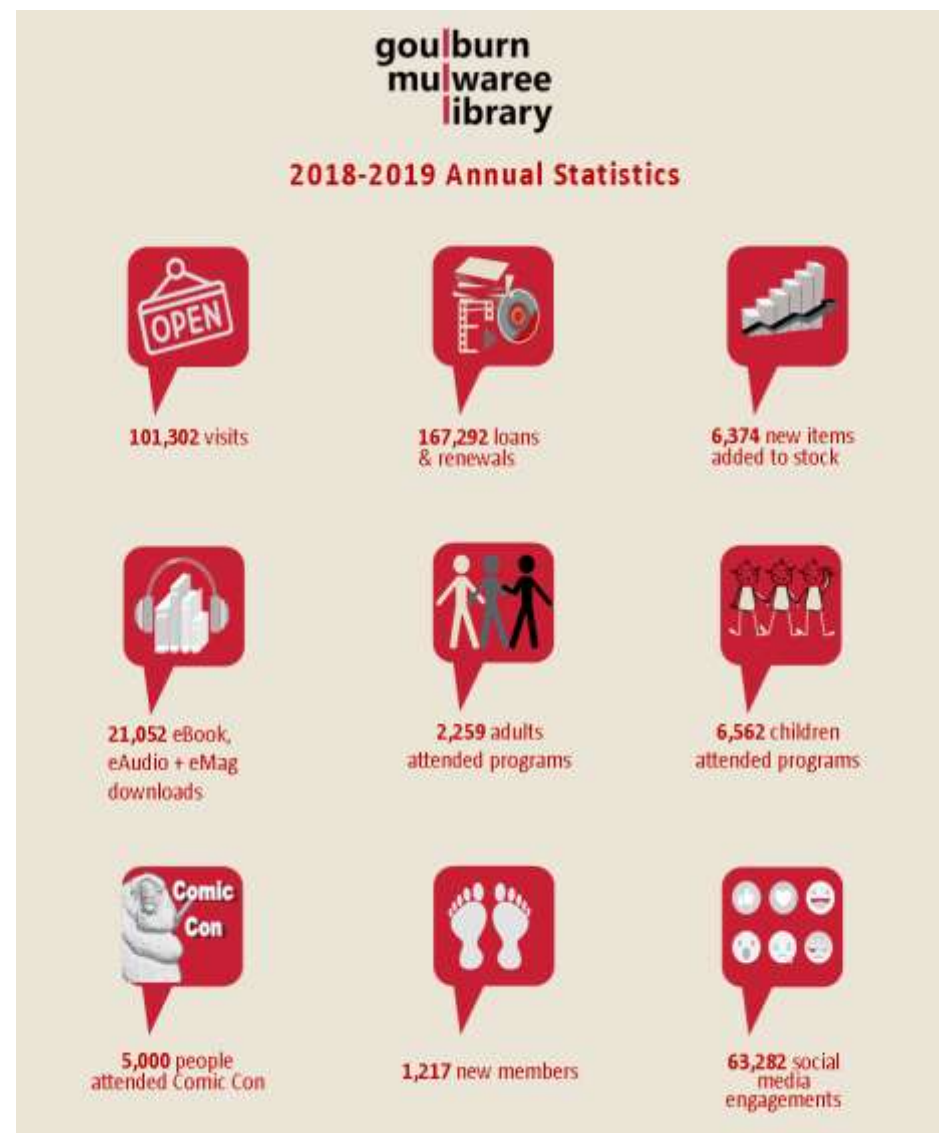
Community Connections & Outreach

The Library plays host to a multitude of program of events, and encourages the community to strike a balance between work and play. This year the Library launched new services and initiatives which included:

- Creation of a Library Book Club. This club meets monthly and members enjoy a friendly book discussion and a cuppa. A different genre is selected each month and members choose any suitable title to read within that genre. The Book Club currently has 30 new members. The Library also launched a new Library Book Club facebook group where participants get ideas and share reading suggestions
- Launch of the new Paperback Café at the Library which has been very well received by visitors. Hot & cold drinks along with delicious locally baked goods are sold at the café which is run by Council's Youth Officer and youth participating in a TAFE Barista course
- The Mobile Library continues to use and develop it's potential to reach those in the community who don't use, or are unaware of, our Library services. The Mobile Library attends its regular weekly scheduled destinations as well as: engaging in one-off visits to commercial preschools; attending Council events such as Youth Week at Leggett Park; visits to Windellama markets and the Windellama General Store; attending the Community Centre; Goulburn and visits to the English as a Second Language Program at St Nicholas Church in Kinghorne Street
- Improvements to the Library's social media presence with Tuesday Shelf Talks where Library staff members give a short video presentation about a featured Library item or service. The

Library also runs very popular Flashback Friday social media posts and has a large weekly following that reaches over 2000 people

- Participation in Australia’s Biggest Morning Tea. This year Youth Officer, Luke Wallace, and the volunteers at the Paperback Café provided all the hot beverages and we were able to raise over \$1000 which was donated to the Cancer Council
- Introduction of a new weekly meditation group – Meditation Mondays. This free guided meditation group learn simple techniques to help reduce stress and achieve the peace of true mediation and has proved to be very popular
- The Local Studies area installed a new digital display unit which gives the Library the opportunity to share its digital photo collections with the community. The Local Studies area was also pleased to install a 100 year old wool classing table made from Australian Hardwood which is being used as a work bench and study table in the Library.



Our Community

We are a network of vibrant, inclusive and diverse communities that value our co-operative spirit and self-sufficiency and rural lifestyle

Community Strategic Plan Strategies:

- CO1 Facilitate and encourage equitable access to community infrastructure and services such as healthcare, education and transport*
- CO2 Encourage and facilitate active and creative participation in community life*
- CO3 Foster and encourage positive social behaviours to maintain our safe, healthy and connected community*
- CO4 Recognise and celebrate our diverse cultural identities and protect and maintain our community's natural and built cultural heritage*
- CO5 Maintain our rural lifestyle*

Achievements in implementing the Delivery Program

CSP Strategy CO1

Facilitate and encourage equitable access to community infrastructure and services such as healthcare, education and transport

| Delivery Program Action | | Activity | Measure | Status |
|-------------------------|---|---|--|--|
| CO1.1 | Advocate and facilitate discussions with relevant authorities and funding bodies to improve access to services and facilities for youth | CO1.1.1 Identify and apply for appropriate grant funding related to the implementation of youth programs and activities | Applications made | Council's Youth Services section actively seeks and applies for grants to deliver programs e.g. community partnerships with PCYC for a Youth Hub, Headspace, Mission Australia etc. |
| CO1.2 | Development and implementation of Disability Inclusion Action Plan | CO1.2.1 Development of Disability Inclusion Action Plan | High priority activities identified in plan implemented | Ongoing |
| CO1.3 | Continue with Council's aged care and disability services | CO1.3.1 Provision of the Neighbour Aid Program | All Commonwealth Home Support Programs requirements met | All programs and activities delivered successfully and are ongoing |
| | | CO1.3.2 Provision of the Centre Based Respite Care Program | All Commonwealth Home Support Program requirements met | All programs and activities delivered successfully and are ongoing |
| | | CO1.3.3 Provision of the Leisure Link Program under the National Disability Insurance Scheme | <ul style="list-style-type: none"> ▪ NDIS Service Provision status maintained ▪ NDIS Client levels at least maintained | <ul style="list-style-type: none"> ▪ All programs and activities delivered successfully and are ongoing ▪ Total number of clients has increased from previous 12 months. |

CSP Strategy CO2

Encourage and facilitate active and creative participation in community life

| Delivery Program Action | Activity | Measure | Status |
|--|---|--|---|
| CO2.1 Provide, maintain and improve the range of social and cultural services including the Goulburn Regional Art Gallery, Goulburn Mulwaree Library, St Clair Villa Museum & Archives, Rocky Hill War Memorial and Museum, and the Goulburn Waterworks. | CO2.1.1 Provide innovative Library services that address community needs through physical and electronic collections, adult programming, children and youth services, outreach, home and mobile Library and literacy and learning related events. | Implementation of programs to address the varying needs of the community | Completed. Library programs and activities continued across target demographics. New programs implemented. |
| | CO2.1.3 Promote and develop contemporary regional art and art education through the programming and services of the Goulburn Regional Art Gallery | Education programs delivered | Completed. Education program integrated into core programming of Gallery operations. |
| | CO2.1.4 Undertake conservation and preservation work at St Clair Villa and Archives | Works undertaken | Underway. Emergency fascia repairs completed. Conservation delayed due to negotiations with |
| | CO2.1.5 Undertake Museum extension at the Rocky Hill War Memorial and Museum | Works completed | Works still underway. Due for completion November 2019. |
| | CO2.1.6 Develop and implement exhibitions, public programs and complimentary activities to increase visitation to the three Museums | Increased visitation to Museums | St Clair and Rocky Hill closed during 2018/19. Waterworks – education program; investigation for reinstatement of Jetty |

| | | | | | |
|-------|---|---------|--|--|--|
| | | | | | in 19/20; Steampunk Victoriana Fair enhanced to become a 2-day event; negotiations for potential Adventure Tourism business that did not result due to inaction from vendor. |
| | | CO2.1.7 | Seek funding to develop an Interpretation Plan for St Clair Villa and Archives to operate as a House Museum following completion of Conservation Works | Funding secured; Interpretation Plan developed; St Clair Villa operating as a House Museum | Funding secured. Interpretation plan to be developed in 2019/20. |
| | | CO2.1.8 | Expand Steampunk Victoriana Fair to a two-day event | Two-day event held | Completed and very successful. The two-day format will continue. |
| CO2.2 | Development and delivery of new and existing cultural and creative assets, including built heritage assets. | CO2.2.1 | Advocate for and continue to support and promote the Arts | Advocacy undertaken | Completed |
| | | CO2.2.2 | Enhance and activate public spaces through the incorporation of public art, street art and pop up opportunities | Public Art installed | New street art and public art incorporated throughout CBD. |
| | | CO2.2.3 | Develop and deliver cultural events and experiences for the community across all cultural services | Development and delivery of new cultural events and experiences | Pictures and Popcorn events (3); Comic Con and assistance with other community events. |
| | | CO2.2.6 | Commence the development of an operational plan and exhibition schedule for the new museum at Rocky Hill | Operational plan developed for new Museum | Underway. Delayed due to delays awarding construction tender and restructuring Museums team. |
| | | CO2.2.7 | Develop operational and resourcing plan for Performing Arts Centre | Operational and resourcing plan developed | |

| | | | | | |
|-------|--|---------|--|--|--|
| CO2.3 | Planning for public spaces undertaken to reflect the growing community's needs | CO2.3.1 | Our streets, public areas, parks and open space serve the community's access, recreation and social needs. | Plans and policies are in place that define public space requirements. | Council is currently preparing a Recreational Needs Study and a new DCP. Further work on Plans of Management needs to be undertaken. |
|-------|--|---------|--|--|--|

CSP Strategy CO3

Foster and encourage positive social behaviours to maintain our safe, healthy and connected community

| Delivery Program Action | | Activity | Measure | Status | |
|-------------------------|--|----------|--|--|---|
| CO3.1 | Develop and implement programs for youth to encourage empowerment, resilience and capacity building. | CO3.1.1 | Research and apply for relevant youth development funding opportunities | Additional funding secured for youth programs. | Youth Services Budget increased in 2019/2020 to expand / delivery programs. Proactively seeking / applying for youth related grants. |
| | | CO3.1.2 | Work with the three High Schools to identify and develop programs that encourage resilience and capacity building in our youth | Programs developed in conjunction with the three high schools | A suit of programs are currently being implemented targeting youth issues through various activities identified in Council's Youth Services Action & Delivery Plan. |
| | | CO3.1.3 | Further develop Council's Youth Services programs and increase the profile within the community | The Youth Services section actively networking with other youth service providers and stakeholders to advocate for youth issues and also support the Youth Council | Council has expanded its Youth Services KOA and is actively engaged in implementing a number of new programs. Council is also an active member of the Goulburn Youth Wellbeing Consortium. |
| CO3.2 | Develop community partnerships to provide education programs focussed on sustainability and waste minimisation | CO3.2.1 | A connected community that values the local environment and contributes by reducing waste and maximising recycling / reuse | Annual Waste Education Program developed and implemented that encourages the development of community partnerships | Completed and ongoing. |

| | | | | | |
|-------|----------------------|---------|--------------------------------------|--|---|
| CO3.3 | Build social capital | CO3.3.1 | Develop a Social Infrastructure Plan | Priority actions in Social Infrastructure Plan implemented | A Draft Social Sustainability Strategy and Action Plan is currently being prepared with completion anticipated to occur in 2019/20. |
|-------|----------------------|---------|--------------------------------------|--|---|

CSP Strategy CO4

Recognise and celebrate our diverse cultural identities and protect and maintain our community's natural and built cultural heritage

| Delivery Program Action | | Activity | Measure | Status | |
|-------------------------|--|----------|---|--|---|
| CO4.1 | Create a cultural environment that contributes socially and economically to the community. | CO4.1.1 | Continued delivery and development of community events such as Pictures and Popcorn in the Park | Delivery of events in accordance with budget | Completed. Three events delivered. |
| | | CO4.1.2 | Work collaboratively to create compelling public spaces and experiences for the community | Increased use of and access to public spaces | Ongoing. |
| | | CO4.1.3 | Develop partnerships with key arts and cultural bodies | MOUs developed with key arts and cultural bodies | MOU in place with Southern Tablelands Arts; Hume Conservatorium and the Lieder Theatre. |

CSP Strategy CO5

Maintain our rural lifestyle

| Delivery Program Action | | Activity | Measure | Status | |
|-------------------------|--|----------|--|---|--|
| CO5.1 | Review and monitor Local Environmental Plan and Development Control Plan | CO5.1.1 | Update planning controls reflecting community expectations | Reviews completed and amendments made to existing plans | A number of Strategies are currently being prepared to better inform further review of the LEP including the legislative requirement for the preparation of a Local Strategic Planning Statement to inform future planning for the LGA. A new DCP is currently being prepared 2018/19 and 2019/20. |

Goulburn Regional Art Gallery

Goulburn Regional Art Gallery delivered an ambitious program in 2018/19 and met 25030 visitors to the Gallery, 3428 participants in our Outreach programs equalling a total reach of 28458.

The program explored ideas across architecture, collecting, ecology, Australian wildlife, urbanity, ceremony and traversed new media work, sculpture, experimental materials, painting, collage and installation.

Arlo Mountford: 'Deep Revolt', a Goulburn Regional Art Gallery exhibition toured by Museums & Galleries of NSW commenced touring at Shepparton Art Muesum 28 April – 10 June 2019. At the time of this report, the Gallery is the only regional gallery of its size with an exhibition on national tour with M&GNSW.

The Gallery continues to be funded by Create NSW under the multiyear funding program. Initially a three year agreement this funding round has been extended to five, until 2020. 2018/2019 was the third instalment of this funding.

Artist Support

The Gallery supported a total of 217 artists, including 132 from NSW, sixty six local artists in nineteen exhibitions, workshop tutors and guest speakers.

The Gallery hosted three Artists in Residence with Claudia Nicholson, Frances Barrett and Annie Doyle Wawrzynczak.

Exhibitions

The Gallery commissioned new work from eighteen artists in a program of nineteen exhibitions during 2018/19. It supported 217 artists, including sixty six local artists. Four of the five highest attended exhibitions were curated by the Gallery. Highlights included:

- **Carolyn Young: *Inhabiting the Woodlands*** 31 August - 13 October 2018 (1122 Visitors). Carolyn Young's new series of works re-imagined 19th century human experience in light of Australian mammals that have become vulnerable or extinct. Inspired by the work of ecologists, Young set out to find intact grassy woodlands, the wildflowers within, and evidence of animal inhabitation. Her findings were shown in large still-life colour photographs and a series of cyanotypes. 'Inhabiting the Woodlands' was Young's first solo exhibition at Goulburn Regional Art Gallery.
- **Nicole Foreshew: *Minyambul yiri yimbang (because it is a sacred thing)*** 7 December 2018 -2 February 2019 (780 visitors). Foreshew, a member of the Wiradjuri nation, Central West NSW, worked across an ambitious array of materials and processes. The exhibition maintained Foreshew's profound connection to her Country and intense explorations of meaning and materials. New sculptural forms were the result of complex processes that speak to both ceremonial and everyday uses of earth materials that Foreshew has become known for
- **Goulburn Bustle: *permanent collection en masse*** 15 February -16 March. 2019 (1256). Curated by the Gallery's past and present Directors, Jennifer Lamb, Jane Cush and Gina Mobayed, Goulburn Bustle presented the largest hang of the collection the Gallery has ever presented. The exhibition was opened by the Hon Don Harwin MLC, Minister for Resources, Energy and Utilities and the Arts. 'Goulburn Bustle' featured over 130 works from the collection by eighty eight artists. Talks were held with the Gallery's three Directors during the exhibition.

- **Coarse Stories: Ian Abdullah, Catherine Clayton-Smith, Nick Collerson, Joe Frost, Prue Hazelgrove, Phil James, Kate Mitchell, Ray Monde, Esther Stewart, Darren Sylvester** 19 October — 30 November 2018 (1022 visitors). 'Coarse Stories' was an engagement with ten Australian artists, two of whom were local, working across a range of mediums to create works that challenged our response to urban existence, both in terms of physical space and philosophical bent. The works moved through spaces, gathering the experience of their physical, ideological, interior and exterior facets over time and the conventions that have traditionally gone with them.

Sector Engagement

The Gallery staff contributed/hosted to the following sector events:

- Sally O'Neill, judge for APH Goulburn Show Art Prize, speaker on panel at Firstdraft Sydney
- Hannah Gee, judge for Camera Club exhibition in celebration of Senior's week
- Gina Mobayed, judge and opening speaker for Art on the Range Crookwell, peer assessor for the Australia Council for the Arts, peer panel member, Museums & Galleries NSW, In conversation with Arlo Mountford at Shepparton Art Museum, International Women's Day with Prue Goward

Awards

Gallery branding, Gold at the 'Best Awards' for small brand identity New Zealand

Gallery branding, pinnacle award at the Australian Graphic Design Awards 'Deep Revolt', nominated, Imagine Awards

Acquisitions

The Gallery grew its permanent collection by twenty two works in the 2018/2019FY. It also completed the first and most comprehensive audit of its collection ever undertaken. The purpose of the audit was to bring the collection management to Museum Standards and to update and clean the data in its management system, Mosaics. The Gallery also delivered a major capital works project, the design and build of a new collection store.

It acquired four artworks for the permanent collection by Clara Adolphs *Daylight Hours*, Alex Seton *Left Turn at Alburgerque* and Julie Bradley *Man in the live oak* and *Dru*.

The Gallery received nine artworks by the following artists under the Australian Government's Cultural Gifts Program:

Adam Cullen *Simulated Asthmatic Inercourse* and *Steak and Identity*, Jason Benjamin *The Calling*, Arlo Mountford *Wedge for S/elective Viewing*, Mark Whelan *New Science*, Jasper Knight *Wallpaper*, Christian Thompson *The Devil made him do it*, David Griggs *Playing with Osama*, Sam Leech *Marmosset*.

The Gallery also received nine artworks by the following artists through donation:

Kerry McInnis *The Ochre Hunter and High Council Trails*, Theo Tremblay *Core Business, Core Business 2 and Core Business 3*, Katthy Cavaliere *Loved (video), arrived, knitting Nancy* and *Nest3*.

Public Art

In the 2018/19 financial year the Gallery commissioned two public art works:

Michael Thompson, 'The Peacemakers' 2019, Civic Centre, 184 Bourke Street Goulburn

David Ball, 'Fracture' 2019 at the Wollondilly Walking Track

Education Program

Young People

The Gallery worked with 2842 young people in 2018/19 through its Education program.

Afternoon Art Clubs are offered every school term for nine weeks of a Wednesday and Thursday afternoon for primary aged students and Fridays for High school students. These classes have been full subscribed with waitlists each term in 2018/19. These classes are delivered by Education Officer, Sally O'Neill with guest artists connecting to the program each year. In the last year artist in residence, Claudia Nicholson delivered nine classes.

School Holiday Workshops are offered each school holiday period. The Gallery worked with local artists Penny Saxton, Barbara Nell and Anna O'Neale to deliver these in 2018/19.

Tours and creative activities were provided for visiting Pre-School, Primary and High School students during exhibitions. 1372 local school students visited the Gallery last year.

Art Teenies is a free creative program for children under 5, delivered every Monday morning during exhibitions. Local qualified yoga instructor, Pauline Mullen, conducted movement sessions on a monthly basis. This program has grown in 2018/2019 and attendance is now consistent.

A total of four Education Kits were available for exhibitions in 2018/19. Two of these were prepared by Gallery Education Officer, O'Neill.

Adults

Life drawing sessions were offered twice in 2018/19. The Gallery provided a new professional life model each week to a maximum of fifteen participants. Sessions were delivered in the Gallery space during the Archibald Tour in July and 'Goulburn Bustle' in February.

Local artist Fiona Hammond delivered 'Colourful Coiling' workshop in June to ten participants.

In 2018/19 177 adults participated in practical workshops.

Conversations and Panel discussions are delivered at least once per exhibition. Talks included those delivered by exhibiting artists, curatorial talks, panel discussions and special interest talks. Talks were also provided for special interest groups and bus tours on request. The Gallery worked with twenty seven professionals to deliver twenty three talks in 2018/19. Guests included Ben Quilty, Isabelle Toland, Ray Monde, Belinda Hanrahan and David Griggs.

A total of 510 people attended talks at the Gallery in 2018/19.

Outreach

Once again the Gallery has been actively involved in activities for young people and seniors who cannot access the Gallery. Outreach Officer, Janet Gordon, in conjunction with Goulburn Public School 's SACC Program have provided weekly school term Kids Art Classes for Pre-schoolers at Breadalbane, Dalton, Goulburn East, Goulburn Public, Marulan, Tallong, Taralga, Tirranna and Widnellema. In the 2018/19 financial year 2038 children accessed the SACC Outreach Program.

Outreach programs see the Gallery take its programs on the road, giving opportunity to engage with new audiences. Education Officer, Sally O'Neill

visited Crookwell Public School and worked at Pictures and Popcorn at the Arena, Pictures and Popcorn in the Park and at the Australia Day celebrations. A total of 353 young people engaged in these activities.

Arts Access Workshops, funded by IMB Community Foundation connected the Gallery to those in the community who cannot visit the Gallery due to mobility or physical difficulties. Seventy two workshops were delivered offsite at The Crescent School, Kenmore Hospital and Warrigal Care, Goulburn. In the twelve month period the Gallery worked with ten local artists to deliver practical workshops to 760 workshop participants.

Disability

The Annual Visions of Pleasure Exhibition to coincide with International Day of People with Disabilities held in the Council foyer 1 December – 2 February 2019.

Arts Access Workshops were delivered to students at the Crescent School, funded by IMB Community Foundation. Ten local artists were contracted to deliver twenty four practical workshops at this facility.

Shags is an emerging artist who works across video, sculpture and printmaking and was the inaugural winner of the Gallery's award at the Emerging Artist Support Scheme at ANU. This is her first exhibition in Goulburn.



Access and Equity of Services to All

Goulburn Mulwaree Council provides services for frail aged people, people with disabilities and people living in geographically remote areas (Rurally and Socially Isolated). Funded Coordinators use a network of part time staff and volunteers to provide these services.

The Council auspices the following services under the title of Goulburn Mulwaree Social Support Services:

Goulburn Respite Service

This service provides centre based day care programs at the Goulburn Community Centre, 155 Auburn St, Goulburn, three days per week and the Brewer Centre in Marulan, one day per week. The service is for people who are frail aged, people with disabilities and their carers. Programs are designed to enable them to remain independent and living in their own homes in the Goulburn Mulwaree Local Government area. This program is funded by the Australian Government, My Aged Care – Commonwealth Home Support Programme.

Goulburn Leisure Link

Goulburn Leisure Link is a Peer Support program for persons with a disability, it provides social, sporting and recreational activities designed to increase community participation and independence. It gives opportunities to enhance social skills and to develop and maintain friendships. The activities are chosen by the clients who attend the program through planning days and newsletters. The activities are organised with the coordinator and are supported by volunteers. The program is based at the Goulburn Community Centre, Auburn St, Goulburn. This program is funded by the National Disability Insurance Agency (NDIA) through the National Disability Insurance Scheme (NDIS) and operates and meets standards outlined in the *NDIS NSW Enabling Act 2013* and the *Disability Inclusion Act 2014*.

Goulburn Neighbour Aid

This service primarily involves the co-ordination of volunteers to supply a range of services that provide socialisation, companionship and practical support and assistance to frail aged people, people with a disability and their carers, to enable them to remain independent in their own homes, in the Goulburn Mulwaree Local Government area.

The service is operated from the Goulburn Community Centre, 155 Auburn St, Goulburn. This program is funded by the Australian Government, My Aged Care – Commonwealth Home Support Programme.

Goulburn Mulwaree Social Support Services, listed above, endeavour to ensure that services are available to people who meet the National Disability Insurance Scheme (NDIS) and My Aged Care – Commonwealth Home Support Programme guidelines. They can be frail aged people, people with a disability and their carers living within the Goulburn Mulwaree Local Government area without discrimination. People are not excluded from access to the services on the grounds of their gender, marital status, religious or cultural beliefs, political affiliation, particular disability, ethnic background, age, sexual preference, ability to pay, geographical location or circumstances of their carer.

Access Committee

Goulburn Mulwaree Council does not currently have an Access Committee. Any new developments are assessed for compliance with the legislation to ensure appropriate access for people with disabilities.

Our Infrastructure

Our community is well serviced and connected to built, social and communications infrastructure

Community Strategic Plan Strategies:

- IN1 Develop high speed rail links between the region, Canberra, Sydney and Melbourne*
- IN2 Improve public transport links to connect towns within the region and increase access to major centres*
- IN3 Maintain and improve road infrastructure and connectivity*
- IN4 Maintain and update existing community facilities and support the development of new community infrastructure as needed*
- IN5 Operate, maintain and upgrade water systems to provide high quality water to our customers*
- IN6 Implement safe, accessible and efficient waste management and recycling options for general and green waste and sewerage*
- IN7 Secure improvements for and future proof telecommunications infrastructure*
- IN8 Improve accessibility to and support the development of health and medical facilities in the region*
- IN9 Improve accessibility to and support the development of education and training facilities in the region*

Achievements in implementing the Delivery Program

CSP Strategy IN1

Develop high speed rail links between the region, Canberra, Sydney and Melbourne

| | Delivery Program Action | | Activity | Measure | Status |
|-------|--|---------|---|------------------|--------|
| IN1.1 | To advocate for High Speed Rail service between Sydney and Melbourne | IN1.1.1 | Annual progress reports provided to Council | Reports provided | |

CSP Strategy IN2

Improve public transport links to connect towns within the region and increase access to major centres

| | Delivery Program Action | | Activity | Measure | Status |
|-------|---|---------|---|---|--|
| IN2.1 | Maintain and upgrade GMC regional road network | IN2.1.1 | Complete rehabilitation and upgrade works on Regional Roads (Taralga Road, Bungendore Road, Highland Way) | Completion Regional Road Repair Program and Block Grant | Works completed with allocated budget |
| | | IN2.1.2 | Complete roadside vegetation management program on Regional Roads (Taralga Road, Bungendore Road, Highland Way) | Complete as identified by asset inspection | Works ongoing as per roadside vegetation program and allocated budgets |
| IN2.2 | Eliminate networks safety hazards when identified | IN2.2.1 | Implement line marking, guardrail and sign replacement programs | Completion of annual programs | Works completed with allocated budget |
| | | IN2.2.2 | Complete urban bridge replacement | May Street bridge | Works deferred until 19/20 financial year |

CSP Strategy IN3

Maintain and improve road infrastructure and connectivity

| | Delivery Program Action | Activity | Measure | Status | |
|-------|--|----------|--|--|---|
| IN3.1 | Carry out asset inspection regime and condition assessment to identify and prioritise capital works & maintenance programs | IN3.1.1 | Complete annual inspection program of transportation assets | Inspection Program Completed | |
| | | IN3.1.2 | Conduct pavement assessment testing where required | Testing complete to support design works | |
| IN3.2 | Implement road infrastructure capital works and maintenance programs | IN3.2.1 | Complete annual reseal programs | Rural & urban program Completed | Works completed with allocated budget |
| | | IN3.2.2 | Complete urban road construction works at Lockyer Street and Tait Crescent extension | Works Completed | Works ongoing to be completed by the 30 th of October 2019 |
| | | IN3.2.3 | Complete urban road rehabilitation program | Works Completed | Works completed |
| | | IN3.2.4 | Complete rural road construction works | Program Completed | Works completed |
| | | IN3.2.5 | Complete rural road rehabilitation program | Program Completed | Works completed |
| | | IN3.2.6 | Complete rural road widening works program | Program Completed | Works completed |
| | | IN3.2.7 | Complete new footpath works on May Street | Works Completed | Works deferred until 19/20 financial year |
| | | IN3.2.8 | Complete new kerb and gutter works on May Street | Works Completed | Works deferred until 19/20 financial year |
| | | IN3.2.9 | Complete annual maintenance grading & re-sheeting programs | Programs Completed | Works completed with allocated budget |

CSP Strategy IN4

Maintain and update existing community facilities, and support the development of new community infrastructure as needed

| Delivery Program Action | | Activity | | Measure | Status |
|-------------------------|---|----------|---|--|--|
| IN4.1 | Operate community facilities to maximise use | IN4.1.1 | Maintain cemeteries in accordance with Plan of Management and Health Guidelines | Compliance with Health Guidelines | Maintenance activities carried out in accordance with Plan of Management and Health Guidelines. |
| | | IN4.1.2 | Maintain cemeteries burial registers in accordance with legislative requirements | Compliance with legislative requirements | Records maintained in accordance with relative legislation |
| | | IN4.1.3 | Operate aquatic centre in accordance public health | Compliance with public health requirements | No reportable incidents |
| | | IN4.1.4 | Operate aquatic centre in accordance safety requirements | Annual audit by Royal Lifesaving Australia | Audit completed. |
| | | IN4.1.5 | Operate Recreation Area in accordance with the Plan of Management (POM) & Committee direction | Compliance with POM | Recreation Area operated under the supervision of a committee and within the guidelines of the Plan of Management. |
| | | IN4.1.6 | Maintain sports fields, landscaped areas and Wollondilly Walking Track to acceptable standard for uninterrupted community use | Continuous availability for use | Areas maintained to standards agreed to by Council. |
| IN4.2 | Upgrade community facilities to improve service provision | IN4.2.1 | Commence aquatic centre upgrade | Works commenced | Works commenced |
| | | IN4.2.2 | Security upgrade at Recreation Area | Works completed | Works completed – upgrade in line with works and systems |

| | | | |
|---------|---|--------------------|--|
| | | | installed at other Council sites |
| IN4.2.3 | Construct new pavilion at Seiffert Oval | Works completed | Works completed – Pavilion constructed |
| IN4.2.4 | Playground renewal | Works completed | Playground installed Hudson Oval |
| IN4.2.5 | Commence implementation of Victoria Park Plan of Management | Works commenced | Construction of activities identified in the Plan of Management including skate park extension, pavilion upgrade, and multi- purpose sports playground installation. |
| IN4.2.6 | Avenue of Honour Tree Planting | Planting commenced | Planting Completed on Park Road and Range Road |
| IN4.2.7 | Replace public amenities at Recreation Area Gate 2 | Works completed | Amenities installed – works completed |

CSP Strategy IN5

Ensure high quality water supply options for the towns in the region

| Delivery Program Action | | Activity | Measure | Status | |
|-------------------------|--|----------|--|-------------------|--------------------------------------|
| IN5.1 | Operate, maintain and upgrade water systems to provide high quality water to our customers | IN5.1.1 | Completion of annual maintenance programs | Program Completed | Annual maintenance programs complete |
| | | IN5.1.2 | Completion of annual capital works program | Program Completed | Annual capital works Complete |
| | | IN5.1.3 | Concept and detailed design of the WTP raw water Augmentation Project | Designs completed | Budgeted for in 2019/20 |
| | | IN5.1.4 | Detailed design of the Washwater and Sludge Lagoon upgrade at the Goulburn Water Treatment Plant | Design Completed | Budgeted for in 2019/20 |
| IN5.2 | Investigate safe and secure water supply options to accommodate regional growth | IN5.2.1 | Review the Integrated Water Cycle Management Plan (IWCM) as per the NSW DPI Guidelines | Review Completed | Review budgeted for in 2019/20 |
| | | IN5.2.2 | Review the Water and Sewer Strategic Business Plan as per the NSW DPI Water Guidelines | Review Completed | Review not yet required |

CSP Strategy IN6

Implement safe, accessible and efficient waste management and recycling options for general and green waste and sewerage

| Delivery Program Action | | Activity | Measure | Status | |
|-------------------------|--|----------|---|-----------------------|--|
| IN6.1 | Operate, maintain and upgrade the sewer systems to maximise performance and minimise environmental, operational and capital project risks. | IN6.1.1 | Completion of annual maintenance programs. | Programs Completed | Annual Maintenance Programs Complete |
| | | IN6.1.2 | Completion of annual capital works programs. | Programs Completed | Annual Capital works Programs Complete |
| | | IN6.1.3 | Completion of the new Goulburn Waste Water Treatment Plant (WWTP). | New WWTP Commissioned | New WWTP plant completed and operational |
| IN6.2 | Investigate safe and secure sewer collection and treatment options to accommodate regional growth. | IN6.2.1 | Review the Integrated Water Cycle Management Plan (IWCM) as per the NSW DPI Guidelines. | Review Completed | Review budgeted for in 2019/20 |
| | | IN6.2.2 | Review the Water and Sewer Strategic Business Plan as per the NSW DPI Water Guidelines. | Review Completed | Review not yet required |
| IN6.3 | Develop the Goulburn, Marulan and Tarago Waste Management Centres to meet community and environmental needs. | IN6.3.1 | Completion of the Goulburn Waste Management Centre Master Plan. | Master Plan Completed | Master Plan Completed |
| | | IN6.3.2 | Completion of the environmental works at Goulburn, Marulan and Tarago. | Works completed | Works completed |
| | | IN6.3.3 | Construction of the Tarago amenities building. | Works Completed | Works completed, including solar power |
| | | IN6.3.4 | Construction of the Goulburn Waste Management Centre upgrade works. | Works Completed | Detailed Design underway |

CSP Strategy IN7

Secure improvements for and future proof telecommunications infrastructure

| | Delivery Program Action | | Activity | Measure | Status |
|-------|----------------------------------|---------|---|----------------|--------|
| IN7.1 | Develop a Smart City Action Plan | IN7.1.1 | Collaborate with community and develop Smart City Action Plan | Plan developed | |

CSP Strategy IN8

Improve accessibility to and support the development of health and medical facilities in the region

| | Delivery Program Action | | Activity | Measure | Status |
|-------|---|---------|---|------------------|---------------------------------|
| IN8.1 | Lobby State Government to provide adequate health and medical facilities within the Local Government Area | IN8.1.1 | Annual progress reports provided to Council | Reports provided | Lobbying undertaken and ongoing |
| IN8.2 | Support the development of community health services and infrastructure that is accessible to residents living in remote areas and to less mobile residents | IN8.2.1 | Annual progress reports provided to Council | Reports provided | Lobbying undertaken and ongoing |

CSP Strategy IN9

Improve accessibility to and support the development of education and training facilities in the region

| Delivery Program Action | | Activity | Measure | Status |
|-------------------------|---|--|---|---|
| IN9.1 | Advocate for the education and training needs of the young people in the region | IN9.1.1 Annual progress reports provided to Council | Reports provided | Youth Services Action & Delivery Plan presented to Council's Executive and at a Councillors Briefing Session in April 2019. The progress of Strategies and Actions implemented in this plan will be presented to Council in the first quarter of each year. |
| | | IN9.1.2 Continuation of Council's trainee employment program | Number of trainees employed at least maintained | Achieved |

Enhancing Waste Management

In 2018/19, Domestic Waste collection services were provided to 16,423 properties in Goulburn City and Marulan. This was comprised of 4382.04 tonnes of residual waste from red lidded bins, 2713.11 tonnes of recycling from yellow lidded bins and 1274 tonnes of food and garden organics.

Council also collected 2781.92 tonnes of waste through its commercial waste collection service and 1513 tonnes of cardboard was collected from commercial and residential properties by Endeavour Industries.

Council has also continued to work on actions outlined in the 2013 Waste and Resource Recovery Strategy, which states our vision is ‘Sustainably managing Goulburn Mulwaree’s waste for the long term’.

Some of the key achievements in 2018/19 included:

- The completion of concept design and start of detailed design for an estimated \$7.5 million upgrade of Goulburn Waste Management Centre. The new facilities will include a Re-Use Hub for the sale and repair of items, and improved waste disposal and recycling infrastructure, which will transform the facility into a modern resource recovery centre focussed on recycling and reuse.
- Installation of a new amenities building and off-grid solar power at Tarago Waste Management Centre.
- The provision of green lidded organics bins and kitchen caddies to all households in the domestic waste collection zone. The bins and caddies enable the convenient disposal of garden organics and food waste and were part funded by the NSW Environmental Trust in partnership with the NSW Environment Protection Authority through the Waste Less Recycle More Initiative.
- Hosting free disposal weekends for general waste in November 2018; plus recyclables such as mattresses, e-waste and fridges/freezers/air conditioners in May 2019. The weekends were very well supported by the community and removed a significant amount of waste from our community. A free Household Chemical CleanOut was also held for the disposal of hazardous items such as chemicals and paints. The CleanOut was also well supported, collecting 1.6 tonnes of oil based paint and 3.7 tonnes of gas cylinders among other items.
- Delivering a number of waste education activities, including school visits and event stalls, plus supporting a number of nationwide awareness events such as Plastic Free July, Garage Sale Trail and National Recycling Week.
- Continued to provide a high standard of service to residents leading to compliments such as the following from a local resident: *“As a resident of Mulwaree Council I would like to pass on how impressed I am of the council waste disposal in Goulburn. We have been going there with our household waste over the past thirteen years. It’s always very clean never smells, all the staff are excellent and over the years have got to know them on a first name basis... When we arrived each week there is always someone there to help us dispose of our rubbish. Each one of the staff at the entrance is always pleasant. Well done Goulburn, keep up the good work.”*
- Completion of a Landfill Environmental Management Plan for Goulburn Waste Management Centre.

- Successfully receiving a grant through the NSW Government’s Waste Less Recycle More initiative to half fund the expansion of the compost pad at Goulburn Waste Management Centre and purchase a new loader to enable composting operations to take place. This will be supported by the employment of a Compost Officer to coordinate the production of compost from organic matter received through green bins and resident drop off.

Pictured: A new off grid solar system at Tarago Waste Management Centre.



“When we arrived each week there is always someone there to help us dispose of our rubbish. Each one of the staff at the entrance always pleasant. Well done Goulburn keep up the good work” - A local resident

Our Civic Leadership

Our leaders operate ethically and implement good governance. We empower our residents with the tools to participate actively in the development of our communities.

Community Strategic Plan Strategies:

- CL1 *Effect resourceful and respectful leadership and attentive representation of the community*
- CL2 *Encourage and facilitate open and respectful communication between the community, the private sector, Council and other government agencies*
- CL3 *Collaborate and co-operate as a group of Councils to achieve efficiencies and a greater voice in regional decision making and encourage similar co-operation across other sectors and community groups*
- CL4 *Actively investigate and communicate funding sources and collaboration opportunities that can strengthen the region*

Achievements in implementing the Delivery Program

CSP Strategy CL1

Effect resourceful and respectful leadership and attentive representation of the community

| Delivery Program Action | Activity | Measure | Status |
|---|--|--|---|
| CL1.1 Actively promote sound governance practices and procedures within the organisation | CL1.1.1 Facilitate a legislatively compliant open access information - Government Information Public Access Act | Formal applications responded to within legislative requirements | Achieved |
| | CL1.1.2 Facilitation of a program of Governance related training to Councillors and relevant staff | Training provided on a minimum of 2 topics per year | Access to Information (staff), Complaint Handling (staff), Privacy Training (staff), Code of Conduct Training (staff) |
| CL1.2 Ensure the long term financial sustainability of Council through effective and prudent financial management | CL1.2.1 Report on Council's Financial position and performance | Unqualified Audit Report | Achieved |
| | CL1.2.2 Achieve Budget Control | Budget achieves Operating Surplus before Capital items | Achieved |
| | CL1.2.3 Implement Fit For the Future Action Plan and Report on performance against the Fit For the Future benchmarks | All fit for the future benchmarks met | Achieved |
| CL1.3 Support Council to be compliant, efficient and more effective through use of technology. | CL1.3.1 Develop, maintain and improve Council's corporate application systems | Maintain online services system availability > 98% | Achieved |
| | CL1.3.2 Maintain, support and renew Council's information and communication technology | Percentage of support requests resolved on time > 85% | Achieved |
| CL1.4 Deliver excellence in customer service throughout the organisation | CL1.4.1 Provide quality customer service from the Customer Service Business Unit | Customer Service satisfaction survey responses >85% good/excellent | Achieved |

CSP Strategy CL2

Encourage and facilitate open and respectful communication between the community, the private sector, Council and other government agencies

| Delivery Program Action | | Activity | Measure | Status | |
|-------------------------|---|----------|---|--|---|
| CL2.1 | Undertake community consultation in accordance with adopted Community Engagement Strategies | CL2.1.1 | To actively promote and advertise public meetings through all available media platforms | Participation and attendance of public meeting will be noted, however this activity does not need to be actively measured. | Ongoing |
| | | CL2.1.2 | To facilitate on-line consultation through the Your Say Goulburn platform | Registrations on Your Say Goulburn will be tracked and measured. | Registrations continue to grow, platform used well. |
| | | CL2.1.3 | Maintain strong social media presence through regular posts and engagement | Social media likes and follows, along with engagement with posts, are actively tracked and measured each month. | Social media presence continues to grow |
| | | CL2.1.4 | Continue with Community Outreach Program | Outreach meetings held | Achieved |

CSP Strategy CL3

Collaborate and co-operate as a group of Councils to achieve efficiencies and a greater voice in regional decision making and encourage similar co-operation across other sectors and community groups

| Delivery Program Action | | Activity | | Measure | Status |
|-------------------------|--|----------|---|-----------------------------------|----------|
| CL3.1 | Actively participate in the Canberra Region of Joint Councils (CRJO) | CL3.1.1 | Attendance at Board and General Managers Advisory Committee (GMAC) Meetings | Attendance level >90% of meetings | Achieved |
| | | CL3.1.2 | Attendance by relevant staff at Special Interest Group (SIG) Meetings | | Achieved |

CSP Strategy CL4

Actively investigate and communicate funding sources and collaboration opportunities that can strengthen the region

| Delivery Program Action | | Activity | | Measure | Status |
|-------------------------|--|----------|---|--|---------|
| CL4.1 | Continue with active Grant's Officer program within Council's organisational structure | CL4.1.1 | Grant applications prepared for projects in accordance with priorities as set out within Operational Plan | Number of grant applications prepared | Ongoing |
| | | CL4.1.2 | Relevant grant funding opportunities communicated throughout the organisation and community | Number of grant opportunities identified | Ongoing |

Financial Assistance Summary

During 2018-2019 \$71,230.51 was awarded to organisations and individuals under Council' Financial Assistance Policy.

| Organisation | Amount Awarded | Organisation | Amount Awarded |
|---------------------------------------|----------------|---------------------------------------|----------------|
| Bravehearts Education | \$25.00 | Rotary Club of Goulburn Mulwaree | \$2,912.00 |
| Aboriginal Bike Safety Program | \$157.50 | Goulburn Multicultural Centre | \$3,000.00 |
| Mission Australia | \$190.00 | Rotary Club of Goulburn Inc. | \$3,000.00 |
| Share the Dignity | \$200.00 | RSL Sub-Branch Goulburn | \$4,106.00 |
| Lifeline | \$200.00 | Community Carols of Hope | \$5,000.00 |
| Goulburn Challenge Foundation | \$200.00 | Windellama Progress Hall Inc. | \$5,000.00 |
| Tarago & District Show Society | \$200.00 | Goulburn Lieder Theatre Company | \$5,500.00 |
| Lions Club of Marulan & District Inc. | \$203.00 | RDA Drought Relief | \$10,000.00 |
| GMC | \$210.00 | Apple Day Festival | \$137.50 |
| RDA Southern Inland Venue Hire | \$289.00 | Goulburn Motor Cycle Club | \$5,000.00 |
| North Goulburn Public School P&C | \$383.00 | Classic Rally Club Inc. | \$600.00 |
| Marulan & District Historical Society | \$500.00 | Goulburn Loco Roundhouse Society | \$680.00 |
| Maddison Cranston Donation | \$500.00 | GMC | \$1,146.99 |
| Montana Jackson | \$500.00 | Mulwaree High School | \$280.00 |
| Jackson Searle | \$500.00 | Goulburn Chamber of Commerce | \$400.00 |
| Tarago Men's Shed | \$525.00 | Goulburn Car & Motorcycle Show | \$180.00 |
| Rotary Club of Goulburn Mulwaree | \$525.00 | Marulan Public School | \$50.00 |
| Operation Drought relief | \$543.72 | Eureka Avenue of Honour | \$265.00 |
| Marulan & District Historical Society | \$550.00 | Mayor & Hon Member Archibald Tickets | \$90.91 |
| Classic Rally Club Inc. | \$600.00 | Gifts from Visitor Information Centre | \$240.00 |
| Goulburn Tennis Club | \$1,000.00 | Goulburn Golf Day Sponsorship | \$1,000.00 |
| Goulburn Rose Committee Inc. | \$1,126.00 | Make a Wish Black & White Ball | \$250.00 |
| Rural Learn to Swim Program | \$1,140.00 | St Peters & Paul Primary School | \$50.00 |
| RDA Southern Inland | \$1,000.00 | Goulburn High School | \$30.00 |
| Convoy for Kids | \$1,625.00 | Bradfordville Public School | \$200.00 |
| Classic Riders Motorcycle Club | \$1,757.00 | NAIDOC Week Initiatives | \$500.00 |
| Goulburn AP & H Society | \$2,000.00 | | |
| Peter Mylonas | \$190.00 | | |

Heritage Grants Awarded

During 2018-2019 the following Heritage Grants were awarded:

| Heritage Item Address | Project Description | Total Project Cost | Local Heritage Funding |
|-----------------------|-------------------------|--------------------|------------------------|
| 116 Bradley Street | Paint exterior | \$6,500 | \$2,500 |
| 30 Faithfull Street | Paint exterior | \$6,500 | \$2,500 |
| 1 Murray Street | Roof drainage repairs | \$5,794 | \$2,500 |
| 8 Kadwell Street | Paint exterior | \$11,759 | \$2,500 |
| 137 Auburn Street | Paint exterior | \$6,226 | \$2,500 |
| 135 Auburn Street | Paint exterior | \$1,628 | \$814 |
| 76 Auburn Street | Replace awning & fascia | \$17,741 | \$5,000 |
| Totals | | \$56,148 | \$18,314 |



Grants Received Summary

Council gratefully acknowledges the following organisations that have approved Grants to Council.

| <i>Project Name/Description</i> | <i>Grant Name/Programme</i> | <i>Funding Body</i> | <i>Source</i> | <i>Funds Approved</i> |
|---------------------------------------|--|--|---------------|-----------------------|
| Seiffert Oval pavilion upgrade | Building Better Regions Fund | Federal Govt: Dept of Industry, Innovation & Science | Federal | \$415,051 |
| Wollondilly Walking Track Stage 2 | Building Better Regions Fund | Federal Govt: Dept of Industry, Innovation & Science | Federal | \$937,147 |
| Goulburn Mulwaree Plans of Management | Council Crown Land Management, Plans of Management Funding Support Program | Office of Local Government | State | \$30,000 |
| Cowper and Bradley St Roundabout | NSW Safer Roads Program | NSW RMS | State | \$158,675 |
| Wollondilly Walking Track Stage 2 | Stronger Country Communities Fund | Department of Premier and Cabinet | State | \$363,417 |
| Riverside Park | Stronger Country Communities Fund | Department of Premier and Cabinet | State | \$821,384 |
| Hudson Park Amenities | Stronger Country Communities Fund | Department of Premier and Cabinet | State | \$152,014 |
| Villages Enhancement Program | Stronger Country Communities Fund | Department of Premier and Cabinet | State | \$213,366 |
| Poidevin Oval Second Field | Stronger Country Communities Fund | Department of Premier and Cabinet | State | \$150,000 |
| Bus Shelter Upgrades, Goulburn | Country Passenger Transport Infrastructure Grants Scheme | Transport for NSW | State | \$60,000 |
| Bus Shelter Upgrades, Goulburn | Country Passenger Transport Infrastructure Grants Scheme | Transport for NSW | State | \$20,000 |

| <i>Project Name/Description</i> | <i>Grant Name/Programme</i> | <i>Funding Body</i> | <i>Source</i> | <i>Funds Approved</i> |
|--|---|--|---------------|-----------------------|
| Recreation Area Amenities Block | PRMF | Department of Industry - Lands | State | \$68,022 |
| Sandy Point Rd near Millers Rd | Saving Lives on Country Roads | Department of Infrastructure and Regional Development? | Federal | \$945,515 |
| Oallen Ford Rd, 400m North of Shoalhaven River | Fatal Crash Response Program | RMS | State | \$80,000 |
| GMC Skin Screening Program | Statecover Health and Wellbeing Day Sponsorship | Statecover Mutual | Private | \$5,000 |
| North Goulburn Employment Precinct | Growing Local Economies Fund | NSW Department of Premier and Cabinet | State | \$7,150,000 |
| Goulburn Seniors Festival | Seniors Festival Grants Program | NSW Family and Community Services | State | \$3,250 |
| Windellama Rd Warning Signs | NSW Safer Roads Program | NSW RMS | State | \$15,000 |
| Range Road Upgrade | Fixing Country Roads | Transport for NSW | State | \$825,591 |
| GRAG Multi-year Funding Extension to 4 years | Create NSW Multi-year Funding Program | Create NSW | State | \$80,000 |
| Highland Way Hazard Reduction | Bush Fire Risk Mitigation and Resilience Funding | NSW Rural Fire Service | State | \$52,500 |
| Pedestrian Plan and Project Development - Auburn St | NSW Safer Roads Pedestrian Program | RMS | State | \$50,000 |
| Wollondilly Walking and Cycling Trail Lighting Project | Community Sport Infrastructure Fund | AusSport | Federal | \$377,587 |
| Rocky Hill War Memorial Museum Strategic Plan | Volunteer Museum Grants - Project Development Grant | Museums and Galleries NSW | State | \$5,000 |
| Victoria Park CCTV Project Stage 2 | Safer Communities Fund R3 | Department of Industry, Innovation and Science | Federal | \$180,000 |

| <i>Project Name/Description</i> | <i>Grant Name/Programme</i> | <i>Funding Body</i> | <i>Source</i> | <i>Funds Approved</i> |
|--|---|---|---------------|-----------------------|
| Parkesbourne Rd causeway upgrade | Drought Relief Heavy Vehicle Access Program | NSW RMS | State | \$300,000 |
| Mountain Ash Rd | Black Spot Program (funded under Saving Lives on Country Rds) | Department of Infrastructure, Regional Development and Cities | | \$1,581,358 |
| Goulburn Waste Management Centre Organics Infrastructure Upgrade | Organics Infrastructure (large & Small) Grants | NSW Environmental Trust | State | \$392,063 |
| High Risk Pathways – LGA wide weeds poisoning project | Communities Combating Pests and Weed Impacts During Drought Program | Department of Agriculture & Water | Federal | \$ 411,362 |
| Thornford Road Bridge Replacement | Bridges Renewal Project | Department of Infrastructure, Regional Development and Cities | Federal | \$423,826 |
| Goulburn Youth Participation Grant | Rural and Regional Youth Participation Grant | Department of Family and Community Services | State | \$1,500 |
| Towrang Electronic Community Sign | Lynwood Community Investment Fund | Holcim | Private | \$11,923 |
| Middle Arm Rd | Black Spot Program | Department of Infrastructure, Regional Development and Cities | Federal | \$478,541 |
| Goulburn Mulwaree Heritage Advisor 1920 | Heritage Grants - Local Heritage Advisor | Office of Environment and Heritage | State | \$6,000 |
| Goulburn Mulwaree Small Heritage Grants 1920 | Heritage Grants - Small Heritage Grants | Office of Environment and Heritage | State | \$5,500 |
| St Clair Villa Museum and Archives Interpretation Plan | Heritage Grants - Caring for State Heritage | Office of Environment and Heritage | State | \$10,000 |

Legal Proceedings

| Name | Status | Case Particulars | Amount |
|---|-----------|--|---|
| Governance Matters | | | |
| John Fisher v Goulburn Mulwaree Council | Ongoing | Review of Application under Government Information (Public Access) Act 2009 NSW Civil & Administrative Tribunal | \$7,037.28 (17/18) \$24,549.72 (18/19) Total = \$31,587 |
| Rates, Water and Debtors Recovery Action | | | \$119,422 |
| Development and Town Planning Matters | | | \$374,683 |
| Goulburn Mulwaree Council ats Al-Mabarat Benevolent Society - LTL:[GMC15005] | Completed | DA/0102/1415 - 247 Highland Way & 15213 Hume Highway, Marulan (Marulan Cemetery) Proceeding No: 2016/163224 Class 1 Appeal | \$72,568 (14/15) \$244,690 (15/16) \$284,161 (16/17) \$19,045 (17/18) \$43,345 (18/19) Total = \$663,809 |
| GMC v Dean Martin and William Martin [LTL:[GMC15015] | Completed | Illegal Wrecking Operation at 595 Cullula Road, Mayfield Proceeding No: 2016/175500 Class 4 Appeal | \$23,597 (15/16) \$36,046 (16/17) \$4,729 (17/18) \$4,294 (18/19) Total = \$68,666 |
| Council ats Warrigal Care - LTL:[GMC15002] | Completed | MOD/0070/1314 & MOD/0071/1314 - 7 St Aubyn Road, Goulburn Proceeding No: 10110 & 10111 of 2015 Class 1 Appeal | \$27,104 (14/15) \$22,273 (15/16) \$39,620 (16/17) \$13,583 (17/18) \$4,418 (18/19) Total = \$106,998 |
| Jasminco Resources Pty Limited v Goulburn Mulwaree Council, LEC [MADDOCKS-M.FID3170844] | Completed | DA/0330/1617 – 288 Tiyces Lane, Goulburn Proceeding No: 2018/106237 Class 1 Appeal | \$32,832 (17/18) \$266,329 (18/19) Total = \$299,161 |

| Name | Status | Case Particulars | Amount |
|---|-----------|--|---|
| Urban Abode Developments Pty Ltd v Goulburn Mulwaree Council, LEC [MADDOCKS-M.FID3170853] | Completed | DA/0234/1718 – 17 Fenwick Crescent, Goulburn Proceeding No: 2018/113521 Class 1 Appeal | \$17,718 (17/18) \$9,253 (18/19) Total = \$26,971 |
| MLH Pty Ltd v Goulburn Mulwaree Council | Ongoing | Stormwater nuisance 134 Mary's Mount Road, Goulburn Supreme Court of NSW | \$5,121 (17/18) \$17,718 (18/19) Total = \$22,839 |
| BAC WMR Holdings Pty Ltd v Goulburn Mulwaree Council | Ongoing | Appeal of Noise Prevention Notice Proceeding No: 2019/50083 Class 1 Appeal | \$9,255 (18/19) |
| McKavanagh v Goulburn Mulwaree Council | Ongoing | Appeal of a Development Control Order (failed retaining wall) Proceeding No: 2019/17665 Class 1 Appeal | \$12,309 (18/19) |
| Carrington Clarke Group Pty Ltd v Goulburn Mulwaree Council | Ongoing | Deemed Refusal of DA/0171/1819 - Lot 1 & 2 Brayton Road, Marulan Proceeding No: 2019/146722 Class 1 Appeal | \$7,762 (18/19) |

Mayoral Expenses

| | |
|--|-----------|
| Mayoral Allowance | \$43,170 |
| Mayoral Vehicle | \$12,187 |
| Councillors Annual Fee (per Councillor) | \$19,790 |
| Total Councillor Fee (Nine Councillors) | \$201,490 |
| Overseas Visits | \$Nil |
| Interstate Visits | \$944 |
| Travel Costs reimbursed to Attend Meetings | \$12,152 |
| Councillor Technology Costs | \$4,915 |
| Councillor Telephone Call Costs | \$4,871 |
| Councillor Conference & Seminars | \$899 |
| Councillor Training & Skill Development | \$Nil |
| Costs for a spouse or other persons who accompanied a Councillor | \$Nil |
| Childcare Costs | \$Nil |

Senior Staff Remuneration

Senior Staff positions, as defined by the *Local Government Act 1993*, employed by the Council during 2017/18 were the General Manager, Director Business Services, Director Goulburn Mulwaree Operations, Director Goulburn Mulwaree Utilities and Director Environment & Planning.

The total remuneration package for the General Manager in respect of his employment was \$318,969.09 which includes \$284,619.09 salary, \$25,000 superannuation and \$9,000 private usage of a Council vehicle and \$450.00 Membership Local Government Professional. The Fringe Benefits Tax on this vehicle was \$12,368.47.

The total remuneration package for the Director Corporate and Community Services in respect of their employment was \$220,375 which

includes \$189,255.71 salary, \$19,119.29 superannuation and \$12,000.00 private usage of a Council vehicle. The Fringe Benefits Tax on this vehicle was \$5,000.18.

The total remuneration package for the Director Operations in respect of their employment was \$209,993.67 which includes \$182,775.04 salary, \$18,218.63 superannuation and \$9,000.00 private usage of a Council vehicle. The Fringe Benefits Tax on this vehicle was \$9,364.78.

The total remuneration package for the Director Utilities in respect of their employment was \$200,000 which includes \$170,648.40 salary, \$17,351.60 superannuation and \$12,000 private usage of a Council vehicle. The Fringe Benefits Tax on this vehicle was \$5,997.28

The total remuneration package for the Director Environment & Planning in respect of their employment was \$200,000 which includes \$170,648.40 salary, \$17,351.60 superannuation and \$12,000 private usage of a Council vehicle. The Fringe Benefits Tax on this vehicle was \$9,364.47.

External Bodies Exercising Council Functions

No external bodies were engaged by Council to run Council facilities during 2018/19.

Controlling Interest in Companies

Council held no controlling interest in any companies during the reporting period.

Councillor Meeting Attendance 2017 – 2018

| | Council Meetings 20 | Councillor Briefings 29 | Outreach Meetings 9 | Events 20 | Total 2018 – 2019 78 |
|--------------------------------|------------------------|----------------------------|------------------------|--------------|-------------------------|
| Councillor | Attendance | Attendance | Attendance | Attendance | Total Attendance |
| Cr Bob Kirk (Mayor) | 19 | 28 | 6 | 20 | 73 |
| Cr Peter Walker (Deputy Mayor) | 20 | 29 | 8 | 19 | 76 |
| Cr Andrew Banfield | 20 | 26 | 9 | 3 | 58 |
| Cr Leah Ferrara | 19 | 26 | 9 | 6 | 60 |
| Cr Margaret O'Neill | 18 | 13 | 0 | 5 | 36 |
| Cr Carol James | 17 | 28 | 7 | 18 | 70 |
| Cr Denzil Sturgiss | 19 | 27 | 8 | 11 | 65 |
| Cr Sam Rowland | 17 | 13 | 0 | 1 | 31 |
| Cr Alfie Walker | 13 | 9 | 1 | 4 | 27 |

Private Works

During the period of 1 July 2018 to 30 June 2019, Council carried out private works for sewer \$35,063.81 and water \$212,950.55 There were no other private works carried out.

Regulations, Rates and Charges Written Off

Amount of rates and charges written off during the 2018/19 financial year:

| | |
|-------------------|---|
| S575 (Pensioners) | \$891,091.97 Total Claim \$400,991.38 Written off (45% of the total claim) |
| S585 (Postponed) | \$11,476.41 |

Did you know? The total land value in the LGA as at the 30 June 2019 was \$2,814,114,371 with the number of rate assessments being 15,714

Partnership, Co-operatives and Joint Ventures

During 2018/19 Council was a member of the following organisations:

- Canberra Region Joint Organisation (CRJO)
- South East Australian Transport Strategy (SEATS)
- South East Regional Academy of Sport (SERAS)
- Southern Tablelands Arts (STARTS) Inc.
- Country Mayors Association (CMA)
- Local Government Association (LGA)
- South East Weight of Loads Group

Council was also involved in co-operative arrangements with:

- Endeavour Industries, an organisation that provides employment for the disabled.
- Southern Phone

Stormwater Levy

Council does not levy an annual charge for stormwater management services.

Environmental Planning and Assessment Act 1979 No. 203

Council entered into the following Planning Agreements during the period 1 July 2017 to 30 June 2018:

| Address | DA No. | Date Executed |
|--|--------------|------------------|
| 133 Marys Mount Road Goulburn (Teneriffe) | DA/0183/1718 | 21 December 2018 |

Companion Animal Act 1998 & Regulation

The following provides a statement of activities relating to the enforcement and compliance with the Companion Animals Act 1998 and Regulation.

The Council expended a total of \$454,079 during 2018/19 in the operation of the companion animal facility and the enforcement and compliance of the provisions of the Companion Animals Act 1998 and Regulation. This financial component does not incorporate the administrative and management costs associated with the operation of the Companion Animal Service Program.

Council undertook a significant refurbishment and rebranding of its Pound during 2018/19 which saw the updated facility unveiled as the Goulburn Mulwaree Animal Shelter. The refurbishment included the installation of new security measures including an electronic entry gateway and fencing, significant landscaping works, new signage and logo branding and the installation of climatic controls in the animal lodging and care rooms of the facility. The refurbishment and rebranding of the facility incorporates changes to policy and procedure at the facility which emphasises animal care, community engagement and a focus on rehoming and adoption.

Council utilises the Guidelines on the Exercise of Functions under the Companion Animals Act 1998 to assist in meeting the obligations of the legislation as follows:

- The 2018/19 Pound Data Return was submitted by the due date.
- All dog attacks and orders for 2018/19 were recorded on the Companion Animal Register.
- Council supports the desexing of dogs and cats by only selling desexed animals from the Goulburn Mulwaree Animal Shelter.
- Enforcement of the Companion Animals Act and Regulation is undertaken via an educational approach regarding responsible pet

ownership. Information is provided directly to pet owners and is also readily available on Council's website and routinely features on Council social media platforms and in media releases.

- Council is active in seeking rehoming opportunities for suitable unclaimed and surrendered animals. This is achieved by keeping suitable animals for longer than the statutory time frame, liaising with animal rescue groups to find homes for animals and actively promoting animal adoption in the local community. Council utilises social media to promote a 'pet of the week' in order to raise the profile of its animal rehoming efforts and also utilises this platform to return impounded animals to their owners where animals cannot be identified or registration details are not up to date.
- Council promotes responsible pet ownership in the community and recognises the importance of socialisation for both animals and their owners. As such there are four formally designated off leash areas for dogs located throughout Goulburn. These are located at Victoria Park (Cnr Faithfull & Clifford Streets), Eastgrove (Cnr Park Road & Hercules Street), West Goulburn/Garfield Park (Cnr Garfield Avenue, Francis Street & Wyatt Street) and Jack White Park (Cnr of Progress & Wran Streets, alternative access via Dalley & Healey Streets).



Equal Employment Opportunity Management Plan

Goulburn Mulwaree Council is committed to its responsibilities under relevant legislation to provide a workplace that is free from bullying, harassment, discrimination and victimisation and provides equal employment opportunities (EEO) for current and prospective employees.

Council's EEO Management Plan encompasses the following objective and strategies:

1. **Communication and Awareness:** To communicate EEO responsibilities, principles and practices to all current and potential employees.
2. **Collection and Recording of Appropriate Information:** To ensure that relevant information in relation to EEO is collected and recorded for the ongoing development of EEO programs and to monitor the effectiveness of the current EEO plan.
3. **Recruitment and Selection:** To ensure all Recruitment and Selection at Goulburn Mulwaree Council is undertaken in accordance with legislative requirements and EEO principles.
4. **Training and Development:** To ensure training and development procedures conform to EEO principles, which incorporates opportunities for training and development of EEO target group members.
5. **Human Resources Policies and Procedures:**
 - a. To ensure all instances of advancement, transfer and higher duties are offered following fair and consistent processes where merit is established.

- b. To ensure any dispute/grievance that is raised is treated equitably and in accordance with Council's grievance resolution procedures.
- c. To ensure all employee conditions of employment conform to EEO principles.

Target Groups: To set strategies to assist employment for target groups. These groups include people from a non-English speaking background, people from an Aboriginal and Torres Strait Islander background, people with a disability, women in managerial roles and youth



Contracts Awarded over \$150,000

Major contracts undertaken 1 July 2018 – 30 June 2019

| Contractor | Project | Amount |
|--|---|--|
| GeoExchange | 56 Clinton Street Air Conditioning | \$181,500.00 (GST Inc.) |
| Downer | VP111143 Sprayed Bituminous and Asphalt Concrete Surfacing – Various Sites | Annual Contract – List of works referenced in Roads Management Table |
| Roadworx | VP111143 Sprayed Bituminous and Asphalt Concrete Surfacing – Various Sites | Annual Contract – List of works referenced in Roads Management Table |
| South Sydney Concrete | 1718T0012 Concreting Services Panel – Various Sites | Annual Contract – List of works referenced in Roads Management Table |
| Divalls Earthmoving & Bulk Haulage | 1718T0012 Concreting Services Panel – Various Sites | Annual Contract – List of works referenced in Roads Management Table |
| Komatsu Australia | Purchase of Backhoe Loader VP 121176 | \$202,493.50 (GST Inc.) |
| GYC Mower Depot | Purchase of 16 Foot Mower VP 137844 | \$180,738.67 (GST Inc.) |
| JRW Trading Pty Ltd T/A Jaydub Electrical Services | 1819T0017 – Seiffert Oval Lighting Upgrade | \$528,099 (GST Inc.) |
| ARW Multigroup Pty Ltd | 1718T0020 – Seiffert Oval Sports Pavilion | \$758,662.78 (GST Inc.) |
| Trinity Skate Parks | 1819T0002 – Victoria Park Skate Park Extension | \$357,468 (GST Inc.) |
| Rage Cage Sports Pty Ltd | 1718T0001 – Multi Purpose Sporting Playground Construction in Victoria Park | \$188,851.50 (GST Inc.) |
| Van Mal Group | 1718T0022 - Rocky Hill Museum | \$2,264,164.00 (GST Inc.) |
| Divalls Earthmoving | 1819T0010 - Oallen Ford & Sandy Point Road | \$1,632,389.00 (GST Inc.) |
| Divalls Earthmoving | 1718T0021 – Elevated Shared Path Construction (WWT) | \$1,486,225.42 (GST Inc.) |
| Leadsun | 1819T0016 - Wollondilly Walking Track Solar Lighting | \$278,619.00 (GST Inc.) |
| Conhur Pty Ltd | Digestor Dewatering | \$448,700 |
| Killard Infrastructure | Water Main Renewal | \$2,263,942 |

Public Interest Disclosure

Under Section 31 of the *Public Interest Disclosures Act 1994*, Council must prepare an annual report on its obligations under this Act, within four months after the end of each reporting year.

The number of public officials who have made a public interest disclosure to Council:

1. The number of public interest disclosures received by Council in total = 0
2. The number of public interest disclosures that relate to corrupt conduct = 0
3. The number of public interest disclosures that relate to local government pecuniary interest contraventions = 0
4. The number of public interest disclosures finalised by Council = 0

Council's Internal Reporting Policy establishes an internal reporting system to encourage and facilitate the reporting of public interest disclosures of corrupt conduct, maladministration, serious and substantial waste, government information contravention and local government pecuniary interest contravention.

Actions taken to ensure that staff awareness responsibilities are met under Section 6E (1) (b) of the Act include the following:

- Policy briefing to Directors and Managers
- Induction program for new staff
- Internal reporting included as part of Council's mandatory Code of Conduct training
- Links to external investigating authorities from Policy
- Refresher Code of Conduct training

S125 Access to Information Statistical Report (Government Information (Public Access) Act 2009)

Section 125 of the *Government Information (Public Access) Act (GIPA Act)* requires Council to annually report on its obligations under the GIPA Act. Clause 7 and Schedule 2 of the *Government Information (Public Access) Regulation 2009* outlines what must be included in the report. Council will meet its reporting obligations under the GIPA Act through inclusion in Council's organisational Annual Report.

In accordance with Section 7(3) of the GIPA Act, Council must review its program for the release of government information to identify the kinds of information held by Council that should be made available in the public interest and that can be made publicly available without imposing unreasonable additional costs on the agency. This review must be undertaken at least once every 12 months.

In 2018-2019 Council's ongoing program for the proactive release of information involved requests for information being allocated to a specific department or referred to the Right to Information Officer. Requests for information, other than open access, were assessed using a checklist that assists staff in determining release. The checklist assesses the following:

- Owner of information
- Authority to release information
- Public interest – refer to Right to Information Officer
- Personal information
- Third party information – consent or easily redacted
- Copyright – consult
- Resources to search for and obtain information

During the reporting period, we reviewed this program by:

- Identifying the types and categories of information most requested
- Reviewing current practice for informal release
- Reviewing Council's obligations under the *Copyright Act 1968* and the *Environmental Planning and Assessment Act 1979* in relation to development applications
- Consulting with staff across departments including managers and frontline staff
- Updating our "Access to Information" guide as a resource for staff and customers adding more categories
- Examining information made publicly available by other Councils when requests received for new information

As a result of this review we undertook training of staff on the release of Council held information and we released the following information proactively:

- Landholder details to government agencies and authorities for the purposes of:
 - Database updating
 - Consultation for NBN connections, noxious weed management, electricity maintenance, rural fire safety management, state significant development projects.
- Contact details of applicants requesting information of third parties for the purposes of:
 - Fencing
 - Neighbour trees

- Noxious weeds
- Electricity connection
- Parking information
- Grants information



Statistical Information About Access Applications

Schedule 2 of the Government Information Public Access (GIPA) Regulation sets out, in table formats, the statistical information that is required to be included in Council's annual report on GIPA obligations. These are as follows:

Table A: Number of applications by type of applicant and outcome*

| | Access granted in full | Access granted in part | Access refused in full | Information not held | Information already available | Refuse to deal with application | Refuse to confirm/deny whether information is held | Application withdrawn |
|---|------------------------|------------------------|------------------------|----------------------|-------------------------------|---------------------------------|--|-----------------------|
| Media | | | | | | | | |
| Members of Parliament | | | | | | | | |
| Private sector business | 1 | 1 | | | | | | 2 |
| Not for profit organisations or community groups | | | | | | | | |
| Members of the public (application by legal representative) | 1 | 4 | | | | 1 | | 1 |
| Members of the public (other) | 2 | 3 | | | | 2 | | 4 |

* More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

Table B: Number of applications by type of application and outcome

| | Access granted in full | Access granted in part | Access refused in full | Information not held | Information already available | Refuse to deal with application | Refuse to confirm/deny whether information is held | Application withdrawn |
|--|------------------------|------------------------|------------------------|----------------------|-------------------------------|---------------------------------|--|-----------------------|
| Personal information applications* | | | | | | | | |
| Access applications (other than personal information applications) | 4 | 8 | | | | 3 | | 6 |
| Access applications that are partly personal information applications and partly other | | | | | | | | |

* A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 of GIPA) about the applicant (the applicant being an individual).

Table C: Invalid Applications

| Reason for invalidity | No. of applications |
|--|---------------------|
| Application does not comply with formal requirements (section 41 of GIPA Act) | 4 |
| Application is for excluded information of the agency (section 43 of GIPA Act) | 0 |
| Application contravenes restrain order (section 110 of GIPA Act) | 0 |
| Total number of invalid applications received | 4 |
| Invalid applications that subsequently became valid applications | 3 |

Table D: Conclusive presumption of overriding public interest against disclosure - matters listed in Schedule 1 to GIPA Act

| | Number of times consideration used* |
|---|-------------------------------------|
| Overriding secrecy laws | 0 |
| Cabinet information | 0 |
| Executive Council information | 0 |
| Contempt | 0 |
| Legal professional privilege | 0 |
| Excluded information | 0 |
| Documents affecting law enforcement and public safety | 0 |
| Transport safety | 0 |
| Adoption | 0 |
| Care and protection of children | 0 |
| Ministerial code of conduct | 0 |
| Aboriginal and environmental heritage | 0 |

* More than one public interest test consideration may apply in relation to a particular access application, and if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.

Table E: Other public interest considerations against disclosure – matters listed in table to Section 14 of GIPA Act

| | Number of occasions when application not successful |
|--|---|
| Responsible and effective government | 0 |
| Law enforcement and security | 0 |
| Individual rights, judicial processes and natural justice | 6 |
| Business interests of agencies and other persons | 1 |
| Environment, culture, economy and general matters | 0 |
| Secrecy provisions | 0 |
| Exempt documents under interstate Freedom of Information legislation | 0 |

Table F: Timeliness

| | Number of applications |
|--|------------------------|
| Decided within the statutory timeframe (20 days plus any extensions) | 15 |
| Decided after 35 days (by agreement with applicant) | 0 |
| Not decided within time (deemed refusal) | 0 |
| Total | 15 |

Table G: Number of applications reviewed under Part 5 of GIPA Act (by type of review and outcome)

| | Decision Varied | Decision Upheld | Total |
|---|-----------------|-----------------|-------|
| Internal Review | 0 | 0 | 0 |
| Review by Information Commissioner* | 0 | 0 | 0 |
| Internal review following recommendation under section 93 of GIPA Act | 0 | | 0 |
| Review by ADT | 0 | 0 | 0 |
| Total | 0 | 0 | 0 |

* The Information Commissioner does not have the authority to vary decisions, but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.

Table H: Applications for review under Part 5 of GIPA Act (by type of applicant)

| | Number of applications for review |
|--|-----------------------------------|
| Applications by access applicants | 0 |
| Applications by persons to whom information the subject of access application relates (see Section 54 of GIPA Act) | 0 |

Table I: Applications transferred to other agencies under Division 2 Part 4 of the Act (by type of transfer)

| | Number of applications for review |
|-------------------------------|-----------------------------------|
| Agency limited transfers | 0 |
| Applicant initiated transfers | 0 |

State of the Environment Report

Council has prepared Annual and Comprehensive State of the Environment (SoE) reviews since 2009. Prior to that Council's SoE was carried out by the Office of the Commissioner for Sustainability and the Environment ACT as a component of the Australian Capital Region SoE Report. 17 regional Councils were included in the Australian Capital Region SoE Report.

State of Environment reporting requirements are part of the Integrated Planning & Reporting Framework. The intent is that the environmental objectives identified in Council's Community Strategic Plan (CSP) are to be measured by the SoE.

Council's annual report in the year of an election must include a State of Environment Report that;

- Reports as to the state of the environment in the local government area in relation to such environmental issues as may be relevant to the objectives for the environment established by the Community Strategic Plan
- Establishes relevant environmental indicators for each environmental objective
- Reports on and update trends in each such environmental indicator
- Identifies all major environmental impacts (being events and activities that have a major impact on environmental objectives
- Is prepared in accordance with the guidelines issued under section 406

The report may be prepared as part of a regional report.

The Planning and Reporting Manual (DLG 2010) notes that the SoE reporting process:

- Should enable Councils to focus resources on issues of concern to their community and where Council may influence their management
- Will integrate with and inform the Community Strategic Plan
- Strongly encourages regional partnerships to draw from a wide range of data and develop shared arrangements for environmental monitoring to achieve efficiencies and more consistent environmental monitoring and reporting across NSW
- May continue to apply the Pressure-State-Response model to report on indicators
- Must consult with the community in particular environmental groups when preparing the report

General Assessment

The State of the Environment in Goulburn Mulwaree is considered under the broad themes of atmosphere, water, land, biodiversity and human settlement.

Is our air quality good?

Goulburn Mulwaree enjoys generally clean air, and a pleasant climate with mild to hot summers and cool winters. Its position inland ensures a wider temperature range than coastal areas and restricts rainfall.

The lack of heavy industry or concentrations of vehicles ensures that pollutant loadings are relatively low and are usually dispersed; however, higher concentrations of pollutants may occur briefly in small areas - for example close to busy roads during peak traffic periods. Occasionally

inversions occur in valleys on clear winter nights, which can trap gaseous and fine particle pollutants, such as wood smoke from domestic fireplaces and stoves and abattoir odours, close to ground level.

The Protection of the Environment Operations Act 1997 No 156 regulates the output of pollutants from solid fuel heaters. Owners can be issued with an infringement notice if the heater produces excessive smoke; excessive smoke means the emission of a visible plume of smoke from a chimney for a continuous period of not less than 10 minutes, including a period of not less than 30 seconds when the plume extends at least 10 metres from the point at which the smoke is emitted from the chimney. No notices were issued over the 2018/2019 winter period however a number of warning letters were issued.

Are our native plants and animals better or worse off?

Goulburn Mulwaree lies almost wholly in the South-Eastern Highlands bioregion. Vegetation in this bioregion is described as predominantly wet and dry sclerophyll forests, woodland, minor cool temperate rainforest and minor grassland and herbaceous communities. The landforms are typically steep, dissected and rugged ranges, which extends across southern and eastern Victoria and southern NSW.

National Parks and Nature Reserves make up 7% of the Goulburn Mulwaree Council Area; these being the Bungonia State Conservation Area, Jerralong Nature Reserve, and parts of Morton National Park and Nadgigomar Nature Reserve. State Forest make up less than 1% of the area. Part of the Bungonia State Conservation Area was recently converted to National Park.

Overall, it is estimated that the condition of native flora and fauna is approximately the same as previous years.

During this reporting period the protection of native plants and animals within Goulburn Mulwaree through the management of clearing was largely the responsibility of the Office of Environment & Heritage (OEH) which manages National Parks, and the South East Local Land Services that includes Goulburn Mulwaree LGA. Prior to the formation of SELLS Goulburn Mulwaree LGA was covered by three Catchment Management Authorities that prepared Catchment Action Plans for the area. These documents contain information about the location, extent and quality of remnant vegetation.

Council engaged a consultant to prepare a Biodiversity Strategy for the Local Government Area. The information from the study was fed into the LEP. The outcomes of the Biodiversity Strategy are used in the assessment of Development Applications and the management of biodiversity by Council and South East Local Land Services. Council also worked with OEH to undertake an on ground assessment and subsequent mapping of the vegetation around Goulburn City & Towrang. The mapping will be used to provide greater accuracy & to update the LEP.

Council's Local Environmental Plan (LEP) 2009 in relation to protection of vegetation states that Council approval is required before any trees and shrubs can be removed from within a listed heritage item or from an item located within a Heritage Conservation Area. In addition, NSW State Government Threatened Species Legislation protects Endangered Ecological Communities (EEC) such as Yellow Box / Blakely's Red Gum woodland and Tablelands Snow Gum, Black Sallee, Candlebark and Ribbon Gum Grassy Woodland.

The Biodiversity Conservation Act 2016, Local Land Services Act 2016, and the State Environmental Planning Policy (vegetation in Non-Rural Areas) 2017 revised the way that biodiversity (flora & fauna) is managed.

For applications that involve clearing of native vegetation associated with Development Council is the approval authority. Council is also the approval authority for clearing not associated with development, in non-rural areas where the thresholds set by the legislation are not exceeded. Where the clearing thresholds are exceeded a new Native Vegetation Panel is the approval authority.

How well do we provide for our human populations?

The Australian Bureau of Statistics records the population of Goulburn Mulwaree in 2019 as 31,432 people which is an increase over the previous year of 580 people or 1.88%. The residents of Goulburn Mulwaree are distributed between approximately 24,026 city residents and 7,406 residents in the villages and rural areas. The majority of the population increase is in the villages & rural areas. These figures are consistent with the increase for the previous year.

Council's Strategy Plan 2020 provides detailed guidance about the future direction of the area to 2020. The creation of the Strategy involved community consultation, data gathering and discussion of land use issues such as water supply, industrial development, rural land use, new farming practices, population changes and job opportunities.

Council's Local Environmental Plan 2009 (LEP) was developed from the Strategy Plan 2020. The LEP provides statutory information about land use, including specific objectives and zoning information. The LEP includes measures to protect Aboriginal and European heritage.

In terms of noise for the Goulburn Mulwaree area, Council assesses Development Applications against state legislation and guidelines in order to maintain a reasonable amenity.

Recreational activities are well provided for in Goulburn, with substantial sports facilities spread throughout the city with a concentration of fields at Carr Confoy Park on the flood plain adjacent to the Mulwaree Ponds. Some of the rural villages have facilities such as playing fields and tennis courts. Council's role is to provide the infrastructure for community groups to use.

Goulburn has a Visitor Information Centre and supports the tourism website www.igoulburn.com. This site facilitates and provides information on events such as markets, food fairs, exhibitions and art gallery events.

Council has recently added a mobile information van that attends events to its visitor info service.

Community support is generous in Goulburn with many charities supported by a network of volunteers. Examples of high profile events include the Convoy for Kids, Lilac Time festival and monthly market and the NSW Cancer Council Relay for Life.

Cultural activities in Goulburn Mulwaree encompass the visual and performing arts. Goulburn Regional Art Gallery, located in the Civic Centre, is a major resource of visual art and craft practice and education for the region. The Gallery's annual program of exhibitions fosters and promotes regional artists and craftspeople, and engages the general. The Gallery's educational activities, including an outreach program, encourage broad community participation. The performing arts are highlighted through the activities of the Lieder Theatre which has a strong youth focus, and the Goulburn Regional Conservatorium of Music provides community access to

music education. Southern Tablelands Arts promotes arts and culture generally throughout the Region.

The Goulburn Mulwaree Library is located in the Council Civic Centre. The library is a place to browse, study, and access technology or to simply relax and listen to music or read the current newspapers. A wide range of resources and services, both in the library and online, are provided to meet the information, recreational and cultural needs of the whole community. Free WiFi is provided. The library has also added a mobile van “the Bid Read Bus” to its service. The van regularly visits rural villages and markets.

Heritage protection is a high priority for Goulburn Mulwaree. Council’s Local Environmental Plan (LEP) 2009 includes Heritage Conservation Areas with the majority of Heritage Items being located towards the centre of Goulburn city. The LEP includes around 350 individual items and groups of items of heritage significance that are listed on Schedule 5 – Environmental Heritage. Heritage grants are made available annually to residents of Goulburn Mulwaree. The purpose of the grant funding is to encourage the conservation of heritage items identified in Council’s two heritage studies or located in heritage conservation areas. Projects are eligible if they involve external repair, maintenance or reinstatement of missing details on heritage buildings or items.

Council engages the services of a consultant Heritage Advisor to provide advice on development applications, urban design and to assist in the administration of the heritage grants. An Archaeological Management Plan was completed in 2010 and an Aboriginal Heritage Study was completed in 2013. In 2016 Council engaged consultants to update its Heritage Study. The study was adopted by Council in 2018 and its recommendations will be

progressively integrated into the LEP including a revised Schedule 5 of Items of Environmental Heritage.

Has land quality improved and are we using our land sustainably?

The Goulburn Mulwaree Council area covers an area of 3,298 km². The vast majority of this land is used for rural purposes.

Land use change has accelerated in recent years with many new approvals for additional residential, industrial & extractive industry development. Generally these developments have taken place on land that has long been earmarked for such development and hence these applications have not resulted in the loss of open space. Several sites have also been highlighted for the provision of new services and infrastructure to allow for additional residential and industrial growth. Development of the former Kenmore Hospital site is progressing slowly and the expansion of the highway service centre in South Goulburn is progressing more rapidly. The proposed distribution “Hubs” to the South East and North of the city did not eventuate due to the economic climate.

The State Government’s South Eastern Tablelands Regional Plan 2036 replaced the Sydney to Canberra Corridor Regional Strategy. The Regional Plan identifies the key issues for the South Eastern Tablelands Region. The plan’s Vision is for “A borderless region in Australia’s most geographically diverse natural environment with the nation’s capital at its heart”. The goals to achieve the vision are; A connected and prosperous economy; A diverse environment interconnected by biodiversity corridors; Healthy and connected communities and Environmentally sustainable housing choices. Planning Proposals and any Strategic Planning documents prepared by Council will need to align with the Regional Plan.

Goulburn Mulwaree Strategy Plan 2020 provides strategic directions for growth targets, growth areas, sustainable development and planning instruments and policies.

Land quality issues within rural areas have had a particular emphasis on issues relating to noxious weed identification and removal, fertiliser spreading and intensive agriculture requiring substantial staff attention. Council is addressing such rural land use conflicts as part of the Strategy Plan by working with the community to develop and implement techniques to avoid conflicts.

Council has an active Biosecurity Weeds Section that is assisting to improve land quality by identifying sites containing priority weeds and requiring that landholders take action to meet their Biosecurity Duties under the Biosecurity Act 2015. Council has a weed spaying and management program on land that it controls.

Council runs a licenced landfill in Goulburn and a small landfill at Marulan, plus a transfer station at Tarago.

The main putrescible and solid Waste Management Centre at 100 Sinclair Street, Goulburn has been in operation since 1906, and is situated in a valley next to Mount Gray. The Waste Management Centre is open to use by all residents of Goulburn Mulwaree. The site accepts asbestos waste from within Goulburn Mulwaree. The site has an area exceeding 100 hectares and has an active tipping area of less than one hectare. The site has a potential landfill life span until around 2055 if new cells area added. Council's waste minimisation strategies not only benefit the environment but also extend the life of the Waste Management Centre.

To address rural waste issues, rural residents are supplied waste card that allows 52 visits to a Waste Management Centre each year plus one bulky

waste disposal. Within the rural areas of Goulburn Mulwaree, Council operates the 6.7 hectare landfill site at Marulan, plus the waste transfer station at Tarago. Both sites are fenced and manned. The Marulan landfill has a life span estimated to be more than 40 years.

Council runs in-house waste collection services in Goulburn City and Marulan township, including organic waste, recycling and residual waste collection. The green waste collection service minimises the amount of organic materials entering the waste stream and Council has recently commenced undertaking composting of this material at Goulburn Waste Management Centre.

Council also undertakes waste education initiatives, such as educating school children about the importance of waste reduction utilising the recycling mascot 'Binjamin'.



Wollondilly Public School students with Council's Waste Education & Project Officer, Hannah Cotton, and Julie Donne, from Bournda Environmental Education Centre.

Progress towards sustainability

Council's adopted Integrated Planning and Reporting is underpinned by the key consideration of sustainability and has as one of the six key goals "a sustainable environment". Areas dealt with are:

- Land management
- Natural resource management
- Open spaces

In early 2007, Council inserted a sustainability focus into its organisational structure. Driving improvements in sustainability is a whole of Council responsibility. A Sustainability Working Group made up of representatives from across the Council organisation prepared a Corporate Sustainability Action Plan with annual actions.

Initiatives include;

- Undertake a Biodiversity Strategy and its integration into the LEP 2009
- Update Council's successful Rural Living Handbook with Sydney Water to inform rural landholders of land management issues, requirements and best practice
- Undertake a Sustainability Health Check
- Council's Sustainability Action Plan established the following carbon reduction target; Reduce energy consumption year on year, with the target being a reduction of 10% by 2030 based on 2015 usage
- Engage a consultant to measure Council's carbon production and report on anomalies in energy use so that these can be investigated and rectified if necessary

- Participate in the Sustaining our Towns project run by South East Region Resource Recovery Organisation of Councils (SERRROC). Now complete the project aimed to reduce the environmental impact of residents and businesses
- Installation of solar electricity generating systems (photovoltaic solar cells) on a number of its buildings such as the Civic Centre, Visitors Information Centre, Aquatic Centre, Waste management Centre & at Council's Works Depot for a total of 100kW of solar power generation. These systems reduce the amount of electricity Council has to draw from the grid and consequently reduce Council's carbon footprint. In the medium term they also reduce Council's financial outlay as the payback period for a PV system is approximately 5-7 years.

Council's work on the 2020 Strategy Plan also had a strong sustainability theme. Key emerging issues that require direction over the coming years include:

- The need for services to support an ageing population
- The importance of a secure reliable water supply to encourage and support the growth of residential, industrial and commercial development
- Diversification of the economic base to provide job opportunities for residents and to attract a greater working age population
- The need to protect important agricultural land and plan rural residential development through control of rural residential subdivision to produce better outcomes for the agriculture industry and for residents
- Need for Council to undertake clear and transparent decision making and communicate effectively and consistently with local rate payers

- The need to balance the desire to maintain a quiet rural lifestyle and opportunities for growth due to the strategic location of Goulburn Mulwaree, between Sydney and Canberra.

Council continued work on the long term water strategy including Integrated Water Cycle Management principles. Funding to a total of \$50 million through subsidies and loans was established for the planning and construction of the Highlands Source Project in 2009/10. The Water Management Strategy sets the future direction of an integrated approach to deal with the issues of water supply, effluent disposal and stormwater management to the year 2030.

A new Waste Water Treatment Plant was completed in November 2018. The new WWTP will dramatically improve the quality of water that is released into the Wollondilly River.

An energy audit of Council's Civic Centre was carried out by consultants EnCall. The audit recommends prioritised actions to reduce the energy use of the Civic Centre. Improving the efficiency of the lighting and Heating Ventilation & Air Conditioning (HVAC) systems were two of the primary recommendations.

Did you know?

- In 2018/19 there was 3,113ML water supplied with the maximum daily demand being 16.11ML
- The volume of Sewage treated was 1,971ML
- The Length of Sewage Mains is 297km
- There are 11,173 sewer connections



How Good is our Water Quality?

Goulburn Mulwaree measures water quality in our raw and drinking water. Council is responsible for managing our raw water storages, including Pejar Dam, Sooley Dam, Rossi Weir and the water sourced through the Highlands Source Pipeline. Council also manages water quality from the Goulburn and Marulan Water Treatment Plants and their associated networks.

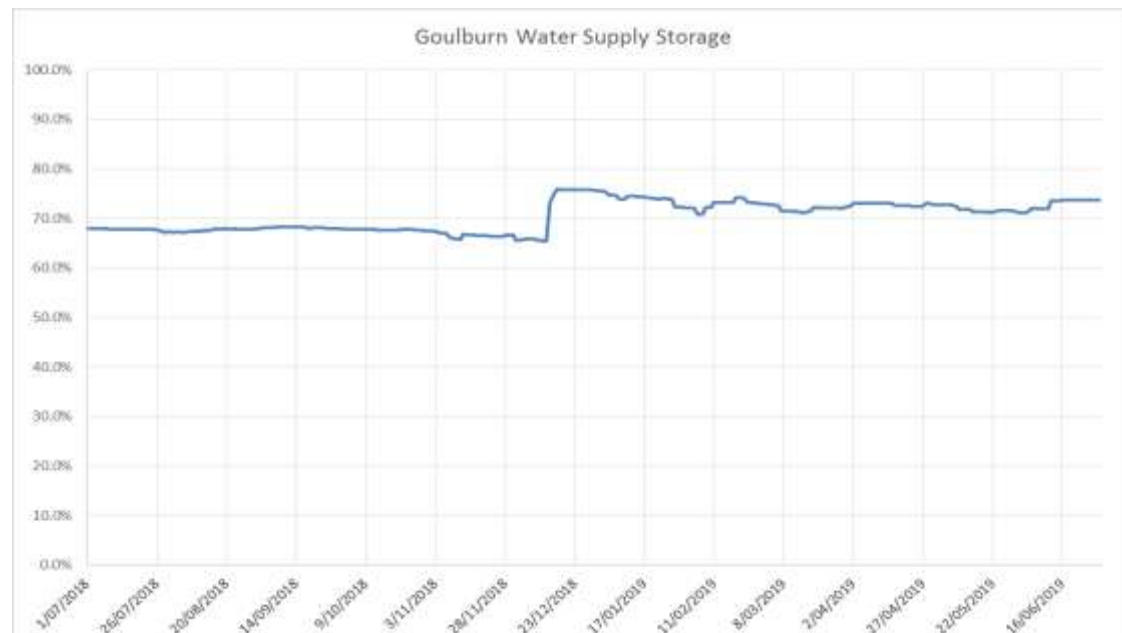
Regular samples are collected by Council officers with the analysis being carried out by an independent laboratory.

The overall water catchment in the Goulburn Mulwaree area also comes under the additional jurisdiction of the Water NSW. Their neutral or beneficial effects criteria (Norbe) for development assists with protection of river water quality.

Is water use increasing or decreasing, and are we providing adequately for the future?

At 30 June 2019 the amount of usable water available to Goulburn is 71% of total capacity. Water consumption continues to be around the 8..25ML/day. Marulan’s water usage on average is 277kL/day.

Figure 1. Goulburn Water Storage Capacity



There was lower than average rainfall experienced during 2018 - 2019. The storage levels ranged between 65.4% and 75.9% over the year.

Raw water was also sourced throughout the year from Wingecaribee Reservoir. A total of 39.37ML was transferred to Goulburn through the highland source pipeline.

Figure 2. Goulburn Water Demand Comparison

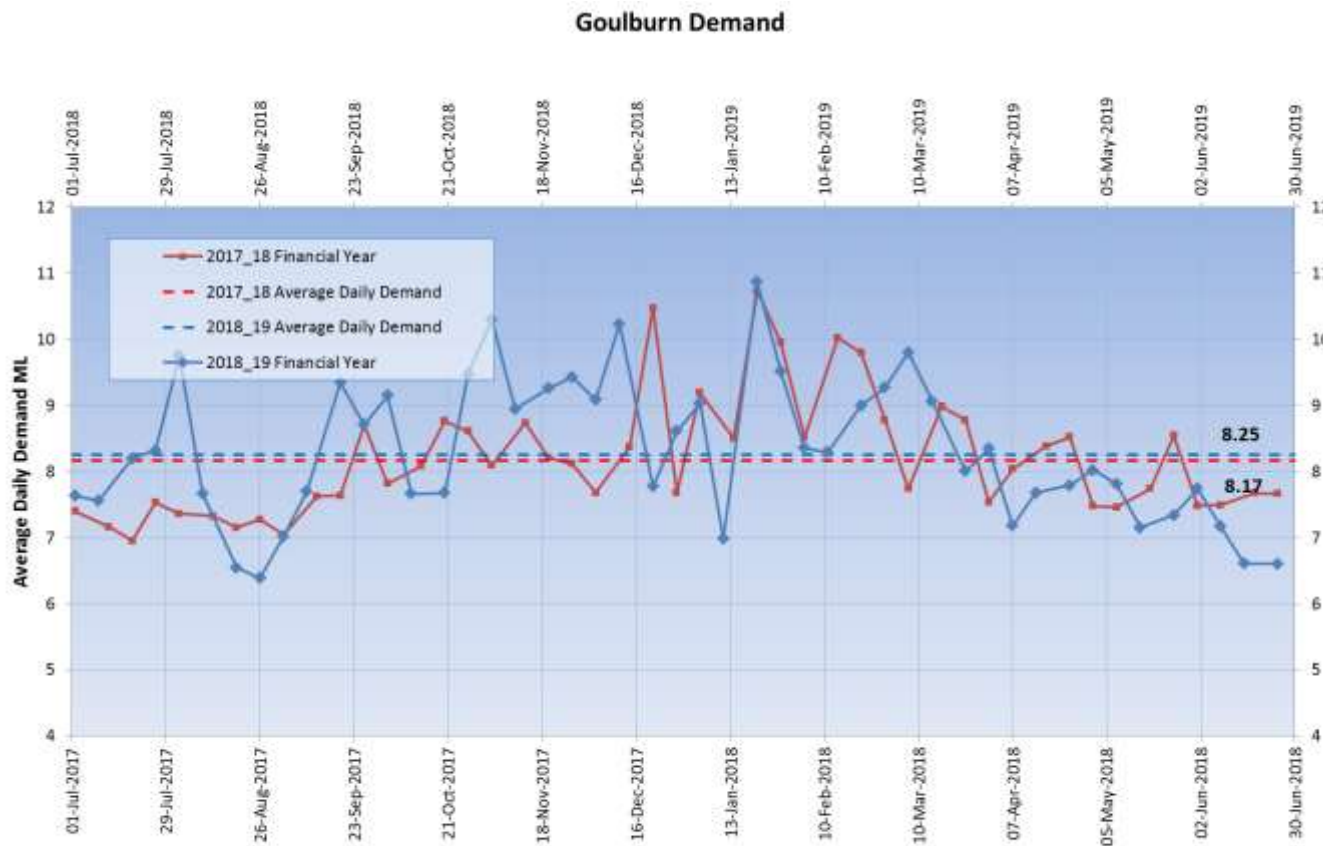


Figure 3. Marulan Water Demand Comparison

